

# THE SAFE SPACES AGREEMENT

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**Please be aware that all people entering the Guild Equity Space are expected to keep the Safer Spaces Agreement in mind at all times.**

**If someone breaks the agreement, they will be asked to remove themselves from the space.**

- Respect people's physical and emotional boundaries.
- Always get explicit verbal consent before touching someone or crossing personal boundaries.
- Respect people's opinions, beliefs, differing states of being and points of view.
- Respect people's pronouns; for example, they/them/theirs, she/her/hers, he/him/his, zie/zir/zem.
- Be responsible for your own actions because they impact on others.
- Own up to your mistakes.
- Take responsibility for your own safety and ask for help if you need it.
- Do not engage in any behaviour or language that may perpetuate oppression; *i.e being racist, ageist, sexist, transphobic, homophobic, queerphobic, ableist, classist, sizeist, biphobic, whorephobic, polyphobic, femmephobic, transmisogynistic or any bigoted behaviour.*
- Be mindful that creating safer spaces is your own responsibility as well as the responsibility of the people around you.
- Enjoy the space and have fun.

**All members entering the Guild Equity Space have agreed to adhere to these policies and may be asked to leave if they do not.**