President's Report Theodora Rohl (she/her) 20 May – 9 June

Theodora Rohl Pronouns: She/Her

Theodora is your 53rd Guild President and she's dedicated to making campus

a better place for everyone! president@guild.curtin.edu.au



University meetings

20 Meeting with Alan McAlpine May (Student Success) 23 National Reconciliation Week Our final meeting before the event May planning meeting Parking meeting with Fiona 24 Discussed student feedback Notley (COO) May **SSAFEAC** Students as Partners **Community of Practice** 25 Monthly meeting with Seth Discussed upcoming Dubai trip and proposal for a postgrad mentoring program May Kunin (DVC-Global), Hameed and Sofia Monthly catchup with Tara Discussed new academic misconduct Felton (Academic Registrar) model 26 Battling Bureaucracy chat with Discussed my role as Guild's representative Dale Pinto (Chair of AB) and for this project May Jeremy Kilburn (Provost) Academic Board Raised the issue of staff not taking the 27 May Guild seriously and gaslighting reps Scholarship Reference Group Monthly meeting with Val Informed her of GROK publishing articles Reubenheimer (VP-Corporate Relations) 31 Academic Workload Allocation Meeting with uni staff working on changing how workloads are allocated May Standards meeting 2 Jun Fortnightly meeting with Julie Howell (Student Experience) 8 Jun Meeting with Fiona Notley (COO)SaP Leadership Group Discussed reward and recognition for students 9 Jun Monthly meeting with Harlene Discussed staff perceptions of the Guild, Hayne (VC) Invasion Day, ACROD bays, Uni Council and the Guild Grant the Uni gives us annually

Guild meetings

23 May	Weekly meeting with Maryanne	
	Exec & PM monthly meeting	
	Weekly meeting with David	
25 May	Higher education	
	Academic board prep	Meeting with Maddie, Sofia and Hameed to discuss things we'd like to raise at AB
26 May	Guild Council	See minutes for details
30 May	Weekly meeting with David	
	Weekly meeting with Maryanne	
	Parking campaign meeting	Parking Working Group met with Student Engagement team to discuss the campaign
1 Jun	Higher education	
2 Jun	Executive committee	See minutes for details
8 Jun	EdCon Pre-Plan chat	Discussed basic itinerary

Other meetings/activities

25 May	Battling Bureaucracy Launch	Launch of the project to get rid of some bureaucratic red tape
26 May	Sorry Day Event	
27 May	Curtin Union Taskforce (with NTEU)	Went over their log of claims for EBA

Items of Significance

University Council Appeal Success

Dylan, Salwa, Rey and Hameed lodged an appeal against the University's election of students to sit on University Council, and I'm proud to announce that the appeal was a success! The University's lawyer recognised that the process was flawed, and conceded that a fresh election should be held. I have argued for the Guild President and PSC President to have *ex-officio* positions on the Council.

Sorry Day

The Sorry Day event that we did in collaboration with CAS and Cultural Capability was a resounding success! It started with a Welcome to Country and a smoking ceremony, then a cultural walk around campus, a lunch provided for by Kirribilli Catering, and ended with a story-telling session. I was given the privilege to give an Acknowledgement of Country, and spoke to how reconciliation is relevant to students. From this, I raised with the VC taking a

stance on Invasion Day, and allowing staff to choose to work that day in exchange for a day off in lieu.

Battling Bureaucracy

The University is undertaking a new project called "Battling Bureaucracy", which seeks to get rid of some "red tape" within the Uni's process. I am giving feedback on behalf of the Guild, and will sit on the taskforce. I have contacted the managers around the Guild for feedback, but please let me know if you personally have any.

Assorted Stuff

- → Recently I raised at Academic Board that there has been a longstanding pattern of staff dismissing Guild campaigns and efforts, and that we're often told things we're looking to fix "aren't student issues". I've since been invited to the Head of Schools meeting to speak on this
- → A review of Academic Workload Allocation Standards is being undertaken, and I'm providing feedback on behalf of students. We'll have to see how effective these changes will be in reducing staff workloads, burnout and stress.
- → I have some upcoming travel, which is exciting! I'm off to Curtin's Dubai campus for the Student Leaders Summit, and Sydney for NUS's Education Conference.

TL;DR!

- \rightarrow Sorry Day was a resounding success
- $\rightarrow\,$ The Uni is trying to get rid of some of the bureaucratic red tape which takes up everyone's time
- ightarrow I called out uni staff for not seeing the Guild as the official voice of students
- \rightarrow Some work is being done on academic workloads
- \rightarrow I'll be hopping on a plane for some travel soon!

Thanks for reading x Teddy

President's Mid-Year KPI Review

Completed	No further work required	Partially completed	Started/progressing slowly
On track	Nearly done/won't be complete until end of term	Not started	Little/no work has begun

1.	With the opening of borders and the potential of COVID-19 community spread, push the University to provide favourable and equitable outcomes to students.	On track	Have sat on COVID CIMT since the beginning of the year
1a.	Work with the International Student Committee to provide assistance, advocacy and grants to International Students.	On track	Successfully lobbied the government to let international students in WA and give them grants
1b.	Increase the accessibility of campus counselling services.	Partially completed	Currently working with Curtin Student Experience to shape a joint proposal
1c.	Regularly communicate with other Campus Presidents about ideas and strategies.	Partially completed	Communicated with other Presidents in the NUS for advice. WA Presidents are a little hard to contact
1d.	Oppose the government on actions that put profits before health.	On track	Opposed the government's border opening when Omicron was in the community
2.	Run an independent campaign to get students registered to vote and raise awareness about the candidates in the upcoming Federal election.	Completed	Campaign ran successfully – very proud of how hard the Guild worked and what we achieved
3.	Work with the University, the NTEU and other Guild Reps to overhaul both the methods of gathering student feedback, and how that feedback is applied.	On track	First pilot of Pulse Check sent out, currently receiving feedback
4.	Introduce a parking system that is fair, affordable and accessible to all students.	Partially completed	Sent a log of claims to the Uni, working on the campaign for semester 2
4a.	Further, advocate for all students taking public transport to get concession rates, including part-time students.	Not started	Written into state legislation so lengthy to change

Key:

5.	Lobby the government to improve students' wellbeing and educational experiences.	Partially completed	Spoke to Sue Ellery (State Minister of Education) and made demands on these for federal election campaign
5a.	Lobby to increase Youth Allowance, decrease the age of independence and increase the maximum age of access.	Partially completed	As above
5b.	Advocate for more affordable and consistently priced education.	Partially completed	As above
6.	Improve and expand the Guild's commercial offerings to students.	On track	New outlet "the Lab" set to open for semester two
6a.	Increase the accessibility of Guild outlets.	On track	Putting menus online, other changes are taking a while
6b.	Investigate keeping outlets open for longer, to provide affordable food options into the afternoon and for students studying late.	On track	After renovation, Guild Café @Central will have a basic cafe section open outside of regular hours
6c.	Bring pharmacy and postal services to campus.	Not started	Pharmacy services may not happen, due to the proximity to the one at Waterford Plaza
7.	Review the appropriateness of the role of First Nations Officer in representing Aboriginal and Torres Strait Islander students.	On track	Feedback gathered and some changes made
7a.	Work with the Centre for Aboriginal Studies to create a position which is appropriate.	On track	Feedback has been received from CAS and the Cultural Capability team
7b.	Create a culturally-safe environment in the Guild.	Partially completed	Due to a miscommunication, the reps will undertake cultural awareness training in semester two
8.	Advocate for 100% SSAF to be spent by students – not the University.	Partially completed	Spoke to Sue Ellery (State Minister of Education) and other Guild Presidents
9.	Appropriately manage the Guild Executive to be a thriving committee.	On track	Burnout has been a big issue, and I am investigating ways of mitigating this

9a.	Host regular check-in sessions with members of the Executive.	On track	Weekly meetings set up, seem to offer a benefit to us
9b.	Hold the Executive accountable to their KPIs and election promises.	On track	We have special meetings to review progress on KPIs and election promises
10.	Oversee the operations of the Guild as a body.	On track	The Guild is functioning well
10a.	Ensure the Managing Director's business plan is on track.	On track	Business plan is on track
10b.	Oversee the refurbishments of Guild outlets.	On track	Delays have been caused due to COVID
10c.	Ensure strategic alignment across all Office Bearers.	On track	Strategic alignment is all good so far
11.	Empower Ordinary Representation Board members and Guild Councillors to be more active in the Guild.	Partially completed	Most ORBs and GCs are on subcommittees which is great, but I'm trying to find more ways to engage – feedback appreciated!
12.	Complete one sustainability project.	Not started	Shelved for semester two

Vice President—Education Report

Report Duration: 13/05/2022- 09/06/2022 Madison Ainsworth

Guild Meetings

Date	Meeting	Notes
13/05/2022	OHS	Met with Amber and Jo-Ann to discuss issues
		that have been reported in the OHS, went on to have a casual check in
19/05/2022	1-1 Check in	Had my weekly check in with Theodora
-		
19/05/2022	Exec Committee	
19/05/2022	Representation Board	
23/05/2022	Queer Collective	
23/05/2022	PSC Check in	
24/05/2022	Sci-Eng Check in	
26/05/2022	1-1 Check in	
26/05/2022	Accessibility Check in	
26/05/2022	Guild Council	
27/05/2022	Academic Board	
02/06/2022	Exec Committee	
02/06/2022	1-1 Check in	
03/06/2022	First Nations	Met with a potential representative and
	Discussion	discussed the role
08/06/2022	Higher Ed	

University Meetings

Date	Meeting	Notes
18/05/2022	Interview Chat	Due to my being unavailable, I was unable to complete the interview panel for a position in Science and Engineering, so had a discussion with Rachel that went over my thoughts on the interviews thus far
24/05/2022	Students as Partners	
07/06/2022	Courses Committee	
08/06/222	Students as Partners Leadership Group	Discussed reward systems

Other Fun Things

Rural interview on the 18th of May

Tour of UWA ed officer on the 31st of May

-Gave a tour of the Guild outlets to my UWA equivalent and discussed policy.

Filmed study tips on the 2nd of June

Free Equity Breakfast

-Over the course of the exam period (from 9 to 10 each day) I am running a free breakfast to encourage students to go into their exams at their best. During this I am also promoting the student kitchen.

Current numbers are

|--|

Students Who Interacted

Tuesday	22
Wednesday	32
Thursday	22

Total 66

Dog sitting George

Looked after George for a little while between his walk around campus and the food drop (please see below photo of one (1) good boy).



Executive Summary

This month I met with UWA's education officer and gave him a brief tour of Curtin and discussed the different policies our campuses have. I have also been responsible for running the equity breakfast which will continue until the last day of exams.

FACULTY OF BUSINESS AND LAW REPORT – JUNE 2022 Jasmyne Tweed

Meeting Log

Date	Meeting	Summary
13.05.22	Centralised SDP	
16.05.22	Phone Banking	Phone banking to students in the electorate of Swan for the Federal election.
18.05.22	FBL Strategic Review Board Meeting	Attended the Faculties contribution to the 2030 Strategic Plan.
	Annual General Meeting	Attended the AGM as the Chair of Representation Board.
20.05.22	Centralised SDP	
23.05.22	Faculty Courses Committee	Extra meeting to discuss issues with MBA Global courses in Dubai
25.05.22	Library Interviews	I have been a part of the recruitment and selection process for the new Librarian position.
27.05.22	Centralised SDP	
30.05.22	Parking Campaign Meeting	Discussed campaign plans with student engagement team
	FBL Reconciliation Breakfast	The faculty held a breakfast for reconciliation week where everyone made a pledge on how we were going to actively contribute to reconciliation.
03.06.22	Centralised SDP	
07.06.22	PVC Short List Interviews	The first day of interviews for the FBL PVC position.
08.06.22	PVC Short List Interviews	The second day of interviews for the FBL PVC position.

PVC Interviews

The shortlist interviews for the position were successful and candidates for the next round of interviews were identified. I had the opportunity to ask student focussed questions, generally about education quality and student engagement. The VC made an active effort to chair the meeting in a way that a loud me to always have the time to ask student related questions.

TLDR;

I have been sick with the flu and covid for the past 2 weeks so I have not been working as much as I would have liked. I still attended all meeting I had booked online.

SCIENCE AND ENGINEERING – REPRESENTATION BOARD REPORT #6 For the Representation Board held on Thursday the 16th of June 2022, A.D.

Meeting	Date	Type of Meeting	Comments
Phone Banking	16/05/22	Guild	We called a bunch of students local to the area encouraging them to vote. Students had mixed reactions.
Interview Panel for Lecturer	18/05/22	University	I stepped in for Madison to interview a candidate. Was part of the post interview discussion. A meeting was held afterwards with Madison to consolidate our experiences with candidates.
Representation Board	19/05/22	Guild	-
SAE Faculty Board	24/05/22	University	Health and Safety. Equity and Diversity reports from a school. Approval of staff travelling/collaborating with other universities.
Guild Council	26/05/22	Guild	-
SAE Guild Rep x Dean Learning and Teaching	27/05/22	University	Discussed a physics unit, which is being monitored as a result of student complaint. Discipline based student feedback meetings. Potential for me to be involved with these, otherwise trying to get this occurring throughout the faculty.
Advanced Science Meeting with Course Coordinator	07/06/22	University	Met with the Course Coordinator to discuss how things have changed in the degree and ways to ensure feedback is gotten from students. Spoke as both a student in the course and as guild rep having heard informal complaints.
Learning and Teaching Council Meeting	08/06/22	University	Ways to increase student engagement with feedback, esp. assessment best practices. New Columbo Plan – how to get more students

SUMMARY OF MEETINGS

	interested/applying. Might be worth trying to promote something like this through
	Guild?

ROUTINE MEETINGS

Student Discipline Panels are held weekly on a Thursday, and due to the routine nature of the cases I will include them in this section of my report instead. Cases of note: the fining of a student who contract cheated, and then refused to pay for the work, and; the 50% grade reduction for a student who artificially inflated their word count by including white text in their assessment.

The Sci-Eng Check-In Meeting is held fortnightly with Madison (VP-E) and typically covers major things occurring in my portfolio. There is nothing of note to report from these meetings.

OTHER EVENTS

Student Food Drops. Went to Library 201 and Engineering Pav to give students free food. Students seemed very happy with the food, which is always good to see during the assessment period. Accompanied by George, meant almost every student felt better from our visits. Library and Pav were quite deserted, compared to normal semester times. Might be worth trying to advertise better beforehand to increase the number of students we can engage with.

FINAL NOTES

This report was submitted Thursday the 9th of June and the following meetings are scheduled to occur between submission and Reps Board meeting. If you have any questions about the following please ask me, otherwise I will include them in my report next month.

- Learning and Teaching Executive Council Meeting
- Further Meeting with
- Science Board

The past fortnight has been a lot quieter as we're closer to the end of semester. I've been trying to work on projects and will reach out to the relevant staff to organise things based on how those projects go. My workload for studies has picked up a bit, so I'm currently in the process of settling into that while being able to keep up to date with my portfolio as Sci-Eng Rep. Definitely looking forward to working more closely with staff once the exam season is over on units that have lower satisfaction rates.

Faculty of Health Sciences Report Amber Hilston (she/her) Representation Board – June 2022

Acknowledgement of Country

As a wadjela woman, I would like to acknowledge the traditional custodians of the land both past, present and emerging. I pay my respects to the Whadjuk Noongar people who continue to endure the effects of colonisation. I recognise that we live on stolen land and that sovereignty was never ceded. This always was and always will

be Aboriginal land.

Health Sciences Update with Though there is much to be said about the 13/05 Madison & Jo Ann ongoing changes to Health Science faculty, there are a few key items to flag. Firstly, the staff changes have had a noticeable affect on students. As staff move into interim roles due to major resignations, handover has noticeably affected education, delivery of such and student's confidence in Curtin. I am awaiting invitation to sit on interview panels for major positions. Students currently have been pushed to spam-emailing academic faculty with messages due to inconsistent communication. I am monitoring the circumstances as they unfold. 18/05 Annual General Meeting 18/05 Fortnightly Meeting with Dean of Unfortunately, I was absent for this meeting. This has been rescheduled for a later time. Learning and Teaching Lynne Emmerton (Interim) **Representation Board** 19/05 24/05 Health Science Grill the Guild Had a successful Grill the Guild! Met and bonded with students, getting to know about their studies and interests. We also used all of the stock ordered for the day and finished up before 3 pm. Students as Partners Absent. 24/05

Guild and University meetings, progress and planning

08/06	Fortnightly Meeting with Dean of	Student engagement has advised that
	Learning and Teaching	International students may encounter some
		hardship due to failing units and the no longer
		meeting some requisites for ongoing study.
		This in turn affects fees. I will keep an eye to
		ensure we can support these students if any
		queries are made.
		1
		Oral Health Therapy staff have been making
		steady progress amending the adversities
		students have experienced. Clinical practices
		have been visited and new staff have been
		allocated to ensure consistency in the school.
08/06	Meeting with PSC President	Hameed and myself discussed the ongoing
00/00	0	compassion fatigue circulating between the
		nursing education team and students alike. It
		appears nursing students are still facing
		unjustified hardships during clinical
		placements.
		Parcellenter
		In particular, the impacts on International
		Students are ongoing. Hameed invited me
		along to some consecutive meetings he has
		arranged with both the Head of Nursing and
		the Health Chancellor. I will endeavour to join
		these meetings for some insight on how we can
		support students moving forward.
00/06	Casual Check-In with VPE	I had a short discussion with Madison about
08/06	Gastal Check III with VIL	what the response rate looks like for our
		placement survey. To no surprise, Health
		Science students have reached out with the
		most feedback. This is promising as we gear up
		towards proposal for changes. The survey will
		remain open for another week.
		I strongly encourage all Representatives to
		share the word about this survey. It is in effort
		to adapt the current detrimental circumstances
		students are facing. Hopefully, with evidence,
		we can do our best to propose meaningful

		changes and support the safety and wellbeing of students during practical education.
08/06	Health Sciences Advisory Council	In this meeting, there much discussion around finances and what the projection of finances will look like approaching next year for the faculty. Head of Nursing, Tracey Moroney, discussed her plan for nursing students and overall coordination. This was promising and seemed to be a well-rounded plan. I will be observing the changes and reaching out to Tracey where possible.
		The director for Rural Education also was interested in partnering with myself and Tracey to gauge student interests and concerns. I hope to connect more with these team members as they seem invested in the ongoing development of Health Sciences as a faculty.

<u>TLDR:</u> Steady progress was made this month. A bit quiet for meetings and Guild activity. I have been working remotely for much of this month as I have been needed at work. This has been due to urgent staff shortages. Most OHT issues have been resolved, with long-term goals now slowly being put in place. Staff positions are slowly being filled. I am monitoring communications closely for student concerns, but it has been quiet also.

Humanities Rep Report

Hello Everyone! It's been a while since I've submitted an in person report, so this will include 3 months worth of Activities!

<u>Guild</u>		
Name	Date	Comments
VPE Check In	6/5/22	Maddie got to hear all about my mental breakdowns
Phone Banking with Curtin	17/5/22	Phone banking to make sure students were set up to vote
Annual General Meeting	18/5/22	
Twin Dolphin Parking meeting	18/5/22	Went to the parking meeting twin dolphins held, heard student complaints
Health Sciences Grill the Guild	24/5/22	Out of the 3 GTGs I've done I think this one is the best

<u>University</u>

Name	Date	Comments
Humanities LSEC	28/4/22	Small Agenda, main discussion was about digital orientations to create better accessibility for students. I was assured this wouldn't effect in person orientation.
Ally Training 1	6/5/22	Run by Sheldon, surprised by how good it was
Humanities Course Committee	12/5/22	No major changes except for the return of Archive and Library masters, only being offered online due to lack of numbers
Humanities Catch up	12/5/22	Catch up with Student Engagement officer and Dean of learning, discussed how semester went, aimed to try and generate more interaction Between Students and Humanities aligned clubs

<u>Other</u>

Name	Date	Comments
Meeting with Michelle Johnson	2/6/22	Semi-informal Meeting with Michelle Johnston where we discussed the challenges of certain units having too much workload and potentially discussed making some units 50 credits

Over the past few months I feel like I have not been doing this job well. I have been attending meetings but do not feel I have been keeping up with tasks. Due to this and also

having some horrendous mental health I have chose to step down from the position of Humanities Representative. I will be staying on board until we can hold an election in August, and will leave after August 4

<u>TLDR;</u>

Attended Regular meetings, started discussions of some units becoming 50 units, had a mental breakdown

HUMANITIES REPRESENTATIVE KPI REVIEW MID-YEAR



Increase the level of engagement between the Faculty of Humanities Rep and Humanities-aligned clubs.

Attend three events ran by Humanities-aligned clubs per semester.

Reply to emails within three days (not including public holidays and leave)

To the best of my ability, ensure the quality of education does not decline in the Faculty of Humanities.

Run a campaign to increase awareness about the importance of jobs in Humanities in regards to sustainability and environmentalism

Host an event which demonstrates to students a link between sustainability and jobs.

tudent Assist – Representation Board report – May 2022

	Mar	Apr	May
Academic sessions	221	106	289
Financial Counselling sessions	63	26	29
LifeHacks	149	121	116

Case statistics for Student Assist is as follows:

Academic sessions in the month of April were mainly focused on Assessment Extensions and tuition fee payments.

Welfare

Student Assist provided emergency relief to 8 students during the month of May in the form of Student Assist's Hardship Grants and Foodbank. 7 Loan Laptops were loaned out.

TL;DR

Nothing significant to report.



ISC president Report Representation board June 2022

Guild and University Meetings

Date	Meeting	Comments
25/5	Guild president, PSC president meeting	Discussion regarding
		Academic board agenda
25/5	DVCG, Guild president, PSC president meeting	Discussion regarding
		Curtin International
		projects
25/5	Student Leader's Summit Meeting	Curtin International
		Singapore, Malaysia,
		Dubai, Sri Lanka,
		Mauritius meeting.
27/5	Academic Board	
30/5	Guild representatives	Parking campaign
9/6	Student Leader's Summit Meeting	Curtin International
		Singapore, Malaysia,
		Dubai, Sri Lanka,
		Mauritius meeting.
10/9	ISC & PSC presidents	ABC news regarding
		international students
		issues

Upcoming events:

• VISA Workshop

ISC is collaborating with the Pathway migration organisation to provide a free workshop for International Students. The workshop will deliver information regarding VISAS and pathways for their stay in Australia.

Updates: The workshop will be held last week of June

Sexual Health Workshop

ISC is still collaborating with WAAC and non-profit organisations that deliver a free educational workshops. The workshop will provide STIs, signs and symptoms, challenging myths, testing procedures, and the essential information to tell doctors/nurses. **Updates:** The workshop will be held in the sex consent week in August.

International students' satisfaction survey

- ISC president has requested support from Maryanne Shaddick, student engagement manager, to run a survey for international students.
- ISC aim to understand the challenges and issues that new and current international students are experiencing. We also aim to understand the level of support they receive from Curtin University.
- ISC will use this information to develop realistic strategies to support international students.

International students' scholarships

- ISC president has raised concerns at the Academic Board and Global Positioning Committee regarding current scholarships for international students.
- We recommend revising the Alumni and family scholarship since many international students are not eligible for this scholarship.
- ISC president has raised concerns regarding COVID-19 scholarships and support for international students are required to be isolated. ISC president has voiced it to VC global about the lack of support for current students compared to other Universities.
- ISC is in the process of preparing a report to show evidence regarding the current issues.

Student Leader Summit

- ISC is participating in the Curtin International Student Summit representing Curtin Perth Campus. The project is collaborating with leaders from other Curtin Campuses, including Singapore, Malaysia, Dubai, Sri Lanka and Mauritius.
- Monthly online meetings are held, and weekly communications through the Telegram • app.
- We are proposing a June meeting to hold a leadership workshop for all students participating in the project.
- Updates: The student leader summit will be held on the Curtin Dubai campus from 20/06 - 24/06. ISC has requested the participation of PSC and Guild presidents.

Kind regards,



SOFIA GONZALEZ TORRES (RN, MNP)
 CONSTRUCT
 PRESIDENT

 INTERNATIONAL STUDENTS COMMITTEE
 E isc.president@guild.curtin.edu.au
 M 0431289207 GUILD.CURTIN.EDU.AU

Key Performance Indicator	Status	Comments
1) To welcome international students to the O-Day and recruit more members for the next IS committee.	Complete	 The current ISC team have 7 members out of 10 as 3 students who run for the elections have not replied to emails when I contacted them. I am in the process of recruiting more students for our ISC.
2) Induction and training to ISC team to carry out their roles within the guild policies and procedures.	Complete	 -I contacted every ISC member, we had a meeting and provided information about their roles -I provided information to ISC members regarding Guild governance and policies. - They have received the Curtin extra certificate information
3)To enhance support and engagement activities for international students.	Complete	 -ISC team have weekly online chat conversations -ISC had one meeting in October and two meetings in November. -ISC team have organised, tropical event, donut giveaway and movie night -ISC team has engaged Welcoming event for new international students
 Promote ISC Facebook Page and Instagram with frequents updates. 	Ongoing	 -ISC continues publishing material on their social medias. -ISC social media has increased his followers and student engagement
5) Continue to hold and organise Multicultural Week	Ongoing	- Event take place on second semester
6)Continue to hold and organise Pasar Malam.	Ongoing	- Event take place on second semester
7)Campaign for opening nursing graduate programs for international students	Complete	- ISC collaborate with PSC to successfully grant nursing graduate programs for IS

8) Workshops International Students various topics	for on	Ongoing	-ISC still collaborating with organisations to deliver workshops for IS.



Ngaala kaaditj Wadjuck Nyungar moort, kura wer yeye, keyen kaadak nidja boodja.

Postgraduate Student Committee acknowledges the Wadjuk people of the Noongar nation as the Traditional

Custodians of this land on which Curtin University stands. We pay our respects to their elder's past, present and emerging.

PSC President Report

SUBMISSION DATE: 09/06/2022

FOR MEETING DATE: 16/06/2022

NAME: Hameed Mohammad

POSITION

PSC President, Chair of PSC Board.

GUILD MEETINGS



Date	Meeting	Comments
18/05/22	a) PSC Meeting	Items for discussion for board meeting and
		CAPA issues
23/05/22	a) PSC Board Meeting	Please meeting minutes attached.
	b) VP-E catch up	
	b) VI-L catch up	Mental health workshop students and
		postgrad mentoring proposal.
25/05/22	a) Meeting with Theo & Madi	Academic board agenda discussion.
	b) Curtin International Students	Represented Guild with ISC President
	Event	Sofia
	c) Meeting with Maryanne	
		Research committee briefing paper
26/05/22	Guild Council Meeting	Item for discussion: Guild services need to more student-centred
30/05/22	a) Parking Campaign Meeting	Meeting with fellow Guild Reps
	b) Meeting with ECU & Murdoch	Student parking prices at ECU and
	Guild Presidents	Murdoch

	c) HS HDR Course Changes	
	Meeting	Meeting with Student Assist, Student
		Engagement and PSC VP-R and Reps.
01/06/22	a) Meeting with Guild Graphic Designer	PSC socials – Facebook and Instagram tiles
02/05/22	a) Faculty of Business & Law HDR student concerns	Closure of Tech Park impacting HDR students
06/06/22	Postgraduate student consultation	Clinical placement issues
07/06/22	a) Meeting with potential PSC Business & Law candidate	PSC Constitution and role induction
08/06/22	a) Meeting with Theo	Student Reps Respect & Inclusivity
	b) Student consultation	Academic support issues
	c) Meeting with Amber	Clinical placement issues

UNIVERSITY MEETINGS

Date	Meeting	Comments
18/05/22	DVC Research	Panel position recruitment.
24/05/22	Meeting with Curtin Project Officer	Global Student Leaders Summit
25/05/22	a) Meeting with DVC Global Seth	Monthly agreed catch up with DVC
	Kunin, Guild President Theodora	Global Seth Kunin & fellow Guild student
	& ISC President Sofia	Presidents
	b) Human Research & Ethics	Membership induction.
	Committee	
	c) Global Curtin Students Leaders'	PSC President & ISC President attended
	Summit Meeting	Global Student Leaders Summit from
		Australia.
27/05/22	a) Academic Board Meeting	Monthly meeting
	b) Human Research & Ethics	Appointment of Deputy member Chris for
	Committee	HREC board
30/05/22	Curtin University Secretariat	RC membership amendment
03/05/22	Research Committee Meeting	Monthly meeting.

07/05/22	Human Research Ethics Committee Meeting	Monthly meeting
09/05/22	Student Leaders Summit	Sofia & Theo attended Global Student Leaders Summit from Australia.

CAPA Affiliates Meeting with the Minister of Education

The first two issues are economic and social concerns intertwined. The economical refers to the cost of living increases as of late, and the social refers to the National Student Safety Survey where Max (UWA president) noted UWA ranked 6th highest for most reported cases for sexual harassment.

1.	Student accommodation around campus	Joint	The_affordability of rent near campus is becoming increasing expensive for students. Noting the recent spike in the cost of living, especially those on PhD scholarship do not have their stipends increased to accommodate of this inflation. Most PG student are not eligible to any welfare support under federal government scheme - we essentially did not exist in the recent federal budget. More and more students are becoming forced to find accommodation further away from campus and it is between these trips traveling alone between campus and home that they are vulnerable to harassment. This is of genuine concern when we consider PhD students running day long experiments finding themselves traveling home alone at late at night.
2.	Public Transport and university parking	Joint	It was noted by our affiliates that the cost of campus parking can be easily around \$13 a day which is \$130 a fortnight. This already offsets the benefits of lower rental prices by living further away from campus. Free parking spaces do exist, but are further away from campus and highly competitive, benefiting those that come in early in the morning. The concern here is the compromise of living further away, parking further from campus (free parking) leaves many vulnerable to harassment too and from campus. Similarly public transport faces similar

			issues later at night for research students that find themselves traveling alone. These are infrastructure related issues that simply make university students less safe for making economic compromises.
3.	University Governance and SSAF funding for PG student associations	Joint	 Unlike any other state, WA universities are prescribed a minimum amount of 50% SSAF to their respective student guilds. However, beyond this, there is no prescription to enforce how that amount should be distributed among cohorts. Within the student guild that is predominantly run by undergraduate decision makers (due to superior enrolment numbers), will often provide a disproportionately small budget for their postgraduate counterparts. I knowledge they do share resources, but their representative budgets are disproportionate. As an example, I've cited UWA Annual Report for 2020 to reference the proportion of UG to PG, and then the UWA Guild's Annual report for 2020. I am sure Max could share the budget he has to work with will be less than what you would expect. This is more extreme at Curtin and ECU. To contrast this, to UniMelb, the PG association receives ~ 32% of the total SSAF from the university. Having properly funded postgraduate representation is essential for self-determination but to serve completely different needs, this is especially true for research students. Here are some stats and recommendations from the recent NSSS that are specific to universities. In comparison, postgraduate research students were more likely to be harassed by a university staff member (22.3%, including lecturers, tutors, research, or academic supervisors and / or non-academic staff) or co-workers at their employer Recommendation: preventing sexual harassment and sexual assault from

university staff including in the context of postgraduate supervision
How would postgraduate associations be able to address, advocate and provide support towards these specific needs if their undergraduate counterparts at the guild democratically chosen not to fund proportionately to meet these needs?
We hope the WA government can provide some assistance in bringing these issues to light, just because they are a minority doesn't mean they do not exist.





Postgraduate Student Committee – Meeting #05

Held at 09.30am on Monday the 23rd of May 2022

Online

MINUTES

Meeting opened at 09.38am

1. Acknowledgement of the Traditional Owners

"The Curtin Student Guild would like to pay our respect to the Aboriginal and Torres Strait Islander members of our community by acknowledging the traditional owners of the land on which the Bentley Campus is located, the Wadjuk people of the Nyungar Nation; and on our Kalgoorlie Campus, the Wongutha people of the North-Eastern Goldfields. We acknowledge and respect their continuing culture and the contribution they make to the life of this university, city and this region."

- 2. Attendance
 - 2.1. Members Present; Hameed Mohammad, Debs Devahuti Chaliha, Timothy Ian McDougall, William Lesmana Setiawan, Christopher Taylor, Mitchell Craig, Mitra Elmi, Ashok Radhakrishnan, Yawen Liang
 - 2.2. Others Present; Andrew Cameron (Student Assist)
 - 2.3. Apologies and Leave of Absence; Siana Wardell, Carlos Tabora Vilamayor, Avin Sharma
 - 2.4. Absent; Alphy Chacko
- 3. Disclosure of any potential or perceived Conflicts of Interest Hameed declared no conflict of interest
- 4. Minutes of the Previous Meeting:

RESOLVED PSC #09/22

Motion : That the Postgraduate Student Committee approves the minutes of its meeting held on Wednesday the 25th of April as a true and accurate record of those proceedings. Moved: Debs Devahuti Chaliha Seconded: Mitchell Craig *Carried*

- 5. Matters Arising from the Minutes
- 6. Verbal Reports

6.1. President

The PSC President has created a written report that has been distributed prior to the meeting (attached).

William asked about CAPA situation. Hameed said that there is a controversy in CAPA between the current and previous President. Currently, the Ex-President still holds meeting and represents CAPA, such as in the Postgraduate Student Meeting Summit in Canberra. Ashok added that during the election, 60-70% members already voted that the election was fair/ don't have concerns. Andrew asked whether the Australian Electoral Commission is involved, because it should be decided by them, not by poll. Hameed asked whether we should do a motion/referendum regarding PSC CAPA affiliation. Hameed said there will be many processes that we have to go through before a referendum. Andrew said another option is to downscale (e.g., \$500-1000) for upcoming years. Hameed mentioned that current PSC already paid an upfront fee to CAPA.

6.2. Vice President – Coursework

Timothy (PSC VP – Coursework) mentioned that he and Ashok have been compiling information and creating a report regarding the PSC Mentoring Program. They received feedback from Hameed and Andrew recently and will incorporate the feedbacks into the report.

ACTION: Tim and Ashok to incorporate changes/feedbacks into the proposal

6.3. Vice President – Research

Has created a written report outlining the most recent HDR Coffee Chats on the 27th of April and attended the Research Committee Meeting on the 2nd of May (attached).

6.4. Secretary

Have been working to make a LinkedIn Page and Group, however, just not sure about the rationale, what PSC will use this for, and how we will engage the group members. Will be discussed in latter session.

6.5. Business & Law Representative

Timothy has just found someone that can temporarily fill the Business & Law Representative position; Hameed will talk to the new person soon.

6.6. Health Sciences Representative

One student reached out to him asking if it is possible for his supervisor to give him a letter of recommendation and has passed it to Andrew. One reached out to him that he/she was not sure about the RTP (Research Training Program) Scholarship, as it is still a new program.

6.7. Humanities Representative

Siana did not attend the meeting.

6.8. Science & Engineering Representative

In the last month, he attended meetings with the Faculty of Science and Engineering Graduate Studies Committee and Research and Development Committee, and will attend the Faculty of Science and Engineering tomorrow.

From the Graduate Studies Committee meeting, there has been a lot of discussions about the Research Training Program and Internships. Currently still finalising the process and just got the agreement from the Dean of Research from each faculty on the internships and funding, and the program will be communicated to students in the upcoming weeks. With the internships, they will be part of the Curtin research block funding from the Government. There will be meeting about this on next Wednesday (1st of June) with the Director of Graduate Research from Health Science, and Science and Engineering. Mitch (PSC Science and Engineering Representative) will attend this with Chris (PSC Health Sciences Representative). There is a briefing note regarding the internship program.

There has been a supervisor in the School of Life Sciences encouraging students to not have Honours/Master's and just have PhD, but this has been taken care of by the faculty.

There is a lack of understanding of how leave of absences work, how it affects, etc. Maybe we can get this communicated better to students.

There is school-based mentoring program, something that the Dean of Research has been pushing for. Connecting first year PhD students with final year PhD students.

6.9. Councillors

Ashok: Attended the last CAPA Meeting and has been working on creating a report/proposal on the PSC Mentoring. Hameed said he will be working with Councillors in holding a mental health workshop. Hameed asked Andrew regarding past mental health workshops ran by Student Assist. Andrew said Student Assist has been creating several workshops, including about mental health, online or in-person, where students talked about their mental health, work and student life balance.

Hameed emphasised that PSC work on strategic level, and individual concern should be referred to and handled by Student Assist.

RESOLVED PSC #10/22

Motion: That the Postgraduate Student Committee approves the reports. Moved: Timothy Ian McDougall Seconded: Debs Devahuti Chaliha *Carried*

- 7. Business on Notice
 - 7.1. LinkedIn Page and Group

William asked Hameed about the rationale for the LinkedIn Page and group. Hameed said that we should have a meeting with the Digital Engagement team as this initiative came from them. One thing to note is we need to have a committee member that commit to operate the page.

ACTION: Have a meeting with Digital Engagement Team.

- 7.2. PSC to advocate for free Influenza vaccine for all students at Curtin
- Hameed is working with one of the Guild staff members to get free influenza vaccine for students. As an example, Murdoch provide free influenza vaccine for students.
- 7.3. Covid19 crisis support accommodation/ scholarship for postgrad and PhD students. Hameed has been advocating for this for so long. To provide income for people that receive COVID positive.
- 7.4. PSC team meeting Premier Mark McGowan. Hameed said the committee will have the opportunity to meet with Premier Mark McGowan, asking committee members that would like to join to let him know.
- 7.5. Upcoming PSC Projects and Workshops Already discussed during PSC Councillors report.
- 7.6. HDR funding and internship

Hameed will meet with Mitch and Debs about this. Mitch mentioned that he would like to know does the Guild currently has a position in this and is there any more information from other representative or Guild about this, so when this topic is discussed, we can know what position that we will take. Andrew mentioned Student Assist currently does not have position on this, as it has never been

brought up before this meeting. Hameed adds that no other Guild committees/ representative has any position on this, only PSC, as we are the only one run by Postgraduate students. Andrew said he would like to be involved in this.

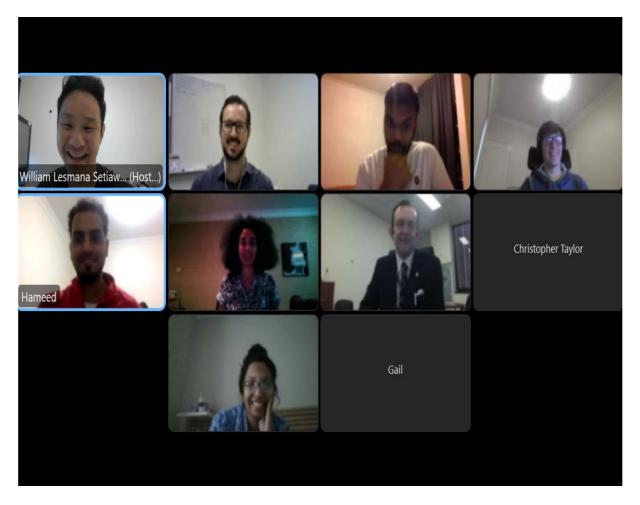
Mitch also asked because this is a faculty-level changes, whether this has been brought up at university level. Hameed said not yet, so we will have to bring this topic up.

ACTION: William to send Briefing Notes regarding HDR Internships ACTION: Mitch, Hameed, and Debs to have separate meetings about this discussion. Andrew would like to be updated on this topic.

In June, Hameed is going to Dubai to participate in the Student Leaders Summit represent postgraduate students

- 8. General Business
- 9. Next Meeting

To be decided, will have to be after the 20th of July



PSC VP RESEARCH MONTHLY REPORTS, 2022

Meeting Month	Report
May	<section-header><section-header><section-header><section-header><list-item><list-item><list-item></list-item></list-item></list-item></section-header></section-header></section-header></section-header>





Research Committee meeting on 2.5.22

- Science and Engineering Faculty lift broke, but people were reluctant to report as they didn't want to be a bother (no one hurt/injured, just shaken up)
- Many people still wearing masks, not confident of taking them off yet. Latest regulations: close contact: go out, go out with mask (or any respiratory symptoms)
- Everyone prepare due-diligence plan for COVID events do you have a plan, what evidence you stuck to it? For all members of committee
- Trailblazer celebration with event central issue with logistics everything enabled by money; if not done in scale, not going to have meaning changes small-decision thinking
- CEO: Now strong demand for companies to put more infrastructure on campus. Need more industry people, university people gone. Now have independent chair of committee who is an academic. Trying to put out signal that people are unhappy with ARC, different groups need to get together and tell him what specific issues in their faculties (spoken by self) better than venting on Twitter/news
- Need more voices. Lindy FG: Need to exercise great care as to who we choose to represent indigenous projects need to caution against creating political conflicts
- Seth Kunin need to elucidate nature of role how to make sure person is not thinking they're only here to talk about indigenous research only, but bringing indigenous perspective to all research here
- Low-number areas need more voice. Now better communication because of rolling representation of groups in those committees now seeing issues coming up flow-on effect that's worked. Now reference-changing to account for it. We have membership of group, not person
- CEO: What if started our research committee meetings by inviting indigenous researchers from own faculties, instead of just acknowledgement of country do it for a year and see? They would for full meeting, of course. Then able to contribute more broadly.
- Karen Murcia also, there have been research on indigenous people's experience in research
- Develop minutes into mini essays as running records, from now
- Framework document (to be circulated amongst committee soon) developed over indigenous voices doesn't go onto discussing aims/ objectives, just focuses on framework, priorities, structure, things already in place. But indigenous representative not satisfied with the document coming-together of document was mechanistic, should move on to setting targets with help of community requires going back to how university engages with indigenous communities in the first place, so as not to perpetuate the same thing, "white fellas making it up again"
- Calling for more than just representation; need to ensure there is an opportunities-awareness effort to for indigenous leadership, mechanisms to achieve that need to be made explicit

- Indigenous comments don't have a single voice. Need to help travelling people blindsided by issue of this. Paper shows we're not always paying mind to following it need to do an awareness-raising round
- Gov't will require us to engage recordings in research context. Need to put in a great proposition to represent us the best possible way
- Research integrity training report need to drum on compliance take back to each of our faculties. Chat with individuals, list of names, hear their stories
- In Malaysia, need to make Curtin 5-star from 4-star by 2025 (heavy regulations over there). Malaysian animal ethics more lenient than Australian, but being discussed. Huge research study body there
- Mauritius try to align research with Mauritian interests. They have been working on key areas on last 3 months, as a first. Gaps, priority areas of action items, great deal work already done by third day of panel
- Lindy and CEO need to have separate chat, because diverging interests need to turn back on track
- Perhaps not so good handover for incoming committee members?
- Addressed PSC to say keep taking issues on board even if there are no issues, write back to them to say everything's fine

Asked a couple of PGs what events they would like

• likes going to *quiz nights* – expect Tristan Forsey to do his own poster, this time!





Held at 09.30am on Monday the 23rd of May 2022

Declaration of Approval of Meeting Minutes

I declare that the minutes of the Postgraduate Student Committee held on the 23rd of May 2022, have been approved and are true and accurate.

Signed,

AD Hamed

Hameed Mohammad PSC Chairperson



QUEER OFFICER'S Report REPRESENTATION BOARD 2022 – 16/06/22

Submitted 9/06/22

PROJECTS

(what I've been up to) We All Need To Pee Campaign

I haven't been able to coordinate the planned poster run yet, as I've been conscious of the study and exam weeks taking up the time and energy of community members. I need to talk further with members of the Collective to figure out coordinating it, and what can be done over the semester break.

Deadnaming in Curtin systems

Have yet to take this up, planning to start doing so over the semester break, to work on further in Semester 2.

IDAHOBIT Zine

The details were made available for this IDAHOBIT zine, and the initial final submission was to be the 31st May. However, due to minimal submissions, likely due to students studying and working on end of semester assessments, I talked with the members of the zine coordinating team and we decided to extend the submission range until at least the middle of the semester break. I've yet to finalise details with them and put up a post notifying the community members that this is what's happening, mainly due to them still being in the midst of assessments and exams.

EVENTS

QD Powerpoint Party

12th May

The QD ran a PowerPoint Party event at the Tavern, which has been popular when run in previous years. Community members could come and present powerpoints on an appropriate subject they wanted to. There was also free food provided, catered by the Tav.

15-20 people attended, and it was a very successful event. As far as I could tell, everyone enjoyed it.

Creative O'Clock & Zine Submission Workshop

Elisha from the Queer Collective ran the next event in a line of community events I've been setting up.

The intent was for queer students to come and have a break from the stress of studying by being creative in writing or drawing, and for Elisha to help those who wanted to submit pieces of work to the IDAHOBIT zine.

About 4-5 attended, but it was a nice, chill event.

OTHER

Queer Collective

The Queer Collective met again on the 23rd May. Minutes were taken by Imari Morris, as Taylor Reudavey, the QD secretary was unable to attend due to personal reasons. Minutes are attached with my report.

TL; DR

I'm still going through some mental health and personal issues, which has affected my capabilities.

Thursday

Thursday 26th May

However, community engagement is still great and very active, I met again with the Queer Collective, and am planning to further set up things with the Queer Collective and others who wish to get involved in Semester 2 campaigns over the semester break.

Cassidy Pemberton (she/they) Queer Officer 2022



Women's Officer Report - Representation Board

19/05/2022

Туре	Date	Name	Comments
University Meetings			
Guild Meetings	13/05/2022	/2022 M-Files training	
	18/05/2022	Annual General Meeting	
	19/05/2022	Reps Board	
Student Meetings	Student Meetings		

Projects

Project Name	Updates	Comments
Discord Server	 40 Members Almost no engagement	Same number of people in the group, the study with me session hasn't had much engagement, only about 2-3 people benefiting.
Facebook Group	 1274 Follows Mid engagement	+1, a collective member has posted on the page recently
Instagram Page	 632 Followers High engagement	+2 followers, I have been receiving positive comments on the story as well - People like the memes
Equity Space	• A lot of use.	 Share the dignity, almost out will do another run period products run next month or so -
Respectful Relationships	Discussed in RNAWaiting on action	
Language Guide	Waiting on update	

Events

Event Date/Time Location Activity Attendance Comments

Notes

- Collective Progress
 - 10 Elected. We have had two meeting so far and mostly have discussing things via social media.
 - Collective Meeting, was not done recently due to exams and timing issues.

TL; DR

Quiet month with exams and such. Social media presence is going well on Instagram. Women's equity space is still popular, more period products to be added soon. Collective is quiet from end of sem exams. Overall, everything is going quiet and steady.

Salwa Kilzi Women's Officer 2022 Submitted 11/06/2022

Accessibility Department



Representation Board Report – 12th May 2022 – 16th June 2022

University Meetings

Date	Meeting	Notes
16/05	DAIP outcome 4 workshop	Couldn't attend
19/05	DAIP complaints workshop	
23/05	DAIP outcome 2 workshop	Wow some folks got mad in this meeting
07/06	AD x AccessAbility chat	Notes below

Guild Meetings

Date	Meeting	Notes
30/05	Parking campaign meeting	
01/06	Accessibility Collective Meeting 2	Cancelled
07/06	Student info gathering	
07/06	Helping Assistance Animals Discussion	Notes below
13/06	Accessibility Collective Meeting 2	Reschedule

Other Items/Additional Information

DAIP Review Workshop – Complaints Procedures

This workshop discussion basically boiled down to;

- Disabled people at Curtin don't necessarily feel safe enough to disclose their disability when they make a complaint that may rely on that information to make sense; and
- If those individuals do feel safe enough to disclose via a complaint, they have significant difficulty finding the complaints portal and navigating the process

DAIP Review Workshop – Buildings and Facilities

There was a lot of great things said by members of the UDWG and the school of Design and Built Environment regarding the need to change the Curtin Culture around planning and building consultations. Basically, there is currently no policy that mandates an accessibility review, so it often doesn't get done due to it being categories as a "want to" rather than a "must do". I made sure to stress the point that we can't keep doing administrative reviews or assessing accessibility by looking at planning diagrams – we need to go around campus and physically evaluate it. The plans and blueprints are not accurate. On top of that, accessibility is expensive and there is a frequent excuse of "We've never had demand for [inset access measure], so why would we spend the money on it?" A representative from the university seemed to take those points personally but whatever. A great point raised by the Chair of the UDWG was that "Universities cannot simply be compliant with legislation, that's the bare minimum. We need to be on the cutting edge of access and inclusion to live up to our reputation as a progressive University." I feel good about the message that got through to the organisers.

AD x AccessAbility bimonthly meeting

We met and discussed various issues I had come across and what's going on from the AAS side. I mentioned the student issues with ableism within the Curtin School of Education, particularly regarding work placement and various instances of students being asked, "If you can't [insert task here], should you really be studying teaching?" AAS recommended that I meet with the Humanities Rep and we all meet with the SoE together to try and get anti-ableism policies implemented.

AAS plans to send reminders of the CAP management process to unit coordinators again shortly, as there has been a massive increase in the number of students being told to submit their CAP in the extension portal.

Regarding CAPs: There will likely be a new CAP management system from July onwards. All current CAPs will remain valid, but may look different to the new ones. AAS expects some teething pains with the newer system but hopes it will make things a bit easier. Still no ETA for the automatic distribution system.

Assistance Animals Discussion

I met with a student (and her Service Dog, Cookie) about how the Guild can help to create and spread some PSAs about Service Animal Etiquette. We settled on social media posts as a way to introduce the idea to a wider range of people than an online seminar. The upside of posts is also that they're bite-sized and easy to spread, as well as being much more flexible and long-lasting than an event that happens at a single point in time. After exams I'll be reaching out to some other folks to get their ideas on how to make this work.

Events

Pop-up Department – Happened on May 20th 11-1pm. Folks loved it!

TL;DR – DAIP review workshops are done for now! SoE has been gross and ableist. The CAPs are getting a new look (I've requested a space for pet photos but we'll see). Planning how to spread respect and love for Service Animals that will hopefully make a difference to handlers experiences in public.

Glossary:

- **AAS:** AccessAbility Services the university body that organises and coordinates CAPs
- CAP: Curtin Access Plan. A personalised document entitling students to reasonable adjustments to their studies enabling equitable access to education for those with specific access requirements.
- **DAIP**: Disability Access and Inclusion Plan. The University plan regarding disability, equity, and accessibility improvements to the Uni. This is sent to the Department of Communities as a legal requirement as an educational institution that receives public funding. It is renewed every 3 years, but the 2020 review was delayed due to COVID.
- **LITEC**: Learning Innovation and Teaching Excellence Centre. The University body that oversees teaching and provides ongoing education for teaching staff. Is also involved in digital modules for students (eg; respectful relationships, Curtin challenge)

- **NSSS**: National Student Safety Survey. An annual survey conducted by the Social Research Centre in collaboration with Universities Australia. Aims to discover SASH rates at universities across the country.
- **RNA**: Respect Now Always steering committee. The University committee tasked with reducing the incidence of sexual assault and sexual harassment at Curtin (including via digital means).
- SASH: Sexual assault and sexual harassment.
- SoE: School of Education
- **UDWG**: Universal Design Working Group. The University committee tasked with improving disability access across Curtin.
- **VP-E**: Vice President Education (Madison)

Higher Education Report June 2022

Representation Board

Be prepared to overhaul the system': University leaders urge Labor to prioritise funding issues

University leaders have urged the Albanese government to review the Coalition's controversial changes to degree funding, which doubled student fees for some courses and halved them for others, with at least one vice-chancellor calling for a major overhaul of the system.

ANU vice-chancellor Brian Schmidt said "everything should be on the table" as he called for a longterm strategy for the sector and urged the new government to significantly step up research funding to ensure universities were not dependent on international student fees.

"We should be prepared to make major overhauls to the system," Schmidt, a Nobel prize-winning physicist, said. "But ultimately, we have to try and increase investments in research. It is falling precipitously."

He said the Morrison government's contentious funding changes, called the Job Ready Graduate (JRG) reforms, were having a perverse effect in dissuading universities from enrolling students in high-cost areas such as sciences and engineering.

"It is keeping me from supplying key graduates in certain areas right now. I have an incentive to replace domestic students with international students because I get more money from them. I don't think that is in the national interest," Schmidt said.

Universities have increasingly relied on high-fee-paying international students to cross-subsidise research. Total investment in research and development as a percentage of GDP was 1.79 per cent in 2019-20, down from 2.1 per cent a decade ago and below the OECD average.

The JRG changes, <u>legislated by the Morrison government in 2020</u> and now in the second year of operation, radically altered how the Commonwealth funds degrees and what proportion of the costs students are required to pay. Student fees for popular courses such as humanities and arts were increased 110 per cent while fees for "priority" skills courses such as teaching, nursing, science, and engineering were cut by between 20 and 60 per cent, as part of an attempt to drive students toward those courses of study.

Labor voted against the legislation in the last parliament but has made no commitment to unwind the changes in government. Education spokeswoman Tanya Plibersek has pledged to establish a university accord with academic leaders and businesses to address systemic challenges – including to funding, research investment and student debt – although no timetable has been set.

La Trobe University vice-chancellor John Dewar said key assumptions underpinning the JRG changes – for example, that students would be dissuaded from studying high-cost degrees – had proved inaccurate, and universities did not believe the reforms would deliver the promised 100,000 extra student places by 2030.

"It's certainly something that we've had at the top of our asks of government, is to have another look at how that legislation is working," said Dewar, who also chairs Universities Australia, the peak body that represents the country's top 39 universities.

But with universities still adjusting to the seismic shakeup, he doubted there would be widespread appetite for another major overhaul of the funding system, suggesting instead elements could be "tidied up".

"There are some aspects of Job Ready Graduates that in the light of experience will probably present themselves as keenly in need of reform," Dewar said.

NSW vice-chancellors' committee convenor Professor Barney Glover said there was "no compelling evidence" to support the idea that increasing student HELP debt influenced degree choice and echoed calls for sustainable long-term research funding.

"[The legislation] needs a review but we also need to understand post-pandemic global trends and whether JRG is fit for purpose," Glover, vice-chancellor of Western Sydney University, said.

"Dependence on international student revenues to underpin national research capability is a sovereign risk issue."

Schmidt said Australia needed to channel the approach of other nations which were ramping up investment in research and development, arguing the Commonwealth should increase funding by at least \$1 billion a year to boost productivity growth and remain internationally competitive.

"The US and China definitely see it as absolutely as an existential issue for them and, at the same time, we are going in the other direction," he said.

How many years does it take a WA uni graduate to pay off their HECS debt? The figure is rising

Each year the federal government indexes HECS-HELP debt in line with the inflation rate. The Australian Taxation Office, which administers student loan repayments, this month set the CPI indexation rate that will be applied to all student loans on June 1 at 3.9 per cent. The average student debt ballooned by almost \$1000 this June. compared to just \$142 a year earlier, assuming no repayments had been made. The average indexation rate between 2016 and 2020 was less than 2 per cent.

WA Greens Senator Dorinda Cox said 2.9 million people owed an average of \$23,685 in study debt in 2020-21.

The Higher Education Loan Program, formerly HECS, is a government loan to help cover university fees. Students only begin to repay the loan when they start to earn more than a threshold currently set at \$47,014.

These payments are a percentage of their annual earnings that increases as their income does from a rate of 1 per cent up to 10 per cent.

Data from the Australian Tax Office shows the time taken to repay student debts has been rising, reaching an average of 9.4 years in 2020–21, more than a year longer than it was a decade ago when the average HELP balance was \$15,191.

WA Greens Senator Dorinda Cox said to wipe all student debt would cost \$33 billion over the forward estimates and \$60.7 billion over the decade, about a third of the \$184 billion cost of the stage 3 tax cuts.

HECS-HELP repayments are not required until a person reaches annual income of \$47,014 a year. The percentage payable increases as your income increases, so the more you earn, the higher your repayment will be.

For those earning between \$47,014 and \$54,282, it is 1 per cent of income; from \$54,283 to \$57,538 it rises to 2 per cent, and from \$57,539 to \$60,991 it is 2.5 per cent. Payments top out at \$137,898 and above, with 10 per cent of income required to be paid.

Students say online exams make it easy to cheat: new survey

A new survey has found that two-thirds of university students believe exam cheating is easier to get away with when courses and assessments are fully online.

The survey, commissioned by online study support service Studiosity, found that the survey data was consistent across male and female students. It also found that 16 per cent of students were more likely to cheat if one of their peers had done so first.

Universities shifted to online exams in 2020 because of the pandemic and many continue the practice because large numbers of international students are still studying from overseas.

Often exams are unsupervised because of student resistance to the intrusiveness of online proctoring, in which students are required to turn on a camera, show an observer their room, and be watched while they answer questions. This means that, while the exam is underway, students can easily consult notes, look for answers online, or workshop problems with other students.

Studiosity executive chair Jack Goodman said he believed that a major factor leading students to cheat was the difficulty of remaining engaged with their university and their teachers during Covid. The survey found that 1 in 10 students believed studying online reduced their confidence.

"If students were disconnected from their learning they thought cheating was not a big deal," he said. "If you feel a teacher is concerned about your experience and your success you're much less likely to go to the dark side."

The survey, of over 1000 Australian university students, was conducted by research firm Student Edge in 2022.

Top universities in pitch for visas to lure the elite

The nation's top universities are pushing for a new visa class to be established by the next government to attract high achieving international students and fill gaps left by the pandemic.

The Group of Eight, which represents the top eight universities in the country, called for whichever party took power on Saturday to "prioritise international education" and adopt measures to ensure Australia remained competitive. One such measures was for a "high potential individual visa" to be introduced, which would target high achieving graduates from top global universities in "areas of workforce need" such as the health sector.

Go8 asks Albanese government for a review of research

Research-intensive universities in the Group of Eight have called on the Albanese government to recognise that current research funding doesn't cover the full cost of research.

Murdoch Uni reviews controversial changes to STEM degrees

Murdoch University will review its controversial decision implemented last year to stop offering majors in maths, physics and chemistry, according to new vice-chancellor Andrew Deeks.

He distanced himself from the decision made in 2020 under former vice-chancellor Eeva Leinonen, saying "it was perhaps a particular view of the management at the time".

"It wasn't a view of the broader academic community," said Professor Deeks, who started as vicechancellor in April.

The changes, which also curtailed Murdoch's engineering degrees, abandoned the majors previously offered in maths, physics and chemistry in favour of offering less specialist STEM subjects more broadly.

The Australian Institute of Physics and the Royal Australian Chemical Institute – both accrediting bodies for university courses – said at the time that they "strongly objected" to the move.

Professor Deeks, who is by background a civil engineer, said the maths, physics and chemistry majors had been suspended rather than cancelled completely.

He said he had asked to see the business case for bringing them back, as well as other subjects such as Indonesian, radio, theatre and drama that were cut as part of Covid cost-saving measures.

Universities welcome Albanese government's new ministry

Universities and other tertiary education institutions have welcomed the Albanese government's new ministry which was sworn in on Wednesday, saying they look forward to working with ministers to solve Australia's skill shortages and other challenges.

Jason Clare is the new Education Minister, Brendan O'Connor is the new Skills and Training Minister, and Ed Husic is the new Industry and Science Minister in the Albanese ministry which was sworn in on Wednesday. Anthony Chisholm is the new Assistant Education Minister.

The Australian Technology Network of Universities said it was looking forward to working with Mr Clare to build a fairer and more inclusive higher education sector with opportunities for all.

"We have warmly welcomed Labor's promises of 20,000 additional university places, the \$15 billion National Reconstruction Fund, a universities accord, Startup Year, the Critical Technologies Fund, and the Australian Strategic Research Agency."

Jason Clare appointment as Education Minister

It's a promotion for Clare, who holds Paul Keating's old seat of Blaxland in Sydney's west, and clearly strives to channel his forerunner's acidic verbal deftness.

He was trusted enough by Albo to be a campaign spokesperson (and surrogate when he came down with Covid), and is now presumably the minister responsible for both higher education and international education. We don't yet know which responsibilities in the portfolio will be in the hands of assistant ministers.

Albanese has decided against merging education with training. Brendan O'Connor is the new Skills and Training Minister and this means that responsibility for tertiary education is split between two ministers. Given the current challenges, this is not a great idea. Nearly everybody agrees that the boundaries between higher and vocational education need to be more fluid, which would be easier to achieve under a single minister.

But O'Connor has previously held the employment, skills and training ministry – if only for a few months during Kevin Rudd's second coming to the prime ministership – so arrives in the job with key experience.

The other portfolio of abiding interest to universities – industry and science – goes to Ed Husic, who has been shadow minister for industry and innovation since the beginning of last year. He will be across the issues. But it's not yet clear which minister will have responsibility for the Australian Research Council, something universities are keen to

The other notable Albanese appointment, as far as universities are concerned, is former Melbourne and Griffith vice-chancellor Glyn Davis as secretary of the Prime Minister's Department. University chiefs are not usually welcomed as administrators outside of academe.

Davis is an exception, partly because he rose to be a senior public servant in Queensland (even as he maintained his academic career) before he became a vice-chancellor. But also because of his talent. Davis is a good listener, a very effective networker and a bold thinker. He's not ego driven, and his courtesy and consideration fit the template Albanese has set for his government. As a political scientist and public sector expert, Davis brings intellect and experience to the job. He'll serve the Prime Minister well.

Tom Calma is first Aboriginal fellow of the Australian Academy of Science

University of Canberra chancellor Tom Calma has been elected a fellow of the Australian Academy of Science, the first Aboriginal person to be honoured in this way.

The academy said Professor Calma was being recognised for championing the improvement of Indigenous peoples' health, education and justice for over 45 years.

Labor's Higher Ed "accord"

Australian higher education could arrive at a turning point in the next three years. Not because the incoming Albanese government is likely to increase funding greatly. And not because it has ambitious plans to change higher education.

The reason is likely to be the <u>universities accord</u> promised by Labor. The turning point is likely to emerge from rebuilding shared understandings of how to manage the pressures that built up over the past decade and how to negotiate a transition to a different higher education sector over the next decade.

These pressures have fractured a sense of a common purpose within the sector and among its interest groups.

Pressures for a new settlement in higher education arise not just from the replacement of a government widely perceived within the sector as being <u>unsympathetic</u> to it, though that didn't help. The new government's <u>appointment</u> of former University of Melbourne vice-chancellor Glyn Davis to head the Department of the Prime Minister and Cabinet has been <u>welcomed</u> as a positive sign.

We have seen relations fracture along three lines:

- between university staff and many of their managements that they regard as exploitative
- between students and universities that they see as driven to maximise "profits"
- between communities and government and universities that they consider to be self-serving.

World Rankings

Australian universities have held their position in world rankings through the pandemic with seven institutions in the latest global top 100 list released by higher education analyst firm QS.

At 30th, the Australian National University retains its position as the best ranked local institution in the <u>2023 QS World University Rankings</u>, down three places from 27th last year.

Second is the University of Melbourne at 33rd, followed by the University of Sydney at 41st.

Also in the top 100 are UNSW (45th), the University of Queensland (50th), Monash University (57th) and the University of Western Australia (90th).

Curtin achieved its highest-ever result in the QS World University Rankings (QSWUR) by rising to 193rd globally. Curtin continues to be positioned in the top one per cent of universities globally. This is Curtin's strongest performance in these rankings since 2014 and is the sixth year in a row where we have improved our ranking performance compared to the previous year.

Because of two years of closed borders during the pandemic, Australian universities also went backwards in the reputation surveys that account for half of the QS ranking. Of the 38 ranked Australian universities, 37 declined in the academic reputation survey of more than 150,000 - academics globally, which makes up 40 per cent of the QS ranking.

Survey finds a quarter of researchers see an integrity problem

Over a quarter of Australian scientists and research managers believe there is a lack of research integrity in their field that compromises the ability to arrive at reliable and reproducible scientific findings.

The survey of nearly 1000 research staff, carried out by the Australian Academy of Science and Springer Nature, found the problem is particularly bad in the biomedical sciences where 43 per cent believe there is a problem with lack of integrity in the planning, conducting and reporting of research.

Researchers in the physical sciences saw the least problems, with only 11 per cent seeing integrity failures. Overall, 26 per cent believed lack of integrity was a problem.

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The survey also revealed that over a quarter of respondents were not satisfied with the quality of mentorship of early career researchers received in matters of research integrity at their institution. Twenty six per cent disagreed with the statement: "The quality of mentorship in relation to research integrity by senior researchers at my institution is high".

Researchers from 35 universities responded to the survey between December 2020 and November 2021.

Uni Melbourne to "dramatically" reduce reliance on casual staff

In an <u>interview</u> the ABC describes as exclusive Provost Nicola Phillips apologises for underpayment of casual staff, announces the university "would overhaul its employment model" and " 'dramatically' reduce its reliance on casual staff"

This repeats **Vice Chancellor Duncan Maskell**'s **statement last September**, that ""the university will continue efforts already underway to fully remediate affected individuals' claims, and to put in place systems and processes to prevent these under-payments being repeated." "There had been a "systemic failure of respect from this institution for those valued, indeed vital employees," he said (CMM September 10)

Universities, including Melbourne have long been under pressure to address widespread payment of casual academic staff below enterprise agreement specified rates.

Last year **Uni Melbourne** conceded it had underpaid 1000 past and then present casual academic staff in the faculties of Arts, Fine Arts and Music, Engineering-IT, Medicine–Dentistry–Health Sciences and Science and paid "around" \$9.5m owed (CMM September 10).

And this March the **university was in dispute** with the campus branch of the **National Tertiary Education Union** over whether **PhD qualified casuals** should be paid the doctoral rate for all teaching. "We intend to look in more detail at this issue with a view to developing consistent standards and qualification requirements for casual sessional teaching across all of our faculties," Uni **Melbourne management** said then, (CMM March 22).

Underpayments of casuals at campuses across the country has attracted attention from Senate inquiries and in March Victorian Higher Education Minister Gayle Tierney directed all the state's public universities to advise her on measures to ensure underpayment of casual staff has stopped (CMM March 21).

In last year's **conversion round for casuals** seeking continuing employment, required by the **Fair Work Act**, 72 of the several thousand casuals on Uni Melbourne's books were deemed to qualify on the basis of hours worked (CMM September 24).

The hours test used by universities has subsequently been called into question in a test case at Flinders U (CMM May 16).



Student Guild of Curtin University QUEER EQUITY COLLECTIVE Meeting #2 To be held at 2pm, Monday 23rd May 2022 The Bridge, Building 106F

Minutes

1. Acknowledgement of the Traditional Owners:

"The Curtin Student Guild would like to pay our respect to the Aboriginal and Torres Strait Islander members of our community by acknowledging the traditional owners of the land on which the Bentley Campus is located, the Wadjuk people of the Nyungar Nation; and on our Kalgoorlie Campus, the Wongutha people of the North-Eastern Goldfields. We acknowledge and respect their continuing culture and the contribution they make to the life of this university, city and this region"

2. Attendance:

- 2.1. Members Present; Cassidy Pemberton, Eli Haywood, Elisha Gray, Imari Morris, Bean (online), Liv (online)
- 2.2. Others Present; Madison Ainsworth (online)
- 2.3. Apologies and Leave of Absence: Taylor Reudavey, Taraneh Comer
- 2.4. Absent
- 3. Disclosure of any potential or perceived Conflicts of Interest

No conflicts of interest.

- 4. Reports
 - 4.1. Queer Officer's Report

Cassidy, gave verbal breakdown of Queer Officer's Report, mentioned about the zine being worked on and due soon, with a reminder having been sent to the discord and an event running next week in order to have more submissions made.

Elli and Elisha mentioned being available during the break to do poster run for WANTP

Cassidy went over planning hosting online events via the discord before explaining their meeting with Sheldon, including discussion on "lunch and learn" for workshops to learn more about pronouns etc. Level three ally training to become "ally executive champions" who can direct others towards resources where required. Add the names of people have completed the ally training to be added to an 'Ally list'. And beginning an Investigation of deadnaming via Curtin systems discussion.

Motion: That the Queer Collective notes the report.

Moved: Elisha Seconded: Eli

Passed

5. Significant Items for Discussion 5.1. Discord activity

Cassidy spoke about how recent actions towards to safer spaces agreement. Those who have already reacted to the agreement are given the 'member' role, those who have not reacted by 7pm will be on restricted access. So far 74 have reacted to agreement, the suspected majority of those actively participating within the server. Going forward having a chat with mods about potential "prune" action for those who are inactive for an extended period of time. Overall the discord is as active as ever.

Eli asked about the process for new members to react to the SSA.

Cassidy explained the current system.

Elisha asked if this means the access link will have easier access as a result. Cass said they were still considering it.

5.2. Social media

Cassidy explained how Liv came up with the idea of keeping track of significant dates to make posts on social media.

Elisha backed up this statement with how it's been a long hard discussion.

Cassidy suggested making social media role a specific position.

Elisha asked about scheduling posts via Instagram.

Cassidy explained how that scheduling can already be done, it just needs to be used. Then asked about if anyone has specific projects they want to bring to the social media.

Elisha said that during the break they are available to contribute to a project explaining the terms and etc that are used within the community.

Cassidy agreed bringing up neo pronouns as an example of what can be focused on.

Elisha agrees and elaborated that the focus would be more on the personal sides of the terms, as experienced by the community.

Elli brought up explaining aspec and arospec terms also

Elisha suggested a Mythbusters-style way of going about it.

Cassidy brought up how the guild queer page shows where to go to find information.

Elisha brought up how there is no dedicated Queer Officer page on the guild page.

Elli mentioned being confused looking at the website as there is nothing about the community.

Cassidy brought up issues within the page and how it is set up

Elisha mentioned how the page appears incomplete.

Elli brought up also explaining the demisexual/demiromantic explanations alongside the aspec definitions.

Elisha agrees about the lack of information and the difficulty finding information regarding those identities.

Elli mentioned how hard it is to find personal experiences rather than just the "official" definitions of the flags.

Cass summarised their notes on the issue. Moved onto the overall ideas for the social media pages explaining not wanting to be seen as too corporate, and not wanting to focus purely on the QO. Or Collective introduction posts, however that has the risk of sharing photos, which not everyone would be willing to do.

Elisha proposed the idea of a weekly whiteboard post regarding the whiteboard in the QD.

Cass agreed and brought up that the discord would have to be made aware that it will be erased weekly.

Elisha mentioned that it could allow people to know to go and put something up there if they wanted.

Cass suggested a "what's going on in the world' idea for each week.

Elisha suggested keeping it light-hearted.

Cass asked if anyone knows any social medias/websites that post queer related things

Elisha suggested "Out in Perth", which does "on this gay day."

Cass mentioned that the student engagement team recommend natural photos before posts to reduce the amount of graphics, and mentioned that that will be a discussion to be had about the direction of the social media. She mentions how each week, roughly 1-3 new people follow the QD socials. Cass asked if anyone would be interested in doing the 'what's going on in the world' idea each week.

Elisha mentioned how the whiteboard will have to wait until the week later.

Cas mentioned the risk of having to do it by themselves, regarding time travelling into campus, and personal overcommitment outside their remunerated hours.

Elisha suggested being available, however mentioned having to travel a distance to get to campus

Elli offered as they are close to campus

Cass said to just take the picture and can send it through to them, saying that this will create a need for other posts in the between to break up the Instagram page

Elli suggested making it a story

Elisha added saving it is still possible with that route

Elli went on to say that this would make it easier and fun for all.

6. Collaborative Brainstorming 6.1. Plans for Semester 2

Cass brought up Rad Sex and Consent (RCS) week next semester where the QD has an event slot and asked for ideas from others.

Elisha brought up maybe having something Ace focused or something like Queer sex stories.

Elli asked if that went forward, would we have to volunteer for roles within it

Cass specified that it is just idea creation at the moment and mentioned that in the past, Dax worked with the sexology department. They suggest focusing something on or related to those topics.

Liv mentioned that they have connections to the sexology department and can reach out and asked to confirm whether its info stalls or actual events

Cas confirmed that both happen although the current conversation is on events, not stalls.

Liv mentioned queer speed dating.

Elisha suggested putting a queer spin on the speed friend dating that the Guild does.

Cas confirmed that as a QD event it can't be based on dating, has to be friends, and also raised concern about associating Queer with sex, suggests doing it during O-week instead.

Eli brought up the idea of focusing on Aspec and Arospec

Elisha agreed.

Cass suggested sex on the ace spectrum, however an idea is still needed. Mentioning that they would prefer someone who is Aspec to run the event rather than someone who isn't. RSC is the main event during semester two. Mentioned the potential for another sundowner next semester. Hailey from allied training reached out to Cass about collaborating on a queer movie night event.

Elisha mentioned that the writers club did something similar not fully queer focused but similar

Cass mentioned that if something happened than it would be run by the allied training department and assisted by QD.

Elisha, Elli and Cass agreed that the film would have to be safe for everyone, if not family friendly but not actively harmful in any way either language used, or focus of the story.

Elli brought up a heartstopper binge night as a wholesome idea

Cass noted it down but mentioned preferring a movie. Opened it up to everyone for community events or campaigns to run in semester two

Elisha suggested a quiz night. No set theme but just having a trivia night

Cass suggests having it at the Tav and having people within the QD creating the questions. Having a donation option towards a charity, as events are often free

Elisha also suggested having another in person games day

Elli mentioned origami being popular last time.

Cass asked those online if they have any ideas.

Elisha suggested something spring themed "queer spring" event idea.

Cas asked about any other campaign ideas as WANTP and deadname systems project.

Imari offered to assist with the deadname project/investigation

Elli checked their notes for Engineering and STEM issues and creating an list of people who are allies or queer, however they left them at home.

Cass mentioned how they can reach out at a later date to share the notes. Moved on to how there will be a lot of even type things in semester two including RSC and Mental Health week

Elisha asked about the guild ball as an event happening

Cass said it did happen last year, it is just expensive for many people. Mentioned how election week is also next semester, however that community events shouldn't be hindered by those as it is all organised and ran within the QD

Elisha asked about the event this week, how the weather should be good and the snacks will be bought.

Cas mentioned how they will arrange a meeting to organise Elisha getting the Guild card to buy snacks with, and how they should be able to get the arts supplies from Guild storage. Asked around for other ideas next semester.

Eli mentioned having a engineering project ready next year and meeting with all of the unit coordinators to set a precedent about discussing the consent etc with the UC in order to have it established from the beginning within the field and put up posters around engineering about women and queer people in engineering.

Cass asked about if it would be focused on inclusive engineering and STEM focus. She mentions that Elli can talk to Rache,I the Sci-Eng rep, about it and offered to share contact details.

Eli said they will focus on the project over the break

7. General Business

Cass mentioned how Nova left the collective due to personal reasons, however due to guidelines, the empty seat can't be filled by those who were not voted in, it has to be done by guild council. Cass asked everyone's thoughts on that in order to get the ball rolling on that process and consider if there would be a better way for seats to be filled.

Elisha mentioned about there being a case of someone breaking the SSA of a collective member, who has been suspended, not removed.

Cass cannot elaborate as it is an ongoing case, however if anyone has questions, they can email Dylan (guild secretary) or Jo Ann (Student assist), they will share their contact details later. Asked if anyone had any questions on the topic that can be answered

8. Next Meeting

The next meeting of the Queer Equity Collective is to be determined and will be communicated to the Collective members at a later date. Submit documents and motions to be included in the next meeting's agenda no later than three days before the meeting to <u>gd@guild.curtin.edu.au</u>. Close at 2.56pm

Student Guild of Curtin University

Accessibility Collective

Meeting #2



To be held at 3pm on Wednesday the 13th of June 2022

Location: Microsoft Teams

AGENDA

Meeting Opened 3.07pm

1. Acknowledgement of the Traditional Owners:

"The Curtin Student Guild would like to pay our respect to the Aboriginal and Torres Strait Islander members of our community by acknowledging the traditional owners of the land on which the Bentley Campus is located, the Wadjuk people of the Nyungar Nation; and on our Kalgoorlie Campus, the Wongutha people of the North-Eastern Goldfields. We acknowledge and respect their continuing culture and the contribution they make to the life of this university, city and this region."

- 2. Attendance:
 - a. Members Present; Brianna Watts, Imari Morris, Rey Nairn (Chair), Taylor Reudavey
 - b. Others Present; Zoe Wing
 - c. Apologies and Leave of Absence; Kelly Moes
 - d. Absent; Taraneh Comer
- 3. Disclosure of any potential or perceived Conflicts of Interest No conflicts of interest disclosed
- 4. Minutes of the Previous Meeting:
 - a. Previous Meeting Minutes

Taylor questioned if they can still claim its accurate if they did not attend the previous meeting

Motion: That the Accessibility Collective approves the minutes of the meeting on 20th April 2022, as a true and accurate record of the proceedings at that meeting.

Moved: Taylor Seconded: Imari

5. Matters Arising from the Minutes:

- Nil
- 6. Report
 - a. Accessibility Officer

Rey explains how there has been many disability access and inclusion plan reviews. They attended three of the seminars held, however noted that they were the only student and disabled person in attendance. Outcomes were that the people running it were receptive to the changes and comments offered, however a surprising amount of hostility from the university planning teams surrounding building access.

They went on to discuss their bi-monthly meeting with AccessAbility services and how they mentioned that they have had students bringing up ableism within the school of education specifically regarding placements. Rey is going to plan a meeting with AccessAbility, humanities and education regarding policies and/or training that could address this. Rey moved on to the new CAP system being implemented in the next semester, they confirmed that prior and pre-existing CAPs will be accepted still, however the new ones will look different. They raised concern over the risk of teaching staff not being familiar with new look of the CAP and issues that may cause; however, this will hopefully be resolved before the semester starts.

Rey had a meeting with student over east, doing Curtin online, to discuss access on campus regarding students with service dogs, coming up with ideas for social media posts and potential Q&A surrounding service animals and etiquette regarding them both in a campus setting and out in the general public.

Moving on to the ongoing parking campaign, including ACROD parking members still having to pay when not parked in ACROD bays, bringing back previous policy that would allow ACROD students to not pay regardless of when parking, as students with ACROD are less likely to be able to use public transport limiting their ways to get to campus that doesn't include parking on campus.

Motion: That the Accessibility Collective notes the report given.

Moved: Brianna

Seconded: Taylor Passed Unanimously

7. Items for Discussion

a. Vote on Mascot Name

Lots of responses given to survey on names suggested. Rey put all of the names given into the meeting's chat

Imari questioned how many names suggested

Rey responded that there was a surprising amount provided by the community. Names to choose from, that Rey read out: Bearly, Henry, Pawsua, The Skög, Ursie, Jeremy Bearimy, Bear in the Big Blue Shirt, Mr Snuggles, Skögibility, Bearnard, Clawshua

Zoe stated they liked Ursie

Taylor stated that they liked The Skög and Skögibility

Rey agreed, however brought up the potential difficulty involving having to type the name including the accents over the o.

Imari stated that they liked Urise also and Bear in the Big Blue Shirt, however they agreed that the second one might be a bit too long

Rey agreed, and also brought up that it could be an obscure reference for some

Brianna liked Ursie

Name Chosen: Ursie

Rey said they would order a name tag for Ursie.

Motion: That the Accessibility Collective vote on and affirm mascot's name

Moved: Imari Seconded: Taylor Passed Unanimously

b. Curtin Discord Hub

Rey confirmed that everyone was familiar with the Curtin Discord Hub. They then gave the background that the Curtin Discord Hub is a space on Discord that allows Curtin specific discord servers to be available in the one spot. There are no other equity servers there so far. They mentioned how the Queer department had previously considered it, however they had concerns regarding people accessing the server who were not queer friendly and may aim to cause trouble and potential harm.

Zoe stated that they think it is a good idea, and that there would be less issues if the Accessibility department did it than some of the other equity departments.

All members in attendance agreed that having the Accessibility department discord on the hub would most likely be a good thing.

Rey will go on and discuss it with the Guild and specifically the other Equity Reps, however, they agree that joining it would make the server more findable which will help overall engagement with the community and awareness of the Accessibility department.

7. Collaborative Brainstorming

1. Discuss Semester Two Campaign Options

Rey described how the campaigns on campus will be primarily to be able to help spread awareness and information as well as potential fundraising for organisations, issues etc. They discussed the ideas that Kelly (not present) has previously suggested; the two campaigns include the "f*ck stairs campaign" which is a campaign to highlight how difficult it is to get around campus without using stairs, where for a period of time there can be signs up to challenge people to use alternate routes to get around campus that do not involve stairs in order to raise awareness of how difficult it can be for students who are unable to use the stairs. The other campaign was the sunflower lanyard campaign, which Rey noted is not as big in Australia but is gaining some traction in the UK. They explained how the idea is that sunflower lanyards, or potentially other wearable items like bracelets, are used as a way to signify that the wearer has an invisible disability that may impact them if interacting with that person for an extended period of time. In order to raise awareness for people with invisible disabilities but also to help educate people on how to help potentially accommodate them.

Zoe agrees that the sunflower lanyard campaign as a good idea

Taylor, also agrees that it is a good way of going about it and says that as someone who is also among the queer community who has experience with what having simple ways to identify yourself can do to help increase confidence, they think having something like that for accessibility as well is a good idea and that introducing this can be good. They also agree with the "f*ck stairs" movement, in solidarity, as while they personally enjoy taking stairs and is able to, they are aware of how it can be difficult for others and think this is a good way to raise awareness of that.

Rey, while looking into the sunflower lanyard campaign and looking at their membership levels noted that it included a basic level including simple sharing of information and more premium memberships that include more in-depth training, they also found ones that allow for just the lanyards and some information to put up around campus. They admit that the cost could add up quickly but mentioned that it could potentially be asked to be something that is taken up by the guild as a whole rather than just the Accessibility department.

Imari mentioned potentially doing something for Jeans for Genes week, as both a way of raising awareness but also as a way to get potentially students involved without them having to do too much and having it as a more "fun" and relaxed campaign.

Rey agreed that it would be doable and potentially could include a give-away or something similar around the guild or the south end of campus.

8. General Business

Imari mentioned the previous issues with the collective email and the current fix that is in place, asking that if people start having issues with the emails coming through or if they being to get duplicates of emails from Imari to let them know.

Rey brought up that the social media page has become quite quiet recently. They asked if anyone had any ideas about what could potentially be posted. They mentioned how they have been struggling to know what to post and that's the biggest thing blocking them posting. Rey asked that any ideas people have can either to be emailed to the Accessibility department's email, sent to the discord server or to their Facebook if any of us have it. Rey remined that what can be posted includes, educational stuff, memes or anything along those lines as long as it isn't offensive. They mentioned how past things have been mostly surveys, and that they were hoping to have some more fun posts.

9. Next Meeting

The next meeting of the Accessibility Equity Collective is to be determined and will be communicated to the Collective members at a later date.

Submit documents and motions to be included in the next meeting's agenda no later than three days before the meeting to <u>imari.morris@student.curtin.edu.au</u>. Meeting Closed at 3.39pm