

REPORT FOR GUILD COUNCIL

Guild President Dylan Storer (he/him)

Period: 26/9/2025 – 13/11/2025

Travel

- Kalgoorlie Campus – 14/10/25-18/20/25

Leave

- N/A

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Summary

This year has been an impactful one for the Guild, with real outcomes delivered across the issues that matter most to Curtin students. From securing refunds in student housing, progressing major academic reforms like the universal submission time, achieving wins on parking and transport, strengthening student worker protections, supporting staff through industrial action and hosting key national leaders, the Guild has consistently shown what determined, student-led advocacy can

achieve. Our work has helped position the Guild as a credible and respected voice in the sector, and it is clear that the efforts of our community are making a meaningful difference.

I am genuinely proud to have worked alongside everyone on Guild Council, our dedicated staff and our committed Office Bearers throughout this year. The progress we have made is the result of collective effort, shared purpose and a deep belief in what a strong student union can do. As we move into the final stages of the university sector review and prepare to hand over to the incoming Council, I am confident that the Guild is in a strong position to keep pushing for better outcomes for all students. It has been a privilege to work with all of you, and I am grateful for the energy, care and commitment you bring to this organisation every day.

In solidarity,
Dylan

Meetings

University Meetings

Date	Meeting	Comments
26/9/25	Academic Board	
2/10/25	Parking Insights Forum	This is a forum created by the uni to discuss parking on campus. I used this forum to advocate for reforms that will benefit students, further discussed below.
3/10/25	Library Services	Meeting to discuss issues at the library and also the plans on SSAF funding next year.
8/10/25	Chair, SSAFEAC (Academic Registrar)	Discussion on a proposal to use SSAF funding to support increased bulk billing for students at the Curtin health centre
8/10/25	People & Culture w/ VPSW	Discussion on draft anti-racism commitment at Curtin. The Guild raised concerns with some of the wording which were resolved.
9/10/25	School of Population Health	Discussion on working with nutrition students on cooking food to supply the Guild's Food Security programs.
13/10/25	Curtin Volunteers	Semi-regular catch up
15/10/25	Academic Board Executive	
16/10/25	Kalgoorlie Campus Director	Discussion on issues impacting Kalgoorlie and how the Guild can enhance representation at Kalgoorlie.
16/10/25	Chief Student Services Officer, Director of Accommodation and Community Services	Discussion on a proposal to use SSAF funding to support increased bulk billing for students at the Curtin health centre
16/10/25	Kalgoorlie Student Wellbeing Officer & Student Success Coordinator	Discussion on issues impacting Kalgoorlie and how the Guild can enhance representation at Kalgoorlie.
16/10/25	University Council	
22/10/25	Associate DVC Global	Discussion on enhancing student representation at Curtin Colombo
23/10/25	Academic Board	

28/10/25	SSAFEAC	Reporting on the Guild and Uni's usage of SSAF this year and approval of expenditure proposals for 2026.
28/10/25	DVCA	Regular Meeting
10/11/25	Learning & Student Experience Committee	Attended and spoke on the proposal to implement an 11:59pm universal submission time
11/11/25	Humanities/DTS AI Workshop	
13/11/25	Students as Partners Leadership Group	
13/11/25	Curtin Academy Advisory Board	

Guild Meetings

Date	Meeting	Comments
26/9/25	Academic Board Pre-Meeting	Meeting with Guild Reps on Academic Board prior to the meeting
29/9/25	Managing Director	Weekly Meeting
29/9/25	Manager, Student Engagement	Weekly Meeting
30/9/25	UnionsWA	Discussion with Multicultural Workers Collective
1/10/25	Manager, Student Assist & Managing Director	Discussion on the future direction of Student Assist following Jo-Ann's departure
1/10/25	Deputy Chair of Guild Council	Discussion with Mitch on WASM Guild Election
2/10/25	Student Housing Town Hall	Good discussion on student housing issues on campus.
6/10/25	Managing Director	Weekly Meeting
6/10/25	Manager, Student Engagement	Weekly Meeting
7/10/25	Manager, Student Assist	Discussion on increasing student support grants into the new year.
8/10/25	National President, National Australian Pharmacy Students Association	Discussion on Health Students Alliance Placement Poverty campaign.
8/10/25	NUS National Executive	
10/10/25	Student Assist Team, VPE, PSC President & SciEng Rep	Discussion on draft feedback for the Uni's Student Misconduct Rules for consideration at a Special Guild Council meeting.
13/10/25	Managing Director	Weekly Meeting
13/10/25	Manager, Student Engagement	Weekly Meeting
13/10/25	Operations Committee	
13/10/25	Executive Meeting	
13/10/25	Special Meeting of Guild Council	
15/10/25	WASM Wombats	Discussion on affiliation with the Guild
16/10/25	WASM Social Club	Discussion on affiliation with the Guild
20/10/25	Managing Director	Weekly Meeting
20/10/25	Manager, Student Engagement	Weekly Meeting
20/10/25	Myles (Student Assist Officer)	Discussion on case being escalated
20/10/25	NTEU Curtin	Discussion on industrial action
21/10/25	Senior Education Policy Advisor, Office of Federal Minister for Education Jason Clare	Discussion on university governance, paid placements, Jobs Ready Graduates Package, affordability and WA merger prospects
21/10/25	Margot (Student Assist Officer)	Discussion on Student Assist grants

21/10/25	Executive Committee	
21/10/15	Student Engagement	Discussion on 2026 diary and wall planner designs
21/10/25	Incoming VPSW	Discussion on Nutrition Students free meals proposal
21/10/25	UnionsWA with Student Assist and outgoing and incoming student reps	Planning on promoting the services of the Multicultural Workers Collective to students in 2026
22/10/25	NTEU Curtin Members Meeting	Spoke and expressed solidarity, on behalf of students for staff undertaking industrial action
23/10/25	Representation Board	
24/10/25	Academic Board Pre-Meeting	
27/10/25	Managing Director	Weekly Meeting
27/10/25	Manager, Student Engagement	Weekly Meeting
28/10/25	SEN Welfare & Wellbeing Forum	Discussion on food security initiatives
29/10/25	Secretary & MD	Discussion on induction for next Guild Council
3/11/25	Managing Director	Weekly Meeting
3/11/25	Manager, Student Engagement	Weekly Meeting
4/11/25	Executive Committee	
4/11/25	Job Interview for Guild Position	
5/11/25	NUS National Executive	
5/11/25	MD, Manager, Student Experience & Soda & Co	Planning for development of drawings for the implementation of the Guild precinct plan
7/11/25	Executive Chef, Commercial Support Officer & Commercial Services Manager	2026 menu walkthrough
7/11/25	Job Interview for Guild Position	
10/11/25	Manager, Student Engagement	Weekly Meeting
11/11/25	Federal Education Minister Jason Clare & Member for Swan Zaneta Mascarenhas MP	Visit to the Guild and meeting with student reps, leaders and discussion on issues facing students.
12/11/25	Finance & Risk Committee	
13/11/25	Representation Board	

Other Meetings/Activities

Date	Meeting	Comments
1/10/25	Pride	Well done to Morgan for arranging for a great Pride event on campus. I was proud to drive the buggy at the start of the parade!
8/10/25	Club Awards	Fantastic night! Congratulations to the nominees and winners.
15/10/25	WASM Guild BBQ	Ask me about the sauces.
17/10/25	Kalgoorlie Guild Ball	
21/10/25	Students at Work Session	Wonderful session on workers rights from the Multicultural Workers Collective at Unions WA
24/10/25	Excellence in Teaching Awards	Fantastic event, well done to all involved.
31/10/25	PrideFEST Victoria Park Flag Raising Ceremony	

5/11/25	NTEU Strike Rally	The Guild proudly provided a free BBQ to this event and I also spoke at the rally in solidarity.
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Matters of Representation

University Merger Feasibility Study

Some of you may have seen the recent article in The West Australian outlining UWA's internal thinking on potential mergers and broader structural reform in the WA university sector.

The Guild has been deeply engaged in the University Review process from the outset, including my meeting with the Review Panel earlier this year and our ongoing work with other WA Student Guilds through the National Union of Students. We have remained in close contact with Curtin and the NTEU to monitor the implications of the review. The Panel, chaired by Allanah MacTiernan, is expected to provide its report to Minister Tony Buti by the end of the year, after which the government will determine what action to take.

There is significant speculation circulating about possible outcomes, including a Curtin UWA merger, which UWA's internal research appears to suggest may be favourable to them, as well as scenarios involving a UWA Murdoch merger or a three-way UWA Murdoch Curtin merger.

The Guild is clear that mergers risk harming students by creating larger, more bureaucratic institutions that are less responsive to student needs. We have consistently argued that real reform must focus on strengthening governance, embedding strong student representation, and increasing state investment in the sector, not pursuing disruptive structural amalgamations. Any changes must properly recognise the essential role of Student Guilds in university life and governance.

The Guild will defend this position throughout the process. Our priority remains fighting for Curtin students and ensuring that the student voice is not sidelined in decisions that will shape the future of higher education in WA. We are preparing for the next steps before any outcome is reached, and we will continue to make sure the Guild's perspective is heard clearly in the public discourse and in any decisions that follow.

NTEU Industrial Action

The Curtin Student Guild stood in full solidarity with the NTEU during their recent round of protected industrial action. Staff workloads, insecure employment and declining real wages directly affect the quality of education students receive and it is essential that the university listens to its workforce. The Guild made our position clear across all channels, coordinating communications to students and associate members to ensure the campus community understood why staff were taking action and why students should stand with them.

At the rally, the Guild provided a BBQ for staff and students and spoke in support of the action, reaffirming that staff working conditions are student learning conditions. We made it clear that Curtin must engage constructively with staff and reach a fair agreement that delivers better outcomes for both employees and students. The strong turnout showed that Curtin students value the people who teach, support and sustain our education every day.

The Guild will continue supporting staff throughout this bargaining period and will keep pushing the university to invest in a fair, sustainable and student centred future for Curtin.

Ministerial Visit & Meeting

The Guild was pleased to host Federal Education Minister Jason Clare MP and the Member for Swan and former Guild President Zaneta Mascarenhas for an in-depth discussion with students. We spoke about education affordability, accessibility, cost of living pressures, student housing and the importance of building a strong and supportive campus community. These are issues that shape the daily reality of Curtin students, and they are the same issues the Guild has been leading on through sustained advocacy, organising and community building.

It was significant that the Minister's first stop on campus was the student union. This reflects the strength of our work and the credibility the Guild has built as a serious voice for students. Our campaigns, our reforms and our willingness to push hard for better outcomes have positioned the Curtin Student Guild as one of the leading student organisations in the country. When national leaders choose to meet with students, the Guild is now seen as the natural place to start.

This visit demonstrates that our hard work is paying off. The Guild is shaping conversations at every level and ensuring that the lived experiences of Curtin students are heard by those with the power to make change. We will continue to champion student voices, push for stronger outcomes and work to make Curtin a place where every student can access, afford and thrive in their education.

Parking & Transport Issues

The Guild has secured several important wins on parking after sustained pressure on Curtin to address the cost, congestion and accessibility issues students face every day. Curtin has agreed to introduce a free parking week next year, a direct outcome of our advocacy and a meaningful relief for students during peak stress periods. We have also secured an expansion of the Food for Fines program, easing financial pressure on students while supporting the Guild Food Pantry.

Alongside these immediate wins, the Guild continues pushing for broader reforms to the parking system. We are calling for targeted free parking during exam weeks and non teaching periods, stronger investment in public transport connections, and a long term commitment to increasing supply through multi deck options and other infrastructure solutions. Students and staff need a transport system that is affordable, reliable and safe and we will keep working to ensure these reforms remain a priority for Curtin.

Academic Reforms

The Guild's long-running push for a universal assessment submission time has taken a major step forward. The Learning and Student Experience Committee has now approved the proposal for a standard 11.59 pm submission time across the university. This reform has been a key priority for the Guild because it brings clarity, consistency and fairness to assessment deadlines for all students, including those studying at global campuses or balancing work and study.

The proposal will now progress to the next meeting of Academic Board for final approval. This milestone reflects months of sustained Guild advocacy, detailed consultation and the strong support we have heard from students across every faculty. We will continue working to ensure this change is implemented smoothly and delivers the clear, predictable assessment system students deserve.

Student Housing Concerns

After Guild advocacy, Curtin has confirmed that UniLodge wrongly charged some renewing residents a \$150 application fee. Curtin has made it clear that this fee should only be applied to new residents or to those requesting to move to another room type. UniLodge has been directed to contact affected students and issue refunds where the fee was incorrectly applied.

This is a clear win for students and shows why the Guild's housing advocacy matters. Student accommodation at Curtin continues to put profit before fairness and Curtin needs to take stronger action to ensure its accommodation partners act in the best interests of students.

The Guild is continuing to push for real improvements in student housing. Rents need to come down. Security needs to be strengthened. Maintenance and facilities must be upgraded without extra costs. Air conditioning must be installed as we head into another hot summer. On campus providers are charging gold plated rents for basic rooms that too often fail to meet the standard students deserve.

The Guild's recent Student Housing Town Hall highlighted these issues loudly and clearly. Students came forward with concerns about safety, pricing, maintenance delays and communication. This feedback is shaping our next steps as we push Curtin and its providers to deliver real change.

Improving Student Workers Rights

The Guild issued a strong statement in response to the Industrial Magistrates Court ruling against Sinamon for underpaying a student worker. We made it clear that exploitation has no place on our campus or in our community and that any business operating at Curtin must meet basic standards of fair and lawful employment. It now appears that action is being taken towards Sinamon at Curtin. The Guild will continue positioning itself as a defender of workers everywhere and standing firmly against any employer that mistreats students.

We also partnered with the Multicultural Workers Collective and the National Union of Students to host a Students at Work rights session focused on wage theft, workplace rights and support for international and culturally diverse students. This event brought students, union organisers and advocates together to build awareness and empower student workers to speak up and seek help when needed. These initiatives reinforce the Guild's commitment to protecting student workers and ensuring our community is informed, supported and respected.

Placement Poverty & Placement Issues in Education

I have been in discussion with the Health Students Alliance on supporting their campaign for increased paid pracs ahead of the next federal budget which has been reiterated to the Minister for Education. We are also working on the issue of there not being enough support for placing all education students for their pracs in schools. I am seeking to engage via the NUS to coordinate unified responses and engagement.

Kalgoorlie Campus

I was delighted to attend the Kalgoorlie campus for my second time as President alongside Mitch Craig, PSC President and Returning Officer for the WASM Guild Elections. It was fantastic to meet with outgoing and incoming Presidents and OBs of the Guild branch, Curtin staff and representatives of clubs and societies. A big issue out there is housing availability, which is something the Guild has since been raising at committee meetings and with the university. Laogonma at Guild BBQ's is also something that Bentley should look to implement!

Guild Operations

Precinct Plan

Planning is underway for increasing Guild office space, the development of Clubs HQ into equity spaces and the development of the existing Equity spaces to increased capacity for staff. The Managing Director and I are also progressing with planning for refurbishing the Tavern and Café Central and the Guild courtyards.

SSAF & Budget

I'm happy to report that the budget is up for approval at this Guild Council and that it presents a strong recovery for the Guild. The Guild's SSAF processes have gone through the appropriate committee also and have been approved.

Commercial Portfolio

As has been discussed in previous council meetings, the commercial area of the Guild has been undergoing a transformation which included some restructuring and changes. The results in financial terms speak for themselves and I'm incredibly proud of the work of the team for setting up our commercial portfolio for a strong future as a net-contributor to the Guild and a critical asset for students, the Guild and the university. Great things ahead!

Handover

Noor and Vernon have been working on the handover process for the incoming Guild Council. I'm enormously proud of the calibre of people incoming and continuing and am confident that the Guild will be well served by their passion, vision and experience.

KEY PERFORMANCE INDICATORS – END OF TERM REVIEW

INDICATOR	COMMENTS	STATUS
Attendance at 80% of required meetings	I have attended over 99% of my meetings and will continue to do so for the remainder of my term.	Completed
Submission of monthly report to Guild Council that demonstrates satisfactory progress toward KPIs	My report's have been comprehensive and approved at every meeting of Guild Council and Representation Board.	Completed
Completion of a minimum 50% of the 'hours to be completed each week' on campus on weekdays between 9am and 4pm unless there is approval to the contrary	Almost all my hours have been completed at the Curtin Bentley campus barring working from the Guild office in Kalgoorlie and remotely on rare occasions (such as the office being closed).	Completed
Completion of handover report for successor	There isn't a successor in this immediate term as I have been re-elected but I have been refreshing and updating the document as a matter of course.	Completed
Complete mandatory training within 45 days of being provided the resources/information to undertake the training	Done and dusted!	Completed
Campaign for improved rights and conditions for students living in on-campus student	A campaign has been launched. Over 1,000 people signed a petition demanding air con in student housing and further focus has been put on	Completed

accommodation (and for all renters through active membership of Make Renting Fair WA)	student safety. This has been marked as completed as the campaign has begun and will continue and we have seen some minor shifts already, it will need to continue in 2026.	
Secure the future of the Guild's commercial portfolio as a net-contributor to the Guild and the provision of affordable food on campus.	Significant work has gone into reforming our commercial portfolio and more will continue to be done in this space. Results from preliminary changes and sales indicate continued improvements in the portfolio and the portfolio is now a net-contributor to the Guild. \$5 student saver meals have also been launched and the Guild will expand the student saver menu to all outlets next year.	Completed
Revitalise the Guild Precinct through the delivery of the Student Kitchen and Clubs Hub projects along with the revitalising and increasing the usability of other spaces and the courtyards within the precinct.	The new Student Kitchen is now open, Stage One of Clubs Hub is open, and works are beginning on Stage Two. The Guild Council has adopted a proposal to further revitalise our spaces and works are beginning on implementation including initial drawings and design.	Completed
A campaign engages students to enrol to vote and make an informed vote in the State and Federal elections.	The Guild's work in this area has resulted in over 300 students enrolling or updating their enrolment details ahead of the state and federal elections. This work included posters, emails and social media content.	Completed
The strengths, benefits and views of the Guild are demonstrated to the Government and the university through sustained engagement with committees, reviews, inquiries and formal and informal consultation and lobbying.	The Guild has been continuously engaged in consultation, engagement and lobbying with the university and government on a variety of issues.	Completed

Enhanced engagement with and representation of students from global campuses is ensured with a strong focus on building strong student-to-student connections and understanding.	Engagement has been enhanced with the prospect of formalising an independent student representative body on the Colombo Campus being progressed by myself with the DVCA's office. We are also exploring ways to enhance student-to-student connections.	Completed
Guild Councillors and members of the Representation Board are able to scrutinise and contribute to the Guild.		Completed
Appropriately manage the Guild Executive to be a thriving committee that delivers upon the commitments made at the 2024 Guild Annual Elections.		Completed
The Managing Director is effectively supervised and supported to deliver the Business Plan and staff management.		Completed

University / External Meetings:

Date	Meeting	Comments
26/09/25	Academic Board	F2F
06/10/25	Learning and Student Experience Committee	F2F
07/10/25	Courses Committee	F2F
24/10/25	Academic Board	F2F
30/10/25	Student Success Planning Committee	F2F
05/11/25	NTEU Strike and Rally (BBQ)	F2F
10/11/25	Learning and Student Experience Committee	F2F
13/11/25	Students as Partners Leadership Group Meeting	F2F

Guild Meetings/Events (Or Guild-Related Meetings):

Date	Meeting	Comments
26/09/25	Academic Board Pre Meeting	F2F – Meeting to decide who will be asking questions during what items.
02/10/25	Student Housing Town Hall	F2F
10/10/25	Misconduct Rules Review	F2F
13/10/25	Operations Committee	F2F
13/10/25	Special Guild Council	F2F
23/10/25	Representation Board	F2F
24/10/25	Academic Board Pre-Meeting	F2F – Meeting to decide who will be asking questions during what items.
24/10/25	Excellence in Teaching Awards	F2F

Courses Committee

We received an update on the Comprehensive Course Review Project. Daniel Southam walked us through the work so far, noting it's been a whole-of-university effort with input from surveys and an

expert panel across schools and faculties. The main themes were streamlining processes, improving quality, and making better use of data.

We talked about the need for more consistency, stronger collaboration, clearer workloads, and a review process that's flexible and responsive.

The Committee agreed the new framework should include both quantitative thresholds and qualitative context to properly understand risk. Next steps involve refining the model, setting risk indicators, and continuing the dashboard development.

The rest of Courses Committee focused on nothing completed course reviews and most members wanting to change the delegation report and where the responsibilities lie within that item in it's future.

Learning and Student Experience Committee

At the October meeting we reviewed updated data on academic integrity and student misconduct. Processing times have continued to improve, and the backlog has dropped significantly due to stronger workflows. Academic integrity cases have decreased overall, though general misconduct has risen, with some cases becoming more complex. We're working through the recommendations from the 2024 Rapid Review, alongside new academic misconduct pathways, clearer communication processes for students, and better support for wellbeing during case management. A gamified academic integrity refresher program for students is also in development through a collaboration with Computing.

We also received a detailed briefing on the new National Higher Education Code to Prevent and Respond to Gender-based Violence. Compliance becomes mandatory from 1 January 2026 and will require major changes to policies, training, and support systems. Curtin has already appointed a Complex Case Manager to coordinate trauma-informed support for students involved in incidents, and People & Culture is preparing large-scale staff training. The Legal team is leading the policy and compliance work, and national preparation is underway ahead of the 2026 National Student Safety Survey. These changes will significantly strengthen accountability, prevention, and safety across the sector.

Part 2

Dylan and I presented the Universal Submission Time proposal, and it turned into a lengthy and substantive discussion. While several questions were raised—mostly around “real-world expectations” and potential tech issues—we had strong engagement across the table. Importantly, all academics agreed that a Universal Submission Time is the right direction and would benefit students; the only real point of contention was *which* time it should be.

After working through the options, we reached agreement on implementing an **11:59pm Universal Submission Time for 2026** as a one-year trial. The November meeting will determine whether this will be written into permanent policy, but this outcome marks a significant step forward in improving consistency and fairness in assessment deadlines.

Academic Board

I already spoke to the September Academic Board on my previous report so I will only include highlights from October.

During the VC's Report, I raised a question about the level of resourcing and support staff deserve, referring to Dylan's comments about the Fair Work Commission findings. This prompted a strong response from Harlene, who framed the matter as a broader systemic resourcing issue beyond the University's immediate control, and encouraged the Guild to work with the University in advocating for improved conditions.

Immediately after, an Allied Health staff representative echoed the concerns around workload and resourcing, sharing their own experiences of unfair load expectations. Their contribution was quickly dismissed by the PVC of Curtin Singapore, who argued that Curtin is the best-resourced institution he has worked at and that staff "don't realise how good they have it." The exchange highlighted the tension between staff experiences and executive perspectives on workload and support.

Universal Submission Time

We are now out the final stage of getting Universal Submission Time to all students for 2026 with the last Friday of November being Academic Board where it I assume there will be further discussion on the topic.

My stance is unchanged on this and I will now highlight data from the latest surveys from both Curtin and the Guild which was included in the LSEC meeting earlier this month.

Both the student and staff had surveys that informed them of the Universal Submission Time proposal. Student support was overwhelmingly strong, with **85% of 1,727 students** supporting a Universal Submission Time and only **9.3%** preferring to keep the current policy. The remaining suggestions focused on clearer communication or using local time zones.

The staff survey, which was run independently by the **Office of the Academic Registrar**, showed a much more even split. Out of **343 staff responses**, **45%** preferred to keep the current policy while **43%** supported adopting a Universal Submission Time, with **12%** offering alternative suggestions such as earlier deadlines aligned to business hours. Staff supporting the change emphasised clarity and consistency for students, while those preferring the current policy highlighted workload concerns, flexibility, and discipline-specific needs.

Overall, the student data provided a clear mandate for change, while the staff feedback shaped the practical considerations around implementation.

Student Success Planning Committee

In October I joined a new committee with this one meeting monthly starting in December.

This committee is a small group who are involved in pushing for student success in areas that very much need focus.

We looked closely at Curtin's student journey data and the factors contributing to students becoming at risk. The discussion centred on how we better support students from admission all the way to graduation, with a strong focus on those most vulnerable to withdrawal.

The university presented the "student success bridge" model, which maps where students are most likely to fall through the gaps. Success depends heavily on orientation, course clarity, quality teaching, strong communication, and access to career and extracurricular support. The data makes it clear that financial pressure, poor health, workload, and caring responsibilities are the major stressors consistently impacting students.

Excellence in Teaching

We held the 2025 Excellence in Teaching Awards, recognising teachers, supervisors and professional staff who have demonstrated outstanding commitment to high-quality learning and student engagement. These awards celebrate individuals who excel in classroom communication, consistently encourage participation, and show genuine passion for their teaching areas. Great teachers genuinely change student lives, and these awards serve as a recognition and thank-you to the staff who inspire students to reach their full potential.

All nominees were put forward by students, with a panel of students selecting the final winners — ensuring the awards genuinely reflect the voices and experiences of the student community.

Winners for 2025 were:

Faculty of Humanities

- **Winner:** Ms Nicole Fairhurst
- **Commendation:** Mr Chris Mewburn
- **Research Supervisor Award:** Dr Jeremy Wu

Faculty of Health Sciences

- **Winner:** Dr Matthew Phillips
- **Commendation:** Dr Berke Sezer
- **Research Supervisor Award:** Dr Berihun Dachew

Faculty of Business and Law

- **Winner:** Dr Andrew Brennan
- **Commendation:** Christina Do
- **Research Supervisor Award:** Professor Mingming Cheng

Faculty of Science and Engineering

- **Winner:** Dr David McMeekin
- **Commendation:** Dr Tiffany Jones
- **Research Supervisor Award:** Dr Pramesh Dhungana

Professional Staff

- **Winner:** Mr Saad Nouman

Champion of Excellence

- **Winner:** Mr Adrian Paxman

These awards highlight the value students place on passionate, supportive, and high-impact educators, and reinforce the importance of continued investment in teaching quality and staff who put students first.

Further Notes:

KEY PERFORMANCE INDICATORS

INDICATOR	DELIVERABLES	STATUS
Attendance at 80% of required meetings	As previously said in my Mid Year Review – I have over 95% attendance at all meetings and now have multiple new committees that the VPE role now sits on	Completed
Submission of monthly report to Guild Council that demonstrates satisfactory progress toward KPIs	No Comments – All Reports sent except June	Completed – Mostly Met
Completion of at minimum 50% of the 'hours to be completed each week' on campus on weekdays between 9am and 4pm unless there is approval to the contrary		On Track
Completion of handover report for successor	This is mostly complete.	On Track
Complete mandatory training within 45 days of being provided the resources/information to undertake the training		Completed

Check in with all guild faculty representatives at least once every fortnight.	I did not meet with all reports every fortnight however, I will highlight that this was not across the board, I was able to mostly complete this however, as I did not do it entirely, I will consider this Incomplete	Incomplete – Mostly Met
Work with the University to ensure that feedback is provided to final assessments for all students	Final Assessment Feedback was protected within the first ASPM Review in Semester 1	Completed
Work alongside the Guild President to ensure better treatment of all students living in Student Accommodation		Ongoing
Hold the University accountable to their commitment of implementing a second tuition free week each Semester in 2026	This was completed at Academic Board.	Completed
Protect Curtin Access Plan in its reviews and ensure that students continue to have access to the support service.	There have been no negative impacts on Curtin Access Plans this year.	Completed
Work with all faculty representatives to ensure they are positioned for success with their individual campaigns	See Check Ins (Similar Issues)	Incomplete – Mostly Met

University / External Meetings:

Date	Meeting	Comments
08/11/2025	Meeting with University working group on racism	RE drafting of racism definition. See meeting minutes for Academic Board
10/10/2025	Fuel For Focus	Student Health Promotion Project to Improve Student Dietary Behaviour
15/10/2025	Sexual health promotion	Student Health Promotion Project on improving sexual health awareness
15/10/2025	Art Therapy	Ethnocultural Collective – Meeting RE Art Therapy session for mental health week, with Ishar Multicultural Centre
17/10/2025	Circle 8	Meeting RE contract and finalising marketing for project
31/10/2025	Circle 8	Meeting RE contract and finalising marketing for project
03/1/2025	University Health and Safety	University Committee

Guild Meetings (Or Guild-Related Meetings):

Date	Meeting	Comments
02/11/2025	Student Housing Town Hall meeting	Guild meeting with students living in campus accommodation to discuss issues and Guild plans moving forward. Chaired by president, Dylan Storer
02/11/2025	Weekly catch up with ISC President	To discuss initiatives, support and general enquiries
03/11/2025	Guild Council Board Meeting #9	Meeting minutes on Guild website
06/11/2025	Executive Meeting	Meeting minutes on Guild website
13/10/2025	Operations Committee	Meeting minutes on Guild website
13/10/2025	Executive Meeting	Meeting minutes on Guild website
13/10/2025	Special meeting of Guild Council	Meeting minutes on Guild website
21/10/2025	Executive Meeting	Meeting minutes on Guild website
21/10/2025	UnionsWA – Multicultural Workers Collective	RE advocacy program and outreach to students
23/10/2025	Weekly catch-up with ISC President	To discuss initiatives, support and general enquiries
03/11/2025	Handover Day 1	With incoming VPSW

Leave Taken:

None

Further Notes:

KEY PERFORMANCE INDICATORS

INDICATOR	DELIVERABLES	STATUS
Attendance at 80% of required meetings.	This year, I have attended almost 100% of my required meetings, and will continue to do so for the remainder of my term.	Ongoing
Submission of monthly report to Guild Council that demonstrates satisfactory progress toward KPIs.	My reports to Guild Council have been submitted and approved at every meeting of the board. I will continue to submit reports that outline my progress towards my KPIs for the remainder of my term.	Ongoing
Completion of at minimum 50% of the 'hours to be completed each week' on campus on weekdays between 9am and 4pm unless there is approval to the contrary.	I have completed the majority of my hours either at the Guild office, or while physically delivering events.	Ongoing
Completion of handover report for successor.		Ongoing. 50% completed.
Complete mandatory training within 45 days of being provided the resources/information to undertake the training.		Completed
Establish a Curtin Student Guild Ethnocultural Collective to advocate		Completed

for a better experience for CALD students, by CALD students		
Advocate for at least two more multifaith spaces on campus, both north side and central locations.	End of sem 2 – working with Janet (who is currently on leave). Will continue working with Sean Murray,	Options available were either not convenient, or lacking. Library denied request and multifaith officer has been absent for months. Therefore, this KPI could not be completed.
Multifaith calendar KPI here	Was completed with Multifaith prior to semester 1.	Completed
Advocate for better dietary options on campus that cater to a wider range of requirements (halal, veg etc.)	Lolly wall was a major element brought up through student consultations. This has been completed.	Completed
<p>Work towards inclusivity guides for Guild clubs to create culturally more inclusive events with equity officers, with the VPA</p> <p>Including but not limited to: Cultural diversity Gender inclusivity Dietary inclusion (e.g. Gluten, vegan, halal, etc)</p>		This was completed through direct consultation with events and commercial staff, as opposed to creating guidelines.
Continue to work on the Event Accessibility matrix with the AO, VPA and events staff		Completed
Continue to work on the Sustainability Event matrix with the AO, VPA and events staff		Completed
Introduce Welfare Week on campus catered for students, with equity reps		Completed

given the option/opportunity to participate		
Introduce Containers for Change across campus with funds going back to the students either directly or indirectly through Guild services	Ongoing with the creation of smart bins with Circle 8. Completed and will launch in late November	Completed
Advocate for better mental health on campus	This will always be an ongoing initiative which I have completed to the best of my ability with welfare weeks, awareness campaigns, and direct advocacy with on campus and off campus mental health support	Ongoing/Completed
Continue sustainability week on campus, as initiated by the 2024 VPSW		Completed
Work with 2025 President and VPE on a campaign focused on improving living conditions in student housing / student accommodation	Housing campaign	Completed/Ongoing
Regularly communicate with other campus Guilds to collaborate on state/national sustainability and/or student welfare campaigns.	Working with Unions at UWA, Murdoch, UTS on welfare campaigns such as racism and housing.	Completed
<p>Effectively manage the equity reps and ISP to be a cohesive and thriving team by:</p> <ul style="list-style-type: none"> - Providing support for their campaigns and initiatives - Proactively communicating with the team about welfare/equity and sustainability issues relevant to their area 	Have met regularly every week in Semester 1, overseeing events, advice and campaigns. To continue in semester 2.	Completed. Ongoing.

Maintaining frequent contact with them with optional fortnightly check ins		
<p>Advocating for a reform of recycling on campus, including but not limited to;</p> <ul style="list-style-type: none"> - Introducing recycling bins to the Guild Offices - See the delivery and implementation of the <i>'Recycling Hub'</i> 	<p>Recycling Hub has been created, sitting in the library</p> <p>Recycling bins are now in guild offices as well as CFC bags.</p>	Ongoing. Completed.

Guild Meetings, Conferences, External and Events

Date	Meeting	Comments
25/09/2025	Representation Board	
29/09/2025-03/10/2025	Diversity Conference	NUS Conference, Report submitted to reps board
02/10/2025	Guild Council Meeting	
02/10/2025	Executive Meeting	
06/10/2025	Executive Meeting	
10/10/2025	B106 Firedrill	
13/10/2025	Operations Committee	
13/10/2025	Special Meeting Guild Council	
21/10/2025	Executive Meeting	
23/10/2025	Representation Board	
28/10/2025	SSAFEAC Meeting	
29/10/2025	Board Induction Planning	
04/10/2025	Executive Meeting	
05/10/2025	Womens Rep Handover	
06/10/2025	Governance Officer Interview	
06/10/2025	Governance Officer Interview	
06/10/2025	Governance Officer Interview	
07/10/2025	Governance Officer Interview	
12/11/2025	Governance Officer Interview	
12/11/2025	Finance and Risk Meeting	
13/11/2025	Representation Board	
17/11/2025	Queer Rep Handover	

Leave Taken:

None

Travel:

29/09/2025 – 03/10/2025 – Adelaide, South Australia for NUS Diversity Conference

Further Notes:

National Affiliations and Conferences

Affiliation processes with the National Union of Students (NUS) and the Council of Australian Postgraduate Associations (CAPA) have been completed, approved, and finalised.

Attended the NUS Diversity Conference at Flinders University in Adelaide from 29 September to 3 October. Delivered a workshop in collaboration with Councillor Hadiya and participated in a range of workshops and plenaries across the various equity portfolios, see my report to Reps Board for more.

Budget and Financial Administration

- Collaboration with the Vice President Activities (VPA) to plan expenditure for the 2026 Budget to ensure incoming representatives are fully supported.
- Finalising outstanding reimbursements and credit card reconciliations.
- Assessing the remaining budget for 2025 and strategically acquitting funds where appropriate, including purchasing menstrual products, essential office supplies, and resources to ensure a strong start to 2026.

Governance and Recruitment

Participated in four interviews for the Governance Officer position, meeting several high-calibre candidates. There is strong confidence in securing an excellent addition to the Governance and Secretariat team who will support the continued development of the Secretary role.

Records Management and Compliance

Ensuring all governance documentation including reports, minutes, and key records are uploaded where appropriate for transparency and securely archived in M-Files for record keeping.

Handover and Induction Preparation

Significant progress has been made on the 2026 representative induction process including:

- Scheduling and agenda drafting for inaugural meetings
- Catering, room bookings, and day-of logistics
- Preparation of induction packs and printing of required documentation

Reviewing, approving, and participating in handover meetings with outgoing representatives to ensure a smooth and effective transition.

National Conference Logistics

Coordinating travel, accommodation, and administrative arrangements for delegates attending the upcoming NUS National Conference in Ballarat.

Office and Resourcing

Working on an updated downstairs office layout to accommodate incoming representatives in 2026, including the First Nations Officer and Ethnocultural Officer, to ensure we have enough workspaces and maintain accessibility.

Ongoing Secretary Duties

Routine governance and administrative responsibilities continue, including:

- Approving payments
- Supporting payroll processing and timesheet approvals

Closing Notes

Work continues through the remainder of my term to finalise outstanding items, maintain strong governance practices, and ensure the incoming team is fully resourced and prepared to succeed from day one in 2026.

KEY PERFORMANCE INDICATORS – END OF YEAR REVIEW

INDICATOR	DELIVERABLES	STATUS
Attendance at 80% of required meetings.	I have maintained strong attendance at all required meetings to date and will continue this for the remainder of the term.	Completed
Submission of monthly report to Guild Council that demonstrates satisfactory progress toward KPIs.	I have consistently submitted monthly reports outlining progress and will continue to do so.	Completed
Completion of at minimum 50% of the 'hours to be completed each week' on campus on weekdays between 9am and 4pm unless there is approval to the contrary.	I have maintained regular on-campus hours and provided notice when off-site due to illness or travel.	Completed/Ongoing
Completion of handover report for successor.	This will be prepared closer to the end of term, drawing from ongoing notes and documentation.	Ongoing
Complete mandatory training within 45 days of being provided the resources/information to undertake the training.	Complete	Completed
Review/update the register of delegations.	I have begun reviewing this and will continue updating it in the second half of the year.	Ongoing

Review/update the register of resolutions.	I am progressively reviewing the resolution register and will continue updates as the year continues	Ongoing 80% Complete
Create a detailed guide about the daily operations undertaken by the secretary for future secretaries to refer to.	I am compiling notes which will form the basis of the guide.	Completed (adding to handover)
Create an updated Policy Book of all existing motions passed by the Representation Board.	This is underway.	Ongoing 85% Complete
Perform an assessment on how the Guild is representing students from different backgrounds.	Ethnocultural Collective has been established and work towards creating a remunerated role has begun.	Completed
Approve all payments in a regular and timely manner Don't leave payments incomplete or incorrectly filled out. Don't impede the ability of Finance officers to do their job by failing to complete appropriate paperwork.	I have been processing payments regularly except for when out of office due to illness or travel.	Ongoing/ Completed
Offer help to any Guild Councillor, Executive, Equity or Faculty representative in their initiatives where I am able.	I have supported various representatives when requested and continue to be available for collaboration.	Ongoing/ Completed

Reduce the remuneration of representatives who are not meeting their requirements.	I have actioned remuneration reductions where representatives did not complete their training on time or failed to submit hours. I've also followed up directly with individuals where needed.	Ongoing/ Completed
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CONFIDENTIALITY

- ☒ OPEN
☐ CONFIDENTIAL

56th Guild Council - 4 / GC

GUILD COUNCIL – 20/11/2025**SAFETY REPORT**

Submitted: Tanya Della-Santina (Acting Managing Director)
Prepared By: Nika Velios (HR & Safety Officer)

Moved:
Seconded:

Preamble:

The Guild to discuss and note the Safety Report and determine any actions arising.

Motion:

That the Guild Council **notes** the Safety Report.

Safety Performance:

- Safety inspections conducted on time (as % of planned inspections): 100%
- Workers' compensation claims (as hours of paid compensation over the past 12 months):
2,392.65 Hours for the 12 months rolling to October 2025

Incidents and Hazards to note:**New items of concern from the Workplace Inspections:**

- B104 (GC – Central and Kitchen) – items reported to be store too high, since been resolved.
- B105 (GC Library) – emergency exit door not physically marked, even though marked on Evacuation Diagram, this has been reported to Curtin.
- B106C (Tavern) – at the time of inspection, egress pathways were blocked by bins and other items on the floor, since been resolved.
- B106F (Guild Admin) – General tidy up required in multiple areas, partially completed.
- B106F (Guild Admin) – Electrical testing and tag stickers list to be out of date, clarification on requirements since communicated.
- B106G (Concept Coffee Co.) - Loose power switch cover reported, maintenance request completed.
- Various buildings - anomaly / ad hoc fire extinguishers reported to be out of date, all to be checked against Alcan service report and asset register.
- Various buildings – evacuation diagram currency queries, all to be checked against document management system copy and current procedure requirements.

Other items reported during the month:

- *Nil*

Ongoing items:

- **B104 (GC – Central and Kitchen)**, *cracking in the wall is now appearing in the upper level directly above the location of the lower-level. This has reported to Curtin. – Ongoing*

Guild injuries, near misses or hazards reported:

- **B106G (Concept Coffee Co.)** - A staff member was heating their lunch in a glass container in the office microwave and left it unattended. Another staff member remained in the office, and a third needed access to the microwave and food bench. To proceed, the second staff member removed the unattended container from the microwave. While moving a second glass container, the lid came loose, spilling hot soup over the back and palm of their right hand. The incident caused surface burns and redness but no blistering. The injury was treated with cool running water for ten minutes and burn cream. The incident occurred because personal food was left unattended and other staff were unaware it was in use. The staff member was reminded not to leave personal items or food in shared service areas and to use the designated student kitchen for heating meals. With increased awareness, the likelihood of recurrence is considered low. - **Closed**
- **B104 (GC Central Café and Kitchen)**, loading area - While reversing the Mitsubishi delivery van up the ramp to the loading dock, a staff member positioned the vehicle too close to the driver's side gate. The rear bumper cladding made contact with the gate, scraping and breaking off. The staff member was unfamiliar with the van's handling, and visibility was reduced due to bubbled tinting on the rear window, making it difficult to see clearly while reversing. The incident was due to misjudgement and operator error. No further action required. - **Closed**

Ongoing items:

- *Nil*

General Safety Update for the Month:

The Guild's Health and Safety Committee is scheduled to meet on 19 November 2025.

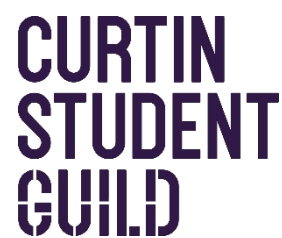
Evacuation Drill – B106

On 10 October, a planned evacuation drill was conducted in B106. All areas were evacuated promptly and safely, with emergency procedures followed correctly. During the drill, communication challenges were identified between wardens and the Chief Warden in confirming that all areas were cleared. A review of communication options, including the SafeZone app, is underway.

Guild Council Report

Bridget Clifton

Vice President – Activities (ACTING)



Date	Meeting	Notes
23/9	Vpa x events	
24/9	20Talk pickup	
	Legal Committee	
	Zooper Dooper Drop	
25/9	VPA x S.Eng	
27/09 – 4/10	NUS DivCon	
1/10	Pride	
6/10	Exec Meeting	
7/10	VPA x Events	
	VPA x S.Eng	
8/10	G Mart Promo Shoot	
	Club Awards	
9/10	Supplies Pick Up	
13/10	Operations Committee	
14/10	VPA x Events	
	Partial handover w Tahni	
	Red Bull Pick up	
	Red Bull Drop + House Party Promo	
15/10	VPA x Clubs	
17/10	House Party – School's Out	
21/10	VPA x Events	
	Exec	
22/10	Grill the Guild for Universal Submission Time	
	Meeting with Free Food Society	
27/10 – 7/11	Stress Less	
27/10	FFS x Stress Less Food Drop	
29/10	Stress Less x Red Bull Drop	
	FFS x Stress Less Pancake Lunch	
	Supplies Shopping	
3/11	Exec Meeting	
4/11	VPA x S.Eng	
5/11	ISC Pasar Malam Check In	
	Lunch Meeting	W Noor, Morgan, Hadiya, Tahni, Astor, Sarah, Razanne
6/11	VPA Handover	W Tahni

Further Notes

NUS Diversity Convention

I would like to deeply thank the Curtin Student Guild for giving me the privilege and opportunity to attend National Union of Students (NUS) Diversity Convention (DivCon) hosted by Flinders University in Adelaide, in Kurna Country.

NUS DivCon was hosted this year in Flinders University in Adelaide and was an amalgamation of the Women's, Ethnocultural, Queer, Accessibility and First Nations Conventions, where equity officers from various affiliated universities can host workshops and see what NUS equity officers have been doing for the past year. I attended this conference with Astor Luk (incoming Queer Officer), Noor Fellah (Secretary), Hadiya Naeemi (incoming Vice President – Education) and Mia Antenucci (incoming Accessibility Officer).

I am deeply disappointed at the state of the NUS and its office bearers (OBs), with many NUS OBs saying that they haven't done anything for the whole year or OBs just not showing up for DivCon. The minority of OBs that did have something to present at their plenaries used it as an opportunity to glaze the Labor government, themselves for being part of Labor and the minimal work they've done throughout the year which is often sending out a survey to universities. Plenaries that weren't presented by OBs would otherwise be presented by Labor MPs gloating about themselves and telling the crowd to change the system.

The convention was deeply inaccessible for many people, as to access the building it was in, you would have to climb various flights of stairs. What was deeply appalling was that at no point in time the NUS provided halal food outside of vegetarian, nor did they organise a prayer room for people and complains were ignored throughout the duration of the conference. The quiet space provided was stuffy at best, and had a perpetual stench throughout the whole conference, where we would have to sit outside or in the corridor if we needed a quieter space.

29th September 2025 – Women's Department

The Women's Plenary hosted by Ellie Venning was lacked stimulation and disorganised at best. She talked about her work as NUS Women's Officer and her survey on autonomous spaces and period products across Australia. I personally don't believe that Venning needs a year to send out a survey where only a handful of Women's Departments responded, however it was interesting to see the differences in services that various student unions provide ranging from sources of funding for period products to resources provided in autonomous women's spaces on campus.

The women's safety on campus workshop gave an enlightening view on the different experiences at different universities where for some reason more men had a say about women's safety than any woman or non-binary person in the room.

The second plenary, hosted by Venning, ran 45 minutes late as the guest speaker wasn't ready yet. In the meantime, Unity spent that time discussing on how to make the NUS and National Conference (NatCon) more accessible, however this was framed to stifle conversation and debate, focusing on how to silence Socialist Alternative.

Unfortunately for Socialist Alternative, no representatives from the party were at the convention which made the whole conference lack in stimulating debate and conversation even though often the only criticisms they only have is that people are part of the Labour party.

30th September 2025 – Disability + Queer Departments

Unfortunately Olivia Stronarch, the NUS Disability Officer, was not available to come to the conference as she was on holiday somewhere else. During that day, most conversations were about how to make the NUS more accessible and talking about how to make universities more accessible. Fortunately for this day, as many Accessibility/Disability Officers didn't concern themselves with politics, they made the most of DivCon to talk to others about how to make universities more accessible and bounce ideas off each other – the intended purpose of these various NUS conferences. For one of the workshops, we discussed on how to make handovers more accessible and how to prevent burnout as OBs in student unions.

I would also like to take the time to note that many people in this conference, especially during disability workshops, to use these workshops to platform their trauma without appropriate notice or trigger warnings. One person, who has done this in previous conferences, talked about domestic violence that she's endured and reported that this (her workshop) was the first time she's ever talked about it. She also mentioned at the start of the workshop that she anticipates that she'll start crying or anticipate for others to start crying in her workshop and brought tissues. I don't think that this an appropriate use of people's time and money as I don't think it's the suitable place and stifles any meaningful discussion and debate.

I thoroughly enjoyed the workshop on decolonising queerness, using India as a case study. This educated me on gender through other cultural lenses and the struggles that queer people in India go through which may impact them in Australia. This workshop also helped facilitate debate as some people claimed that India has passed legislation decriminalising same sex marriage, however many queer Indians still face oppression culturally despite the legislative changes. This workshop also discussed on how Queer Departments can cater more to international students as they have unique barriers that may prevent them from engaging with the queer community in Australia and touched on how to broadcast safe online dating for international students.



1st October - Ethnocultural Department

It's disappointing to hear the NUS Ethnocultural Officer, Tapenaga Reupena, to start his plenary to say that he's done nothing the entire year. He also reported on how he regrets not promoting the Racism @ Uni survey, however made a special shoutout to Curtin and the work of Razanne and the Ethnocultural Collective. We then spent the remainder of the plenary playing a rendition of 'Simon Says' and Lalaga, a Samoan story telling game where questions progressively more personal as you go on.

For the Intersectionality workshop/panel it was enlightening to hear about the struggles of being a

POC woman in politics and the barriers that they must face compared to people with more privilege. There was also discussion about the reporting process for facing racism at university and how it seems that racism is the last thing on university officials' lists to handle. The process is reported to be uncomfortable at the best of times, putting the onus on the victim, and information on how or where to report racism isn't easily accessible. As for the workshop about implicit biases was deeply interesting as it talked about the difference between white/liberal feminism and intersectional feminism, and how to mitigate implicit biases and expanded this to an intersectional network.

The plenary hosted by Nat Cook, a MP for South Australia was deeply disappointing and an echo chamber of pro-Labor rhetoric. Cook came to the plenary talking about how it was international coffee day and old peoples' week before saying that she was open to questions. She went into detail about her son's death and her work founding the Sammy D Foundation, aimed to mitigate violence in young people. When asked about what she has done to improve the justice system for young people and the challenges faced she instead turned the question into telling people to volunteer and change the legal system themselves.

2nd October – Queer + First Nations + Ethnocultural

I feel that this day was just an amalgamation of whatever workshops were leftover or bled into other days as there wasn't enough workshops to warrant a single day – I feel that for the next DivCon, there shouldn't be 'themes' per say, but amalgamate everything so that there isn't a single theme for each day and may make people be more inclined to stay for the whole duration of the convention – especially when some people tended to be more interested in only one certain topic.

This day started an hour late as most people were having brunch with Paul Ting and the plenary was pushed back until the afternoon. This day Noor and Hadiya hosted their

workshop on tokenism. Of course, this was an amazing workshop that was humorous and informational which helped facilitate discussion and talked about how tokenism impacts other equity groups and not just ethnocultural people.

The Queer panel about trans rights was enlightening, however the whole panel consisted of the only trans person at DivCon. As usual, Clarity was amazing and provided clarity to make trans issues that she faces on campus.

I would like to highlight the initially small things that happened that made the conference deeply tokenistic. It seemed that DivCon was used as a glaze fest for Unity members, where they constantly glazed each other and the Labor MPs that were invited in, which made most of the conference mind-numbing at the best of times. Additionally, there was no Wi-Fi throughout the whole of the conference where many of us had to hotspot our own devices, however still had to endure a lot of dead zones or incredible slow signal. I'd also like to reiterate on that there was no halal option or prayer room organised, and complaints fell on deaf ears when approaching the NUS Welfare Officer. Additionally, the only food provided was Subway, which although isn't BDS, is wider boycott and in my opinion, shouldn't be supported if you're a pro-Palestine union, however many students were seen buying their own lunches at other places on campus. I would like to also note the lack of diversity at DivCon, with there being only one black person, one openly trans person in the whole conference which doesn't seem that diverse.

With saying this, DivCon came with its benefits as Astor and Mia seemed to benefit from hearing what other (and older) Queer and Accessibility Officers have gone through and what to expect in the role. For incoming reps, it could be beneficial as they gained the most out of the conference compared to outgoing reps, and the older reps seemed to adopt a 'mentor-like' relationship with them and exchanged social media handles so that they can contact them next year. It was also great meeting other people from different universities and hearing about peoples' experiences that I would otherwise not have the opportunity to have heard.

Pride

Unfortunately, being in Adelaide for DivCon I couldn't see Pride come to fruition, however from reports and feedback from Morgan, the Queer Officer, and other students, the pre-Pride celebrations were quite successful, however quickly died down for the actual Pride parade/march. For future efforts, I would suggest having something smaller and/or to have better promotion on the Guild social media as there wasn't a lot of promotion for the event.

Nevertheless, the turnout was impressive despite these challenges. I would like to thank Dylan for driving the Guild Pride float alongside Morgan and to everyone who volunteered and came to celebrate Pride on campus.



Mental Health Week



This event had to be cancelled due to not having enough traction from social media and available help within the Guild and with third parties. What was planned on happening was various giveaways during the week (and bringing back the fan favorite self-care kart), a Grill the Guild, Cats on Campus, and a coffee rave with collaboration with the Electronic Music Appreciation Society (EMAS). Luckily, EMAS decided to go through with the event,

where they played some great tunes and specialty drinks were for sale, including an espressotini served in a wine glass and a strawberry oat mylk latte. I would like to deeply thank Erik Matkowski, the events coordinator for EMAS for approaching me with this event idea and I look forward to future collaboration with them for future Guild events, including the 'EMAS takeover' during House Party: School's Out.

Club Awards

Club Awards is a small celebration that the Guild likes to host annually to celebrate the contribution that clubs and society make to campus culture. We also took the time to use Club Awards as an opportunity to showcase the newly finished Clubs Hub, which has been years in the making. I would like to congratulate Curtin Consulting Group, Curtin Marketing Association and the Curtin Business and Commerce Association for winning Best Event – the Careers Mixer, Curtin Photography Club for winning Best New Club, Curtin Middle Eastern North African Club and Curtin African Student Association

for People's Choice, Curtin Consulting Group for Most Improved, and the Civil Engineering Association for Club of the Year 2025.

Companion Card Affiliation

I'm very happy to inform the Council that the Curtin Student Guild is now a Companion Card affiliate – the first student union in WA to be so. This came across my desk a couple months ago where a student enquired if the Guild takes companion cards as Curtin University is an affiliate, however the Guild wasn't. This means now that at any ticketed event under the Guild (including club events), when registering online, there will be an option for companion card holders to have a companion to be admitted. The Curtin Student Guild is proud of its efforts to be as accessible as possible to as many people as possible, and being a Companion Card affiliate is only one step in the right direction, and I strongly urge other Guilds and student unions to do the same.

MENA Games Night

I had the privilege to be invited to the MENA games night hosted by the Middle Eastern and North African Club. There were various games with their own MENA twist on them, such as Kahoot and 'guess the song', along with catering and snacks provided. I really enjoyed my time there and can see why they won people's choice as I felt really welcomed by the committee and other attendees and it was lovely seeing everyone in cultural wear.

Ben's BBQ for Universal Submission Time

It fulfilled its purpose. Ben can give a more detailed account on the BBQ.

Stress Less Week/s

The Guild collaborated with Free Food Society with the rollout of Stress Less, with having various food drops throughout the 2 weeks. I would like to deeply thank the Free Food Society and Razanne for collaborating on this event. Giveaways included were pancakes, Red Bull and snacks, along with bringing back the beloved self-care kart.

Handover and early finish

Unfortunately, I have had to finish my term early due to foreseen circumstances with my last day being on Friday, November 7th. I've completed handover with Tahni, the VPA for 2026. I can't wait for her ideas on how the Guild can be even better through clubs and activities as she already has first-hand experience in the clubs space as being a club president herself. I am truly grateful for the opportunities that the Guild has given me for this year.

Other comments

Although I did not respond directly to the criticisms of last month's report, I took the feedback on board and have made every effort to ensure that this month's report meets the expectations of Council. While the feedback could have been communicated through other channels, I fully respect the decision made and appreciate the commitment to improving the Guild's work and encouraging me to better represent Curtin students.

Jacquie Bicanic and Bridget Clifton

2025 Vice President Activities

56th Guild Council

KEY PERFORMANCE INDICATORS

INDICATOR	DELIVERABLES	STATUS
Attendance at 80% of required meetings.		Complete
Submission of monthly report to Guild Council that demonstrates satisfactory progress toward KPIs.		Complete
Completion of, at minimum, 50% of the 'hours to be completed each week' on campus on weekdays between 9am and 4pm unless there is approval to the contrary.		Complete
Completion of handover report for successor.		Complete
Complete mandatory training within 45 days of being provided the resources/information to undertake the training.		Complete
Focus on delivering a wider variety and more culturally inclusive events (e.g. alcohol-free events, consider		Complete

requirements of Ramadan for food giveaways, etc).		
Create an Accessibility Matrix for Guild events that empowers and informs students about sensory & accessibility expectations at Guild events (e.g. presence of strobe lighting, loud or unexpected noises, volume of stairs, ramp access, universal & gender-neutral bathroom access/location, walking distances etc).		Complete
Creation of a Sustainability Matrix for Guild events to attempt to reduce environmental impacts and increase the sustainability of Guild run events and activities.		Complete
Creation of a Sustainability Matrix for club events to assist clubs / provide suggestions on ways they can reduce their environmental impacts of events and activities.	Currently under development with the Clubs Team.	Ongoing
Create a Sustainability Grant for clubs to assist in the associated cost of reducing their environmental impacts of their events (e.g. hiring CFC bins, paying for alternate (more sustainable) products, etc).		Ongoing
Progress towards the delivery of the Clubs Hub.		Complete

Aim to deliver weekly food giveaways, and ensure giveaways are spread out geographically across campus.		Complete
Investigate ways to increase inter-club resource sharing, collaboration and meetings.		Complete