Curtin University Student Guild

Finance Induction for 2026 Executive Representatives

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1. THE FINANCE DEPARTMENT

The finance Department consists of the following staff members:

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Sally Corbett – Finance Officer (4331)

Jo Boldison – Senior Finance Officer (3092)

Karen Rennie – Management Accountant (2462)
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The Finance Department has a number of functions. Some of those functions are:

- (i) Creditors (Accounts Payable). This is where all monies owed to third parties are recorded as an expense and are paid when due. If you need assistance regarding a payment, please see Sally Corbett or email finance@guild.curtin.edu.au.
- (ii) **Debtors (Accounts Receivable).** If organising a special event/conference etc. which requires invoices to be raised for deposits/registration fees, please discuss your requirements with our Finance Officer **Sally Corbett** to ensure the correct process and forms are being used. Also, if any money is owed to the Guild for any reason whatsoever, Sally can again help with this.
- (iii) **Payroll.** This is the paying of salaries on a fortnightly basis. **Jo Boldison** processes the pays each fortnight and she will be able to help you regarding questions associated with your pay. Please direct enquiries to payroll@guild.curtin.edu.au.
- (iv) **Monthly Financial Results.** Monthly accounts are a financial summary of transactions for the Guild overall, and in all individual portfolios, during a particular month. If you need assistance regarding the monthly accounts, please see **Karen Rennie**.
- (V) **Annual Budgets.** Budgets are an estimate of future income and expenditure. They are prepared based on the input provided by Portfolio Managers and Student Executives. If you need assistance regarding budgets, please see **Karen Rennie**.

2. ANNUAL BUDGETS

(See sample of a budget report below)

(i) The Budget Process

Each year the Management Accountant prepares a budget for the following year for all the different Guild portfolios.

The process begins in August. Generally, the budget is a copy of the current year's budget, with changes made for inflation. The salaries and wages budgets are adjusted to allow for the current remuneration committee decision, ECA and award changes. The Management Account then asks for feedback from the Secretary and Portfolio Managers to see if there are any changes they may like to see in terms of moving funding around between the individual budgeted expense lines within their areas.

The result is the first draft of next year's budget.

(ii) Finance & Risk Committee

One of the jobs of the Finance & Risk committee is to review the budget each year. At the

September meeting the first draft is reviewed and suggestions made. These are then incorporated into the budget where possible.

The final budget is then presented at the November meeting of this committee. The committee then recommends the budget to Guild Council.

(iii) Guild Council

The final version of the budget is provided to the Guild Council at its November meeting. The Council has the right to ask questions and receive clear responses to their questions from either the Guild President, Managing Director, Secretary and/or Management Accountant. Complex enquiries are encouraged to be asked before the Guild Council meets so that clear answers can be given at the Council meeting.

Once Council is satisfied that the budget is sustainable, the budget is generally approved.

(iV) Accessing Budgets

The final Guild budget is available in M-Files, the Guild's document management system. A link for the excel version of the budget will be emailed to all the Executives.

(V) Budget Changes

As mentioned above, budgets are prepared based on historical information as well as on the future expectations of the managers. In the case of the Student Executives, because their representative period is limited to one year, it is necessary for the incumbent team to make assumptions and decisions for the incoming team.

The incoming Representatives are able to modify the original budget if they desire, as long as these changes don't affect the overall allocation to Student Representation. Any changes will have to be supported by a planned course of actions/activities. Please see the Management Accountant for further information.

Please keep in mind, the budgets are an allocation of funding for services to be performed by the Student Representatives for the **benefit** of their student members.

(Vi) Representation Budget Areas

Representation is split into 5 main Budget areas:

- 1) President **3001**. This area covers all wages and expenses directly attributed to the President position, including things like campaigns and travel.
- 2) Representation **3002**. This area includes all wages and expenses incurred by the executive positions, (except VP-Activities), the faculty representatives and the equity officers. This also includes things like union fees, activities, campaigns, conferences and t-shirts.
- 3) Activities **3003**. This area covers all wages and expenses directly attributed to the VP-Activities position, including BBQ's and activities.
- 4) Governance 3004. This includes election costs, Induction costs, and travel to conferences for guild council members, insurance for the representation division and AGM costs, as well as salaries for the secretary.
- 5) WASM **3005**. This includes the wages, expenses and revenue all relating to the guild representatives at WASM.

3. HOW TO MONITOR MONTHLY STUDENT SPENDING.

Every month the Student Executive will receive a copy of their expenditure in the form of a monthly report, called 'Financial Report Month 2026' (See example <u>below</u>) emailed, with a link to the document in M-Files.

This report will compare the month's revenue and expenses with the budgeted revenue and expenses, on a monthly and a yearly basis. The Executives are asked to check their budgets to make sure there is nothing that is incorrect or needs to be corrected.

Any revenue or expenses that are higher than the budgeted amount need to be followed up by the secretary. Additionally, if there is anything in the reports that the executive does not understand, this may be followed up with the Management Accountant.

4. INCURRING EXPENSES

Prior to incurring an expense, check that the budget includes an allocation for the item in question. If the amount is included in the budget, or if on a year-to-date basis you still have an unused allocation, then the cost can be incurred, on the proviso that the purchase is the best value for money, and it is of benefit to the Guild.

Expenses not authorised as per the outline above, might be considered to be personal expenses rather than expenses of the Guild. Under these circumstances the Guild will require that the person ordering the item(s) reimburse the Guild for those expenses. Only the Managing Director, Portfolio Managers and Executives have the authority to incur a debt on behalf of the Guild. No-one however, can personally approve a reimbursement for their own expenses.

If you have already spent the full budgeted amount in a line item and you definitely require the expense, look at the other line items and determine if there is a line where you have not spent your whole budget. If you are satisfied that you can meet your overall budget, talk to the Management Accountant to arrange for the change to your budgeted line items. A purchase can then be made, provided the price is the best value for money you can get, and it is of benefit to the Guild.

If you find that there is no leeway in your budget but you still require the purchase, because it is indispensable to carrying out your duties as a Student Representative, then you can apply for additional expenditure. Please consult with the Secretary or Management Accountant for further information. Remember that you must be able to justify your expenditure and show that it is going to benefit the students that you represent via the Guild.

Before you purchase anything, first find out if the Guild has a preferred supplier for the item you are seeking. Determine where the item you are seeking fits within the Portfolios of the Guild and consult with the Manager of that Portfolio who can direct you to our preferred suppliers. If the item is of high cost, then you will need to organise some quotes before purchasing anything, following the instructions under 5 below.

If you require the use of one of the corporate credit cards to make a purchase you still need to have the expense authorised before requesting to use the card. Please also follow steps outlined above.

5. HOW TO PROCESS INVOICES

All supplier invoices that need to be paid, must be sent to invoices@guild.curtin.edu.au as a PDF Attachment. Please ensure your name or department is used as an order number on the invoice so Finance will know who to allocate the invoice to for authorisation. Once received, finance will assign the invoice to the relevant authorised signatory via M-Files (normally the Secretary). The invoice will then require coding and approval for payment.

All Student Representatives spending must be approved by one of the Executives. Purchases from overseas suppliers is generally not allowed. The Guild is not a specialist in imports. Imported items are vastly available in Australia and in the end the local goods are often less expensive than imported ones, due to quantity purchased, freight, import duties and GST.

The Guild's policy is to pay all monies owed on time, i.e. by the due date. If the invoice is received well before its due date, it will not be paid until it is due unless there is an early payment discount. Please ensure all invoices are coded and authorised by the deadline date on the assignment via M-Files to avoid overdue invoices.

The Finance department processes invoices for payment once a week, normally on a Thursday. Cut off for these payments are COB on Monday. The Finance staff understands that there are some rare occasions where the payment is urgent and needs to be paid outside of these days. If this is the case, please discuss this with the finance department.

6. WHAT IS A TAX INVOICE?

A Tax Invoice is an invoice that must contain the following details:

- The supplier's Australian Business Number (ABN).
- The Supplier's name.
- Tax invoice number
- The name and address of the receiver of the goods or service should always be Curtin Student Guild, and/or the name of the outlet Eg. G-Mart.
- The date of issue of the invoice.
- A brief description of what has been sold.
- The details of the price and whether or not it includes GST.

Australian Business Number (ABN)

Businesses are required to register for GST if their turnover is greater than \$75,000 per year or \$150,000 for non-profit organisations and to obtain an Australian Business Number (ABN). If annual turnover is less than \$75,000 GST registration is optional. An unregistered business cannot claim or charge GST.

If a supplier doesn't have an ABN, 47% tax must be deducted from the amount paid to the supplier and forwarded to the Australian Taxation Office. We prefer not to have to deduct the 47% so the alternative and the preferred method for payment of an invoice to an unregistered business is to complete the form called "Statement by Supplier Form" also known as "Hobby Form".

'Statement by Supplier form' or 'Hobby Form'

If after asking the supplier for the above mentioned requirements, you are advised that they are not registered for GST and do not have an ABN number, you must request that they complete, sign and deliver to Finance together with their invoice a form called 'Statement by a Supplier' also known as 'Hobby Forms' (see example of form here).

GST

GST is a broad based tax of 10% on the supply of most goods and services consumed in Australia. To be

able to claim the GST credits, businesses must ensure that the supplier's tax invoice complies with the requirements of the ATO (see ATO-GST for Small Business-NAT3014 here)

GST Examples - GST Free Supplies include milk, raw chicken, vegetables, fresh fish, eggs, cheese, tea, coffee, sugar (basic food items). GST Supplies include pizza's, hot dogs, cakes, pies, ice-cream, confectionery, soft drinks and services (non basic items).

7. HOW TO BE REIMBURSED FOR OUT OF POCKET EXPENSES

Guild related expenses must be approved before being incurred. There should be an allocation in your budget, and it should be approved by an Executive officer. Expenses incurred without prior approval will not be reimbursed.

Reimbursements for Guild related expenses can be claimed using an Expense Reimbursement Claim Form via M-Files (see example form here). The original of the Tax Invoice must be attached to all claims for reimbursement via the "supporting documentation property in the MetaData in m-files. Copies are not acceptable, and a copy of the slip from the eftpos machine is not acceptable in lieu of an original Tax Invoice.

The Expense Claim Form is in M-Files. Complete the form and save. The form will then appear in your "Assigned" section in M-Files. Open the form to complete, attach the supporting documentation, check the form in. Once checked in, the finance department will allocate the form, for management approval and process the payment in the next payment run.

Reimbursements will be paid via a direct credit into your nominated bank account.

8. PLANNING AND MANAGING TRAVEL EXPENSES

Before you plan to travel, ensure that there is an allowance in your budget to do so, by speaking to the Secretary. Once this is established you need to arrange accommodation if required, and a method of travel.

Travel & Accommodation

If you need to travel by air, you will need to book your flight. Once you have found the most economical airfare, you can either use one of the corporate credit cards (the President and the Secretary have a corporate card), or pay for the travel and then obtain a reimbursement. Again, this must have prior approval through the proper channels. The invoice will then need to be saved into M-files to be attached to the paperwork for the credit card.

Out of Pocket Expenses

Sometimes meals are included in the cost of a Conference or Seminar. In cases where meals are not included, you might be entitled to a refund. Ensure that these costs are not excessive, the amount depends on how much has been allocated to your department based on expected costs.

In general, hire of cars is not an option and buses and trains are to be used instead of taxis.

In order to successfully claim a reimbursement of travel expenses, you must provide the finance department with original tax Invoices or tax Receipts. Please ensure that alcohol is not a part of your claim.

9. REGIONAL CAMPUSES

The WASM yearly budget is developed by the outgoing executives and included in the overall Guild budget to be approved by Council.

Invoices for expenses are forwarded to Finance via email, as WASM does not have access to M-files. All WASM forms and/or invoices need to be coded and have an actual signature (can be digital) included. WASM has a credit card, held by the WASM President. Reconciliations and receipts must be forwarded to Finance at the end of each month, as they will not have an automatic workflow set up for them in M-files.

A Financial Report will be forwarded to WASM each month to show how their actuals are tracking alongside their budget.

10. COMMBIZ (CBA ONLINE BANKING) – APPROVING PAYROLL AND PAYMENT RUNS

The Guild pays suppliers/creditors on a weekly basis through Commbiz, which is Commonwealth's (CBA) online payment gateway. These payments need the approval of 2 signatories, one Executive (Secretary) and one Manager (normally the Management Accountant). These payments are made weekly on Thursdays, so it's essential that Secretary allows time for this in their schedule.

All the Executives will be set up as signatories on Commbiz, to enable them to approve payments in the Secretary's absence.

The Secretary will receive an M-files assignment, generally late Thursday morning, which will show every invoice that is being paid, and these can then be reviewed and the payment approved in Commbiz, with the corresponding paperwork being signed & saved in M-files.

11. PAYROLL

The Guild's fortnightly payroll is paid electronically through Commbiz every second Wednesday. If the payroll is not approved by 3pm on the payment date, the employees will not be paid on time. This is also approved by the Secretary and the Management Accountant, or an alternative if they are unavailable. On the rare occasion that there is a public holiday, the wages will be paid the following day.

Payroll information is to be submitted to payroll by 10am on the Monday following the end of the payroll fortnight. This includes all Executive timesheets and the Representative Payroll Form, which details the value of payments we're making to the Student Officers and Reps. This also includes any leave forms which need to be filled in by the Executives. Executives are entitled to Annual Leave (4 Weeks) and personal leave (2 weeks). To be included in the payroll, the leave form needs to have a Payroll Object set up for it. Right click on the document, click on Create and then \$Payroll and follow the instructions. The form need to be authorised by another Executive or the Managing Director (see example of form below)

Any changes that would affect the Student Council members' overall remuneration need to be communicated as soon as possible to payroll, via a payroll object, so that they can be affected in time. Changes can be things like new nominations, changes of office, changes of bank details and terminations.

12. ATTACHMENTS

A. EXPENSE CLAIM REIMBURSEMENT FORM (Section 7)



EXPENSE CLAIM REIMBURSEMENT

(REIMBURSEMENT OF GUILD RELATED OUT OF POCKET EXPENSES)

DATE:		
PAYABLE TO:		
REIMBURSEMENT AMOUNT \$:		
REASON FOR PURCHASE:		
REQUESTERS ACCOUNT DE	TAILS	
BSB		
ACCOUNT NUMBER		
REMITTANCE EMAIL ADDRESS		
BUDGET GL CODE		Split Amount
APPROVERS NAME Mandatory		
Provide claimants name an	d signature if completed by someone else.	
CLAIMANTS NAME	SIGNATURE DA	ATE
AN EXPENSE CLAIM WII	LL NOT BE REIMBURSED UNLESS ACCOMPA TAX INVOICE/RECEIPT	NIED BY A
	receipt alone is not adequate for reimbursement ow more that just the cost of the purchase.	; a receipt
nternal Use Only:		
Balance Checked	GST Amount \$	

B. STATEMENT BY SUPPLIER (HOBBY FORM) (Section 6)



Statement by a supplier

Complete this statement if the following applies:

- you are an individual or a business
- you have supplied goods or services to another enterprise (the payer), and
 you are not required to quote an Australia business number (ABN).

- HOW TO COMPLETE THE STATEMENT

 Print clearly in BLOCK LETTERS using a black pen only.

 Use BLOCK LETTERS and print one character in each box.
- Place X in all applicable boxes.

Payers can check ABN records of suppliers by visiting abr.business.gov.au or phoning 13 72 26 24 hours a day, 7 days a week.

Section A: Supplier details Your name		
Your address Comparison of the payment of the payment in the course of carrying on an enterprise in Australia. The supplier is an individual and has given the payer a written statement to the effect that the supply is either: made in the course of the payment does not exceed \$350 a week. The payment does not exceed \$75, excluding any goods and services tax (GST). The supply is made by an individual aged under 18 years and the payment does not exceed \$75, excluding any goods and services tax (GST). The supply that the payment relates to is wholly input taxed. The supply is made by an individual or partnership without a reasonable expectation of profit or gain. The supplier is not entitled to an ABN as they are not carrying on an enterprise in Australia. The whole of the payment is exempt income for the supplier. Section B: Declaration For information about your privacy, visit our website at ato.gov.au/privacy Under pay as you go (PAYG) legislation and guidelines administered by us, the named supplier is not quoting an ABN for the current and future supply of goods or services for the reason or reasons indicated. Name of supplier (or authorised person) Daytime phone number Daytime phone number		
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	the state of the s	sacca.
Date	Signature of supplier (or authorised person)	Daytime phone number
Date		
Day Month Year		
Penalties apply for deliberately making a false or misleading statement. Do not send this statement to us. Give the completed statement to any payer that you are supplying goods or services to. The payer must keep this document with other records relating to the supply for five years.	misleading statement.	Give the completed statement to any payer that you are supplying goods or services to. The payer must keep this

NAT 3346-08,2015 Sensitive (when completed) Page 1

C. LEAVE FORM (Section 11)

CURTIN STUDENT GUILD

LEAVE FORM

EMPLOYEE TO C	OMPLETE											
Employee Name:												
Position:			L	ocation:								
Dates Required:	Commencement	t of Leave	Date:		Last Day of Leave	er .						
(Include times if req.)	Date:	Tin	ne:		Date:	Time:						
Type of Leave:						Indicate with ✓						
Annual Leave		■ Pers	sonal -		ial Leave – Type/Pu	ırpose						
Leave Without Pay												
TOIL Carer's												
				Ot	:her							
Tatal Name has of D		Davis	Breakdown (if	multiple								
Total Number of D		Days	leave types an									
Total Number of W	orking Hours req	uired:		Hours (as per standard hours wo	rked per designated day)						
Signature of Emplo	ovee:					Date:						
		ou do not wi	ish to disclo	se on this for	m, you will need to disc	russ this with your manager.						
While the Guild will	endeavour to accomi					s) approval of your leave						
If you are intending	to book travel or ac			o t automati o		receive notice that your						
				-		its or change or travel plans.						
ADDITIONAL NO	TEC IE DECLUID	FD FOD	DAVDO									
ADDITIONAL NO	TES IF REQUIR	ED FOR	PATRU	LL								

CURTIN STUDENT GUILD - LEAVE FORM

Page 1 of 1

D. STATEMENT OF FINANCIAL PERFORMANCE (Section 3)

	Curtin Student Guild - Statemen	t of Financial Perf	ormance			r	URTIN	
	curtin statement dana - statemen	it of i mancial rem	offilance			6	TUDENT	
	Month:	November	Year:	2024	Period	: Nov-24	IUDLIAI	
	Group/Department:	Representation	Su	ıb 3002		Ü	UILD	
			YTD			Month		2024
GL		Actual	Budget	Variance	Actual	Budget	Variance	Budget
GL.		, totaai	Dauget	- Turiurice	7 totaai	Dauget	Variance	Dauget
2000	Salaries	119,432	133,233	(13,801)	10,453	11,967	(1,514)	145,599
2001	Holiday Pay	4,213	2,075	2,138	132	186	(55)	2,267
	i i	999		-		0		2,207
2002	Sick Pay		0	999	18		18	-
2010	Superannuation Sgc	14,245	14,989	(743)	1,782	1,346	435	16,380
3630	Insurance Workers Comp	1,991	2,235	(244)	181	201	(20)	2,442
	Wages Total	140,880	152,532	(11,652)	12,565	13,700	(1,135)	166,689
1500	Sundry Income	(9,532)	0	(9,532)	44	0	44	0
	Other Revenue Total	(9,532)	0	(9,532)	44	0	44	0
2165	Activities	4,260	11,000	(6,740)	202	1,000	(798)	12,000
2225	Alcohol Purchases	691	0	691	0	0	0	0
2350	Bank Charges	1	0	1	1	0	1	0
			-		0			
2510	Campaigns	4,081	2,317	1,764		211	(211)	2,528
2580	Common Room Maintenance	715	917	(201)	0	83	(83)	1,000
2600	Computer Software & Warranties	6,060	5,724	336	0	0	0	5,724
2630	Conferences, Travel & Registration	12,938	9,170	3,768	0	834	(834)	10,004
2830	Meeting Expenses	58	0	58	0	0	0	0
3010	Equipment Purchases	2,620	0	2,620	1,150	0	1,150	0
3120	First Aid / Medical / Counselling	10	3,190	(3,180)	0	290	(290)	3,480
1265	Events - General	17,494	0	17,494	30	0	30	0
1530	Promotional Expenses	1,158	917	241	0	83	(83)	1,000
1750	Staff Amenities	384	275	109	185	25	160	300
1790	Staff Training & Recruitment	31	0	31	0	0	0	0
1830	Stationery & Telephone Expenses	1,421	743	678	29	68	(38)	811
1990	Student Union Fees	36,659	45,830	(9,171)	4,314	4,166	148	49,996
5070	Subscriptions	5,353	4,965	388	0	0	0	4,965
5195	Uniforms	4,588	800	3,788	0	0	0	800
	Other Expenses Total	98,523	85,848	12,675	5,912	6,760	(848)	92,608
efore	Net Profit/(Loss) before ADSG	(248,934)	(238,380)	(10,554)	(18,433)	(20,460)	2,028	(259,297)
								•
1900	SSAF Funding	448,444	448,444	0	40,768	40,768	0	489,212
	SSAF & Grant Total	448,444	448,444	0	40,768	40,768	0	489,212
								·
	Net Profit/(Loss) before A&D	199,511	210,065	(10,554)	22,335	20,307	2,028	229,915
	Underlying Net Profit/(Loss)	199,511	210,065	(10,554)	22,335	20,307	2,028	229,915
	Net Profit/(Loss)	199,511	210,065	(10,554)	22,335	20,307	2,028	229,915

E. BUDGET REPORT (For further information see Section 2)

Curtin Student Guild										
Budget Report										
				Year:	2025	2024				
Group/Department:	Represen	tation	Sul	b Account:	3002					

	Group/Department:	Represen	tation	Sul	b Account:	3002								
	Budget	January	February	March	April	May	June	July	August	Septemb er	October	Novemb er	Decembe r	YTD Budget
2000	Salaries	16.049	14,496	16,049	15,532	16,049	15,532	16.049	16,049	15,532	16,049	15,532	16.049	188,96
2001	Holiday Pay	249	225	249	241	249	241	249		241	249		249	2,93
2010	Superannuation Sgc	1,874	1,693	1,874	1,814	1,874	1,814	1,956		1,893	1,956		1,956	22,55
3630	Insurance Workers Comp	270	244	270	261	270	261	271		262	271		271	3,18
3030	Wages Total	18,443	16,658	18,443	17,848	18,443	17,848	18,525		17,928	18,525		18,525	217,63
2165	Activities	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	12,00
2510	Campaigns	708	708	708		708	708	708		708	708			8,49
2580	Common Room Maintenance	100	100	100	100	100	100	100	100	100	100	100		1,20
2600	Computer Software & Warrantie	0	0	0	0	0	0	0			5.724	0		5,72
2630	Conferences, Travel & Registrati	834	834	834	834	834	834	834	834	834	834	834	834	10,00
2670	Consultancy Fees	10,000	10,000	0	0	0	0	0	0	0	0	О	0	20,00
3120	First Aid / Medical / Counselling	290	290	290	290	290	290	290	290	290	290	290	290	3,48
4530	Promotional Expenses	100	100	100	100	100	100	100	100	100	100	100	100	1,20
4750	Staff Amenities	25	25	25	25	25	25	25	25	25	25	25	25	30
4830	Stationery & Telephone Expense	100	100	100	100	100	100	100	100	100	100	100	100	1,20
4990	Student Union Fees	4,166	4,166	4,166	4,166	4,166	4,166	4,166	4,166	4,166	4,166	4,166	4,170	50,00
5070	Subscriptions	0	5,165	0	0	0	0	0	1,000	0	0	О	0	6,16
5195	Uniforms	2,000	0	0	0	0	0	0	0	0	0	О	0	2,00
	Other Expenses Total	19,323	22,488	7,323	7,323	7,323	7,323	7,323	8,323	7,323	13,047	7,323	7,327	121,76
efore	Net Profit/(Loss) before ADSG	(37,765)	(39,145)	(25,765)	(25,170)	(25,765)	(25,170)	(25,848)	(26,848)	(25,250)	(31,572)	(25,250)	(25,852)	(339,401
1900	SSAF Funding	64,963	64,963	64,963	64,963	64,963	64,963	64,963	64,963	64,963	64,963	64,963	64,963	779,55
1605	Curtin University Grant	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	7,083	85,00
	SSAF & Grant Total	72,046	72,046	72,046	72,046	72,046	72,046	72,046	72,046	72,046	72,046	72,046	72,046	864,55
	Net Profit/(Loss) before A&D	34,281	32,901	46,281	46,876	46,281	46,876	46,199	45,199	46,796	40,475	46,796	46,195	525,15
	Underlying Net Profit/(Loss)	34,281	32,901	46,281	46,876	46,281	46,876	46,199	45,199	46,796	40,475	46,796	46,195	525,1
	Net Profit/(Loss)	34,281	32,901	46,281	46,876	46,281	46,876	46,199	45,199	46,796	40,475	46,796	46,195	525,15