



53rd Guild Council - Meeting #10

REPORT – PRESIDENT– SEPTEMBER

Projects & Significant Items

Parking Campaign /n

Progress **SUMMARY**

The Parking campaign is an ongoing campaign to achieve a fairer parking system on campus. The parking team have implemented a staged approach to the campaign. The initial stage was a share your story approach, we then ran a petition via Megaphone with 2750 signatures. I wrote to the Chief Operating Officer and Vice Chancellor to deliver the petition. I have not yet had a reply.

ISSUES

The University has been dragging their feet on addressing parking. The Vice Chancellor has been non-committal and the Chief Operating Officer has been non-responsive. The Parking campaign will await a response before Guild Council, after that date, the next stages of the campaign will commence.

The Guild will partner with the NTEU and other organisations to assist with further stages of the campaign. We have consistently been consulting with students.

Risks of the parking campaign are to the relationship and reputation with the University. Parking has been identified as a top issue affecting students and therefore an area the Guild cannot ignore.

Student Hub

Commenced

SUMMARY

The Guild committed to a student / club's hub in 2021. Upon discussion with the Vice Chancellor, I re-explored the project with the Chief Operating Officer and Vice President – Corporate Relations. We have discussed our plans for an active centre of student culture on campus. A suggested location by the Guild has been the Agora Courtyard / South Guild Precinct.

ISSUES

The Guild Council approved an adjustment to the capital budget to allow for funding of a redevelopment of the area surrounding Guild Café Central. The development would involve the Tavern, Café Central, Agora Courtyard and a potential clubs / student hub.

There is an opportunity to create a modern vibrant space around and the Agora courtyard that provides a clubs hub, a modern spacious Tavern and events spaces. The Tavern would be rolled into Café Central under this proposal.

An accessible space for a club's hub could be found in the current Library Central space and would have proximity to the stadium so that sporting clubs could also be incorporated.

It would also lead to efficiencies in the consolidation of two kitchens into one.

The President and Managing Director will outline to the University the needs of the spaces.

Potential new established spaces for student society meetings, events, collaborations, fixed meeting spaces, visitor centre, alumni space and equity spaces are being considered.

Collective / First Year Committee Redrafting



40% Progress

SUMMARY

The Guild Council rescinded the constitutions of the First Year Committee and Equity Collectives. Initial procedures to replace the documents have been completed and are awaiting internal stakeholder review. This project is being overseen by Jasmyne within the Office of the President.

Muti-Faith Issues



60% Progress

SUMMARY

Work with the relevant student societies and Director Student Experience have been ongoing to set up a room north of campus for use to pray. The acting director has identified a location and discussions are ongoing. A peace lecture project initiated by the Vice Chancellor is also ongoing.

Changes to Officer Memberships

SUMMARY

There have been numerous changes to the Officers of the Guild. New Office bearers include (some pending ratification):

- > Hameed Mohammad – Vice President – Education
- > Mitch Craig – Postgraduate Student Committee President (Acting)
- > Veronika Gobba – Guild Councillor
- > **Vacant** – Secretary
- > Imari Morris – Ordinary Representation Board Member
- > Ashok Radhakrishnan – International Student Committee President

Other Items

- Work has been ongoing with the Academic Registrar and Vice President – Education to implement a second stage trial Pulse check.
- Correspondence from the Federal Minister for Education encouraging participation in consultation for the Higher Education Accord has been received.
- The Vice Chancellor requested the Guild consider a policy on Academic Freedom. I have engaged with Legal at the University to discuss potential implementation.
- With direction by Maryanne and Jo-Ann I submitted a briefing paper on the Placement Survey undertaken earlier in the year to Learning and Student Experience Committee.
- The Guild has written to the ABC to undertake a story on financial stress of unpaid placements. This is ongoing.
- Ongoing work with the Curtin Volunteers staff to implement collaboration to increase engagement in volunteering.
- There have been some eligibility matters that have taken a significant period to resolve.
- Students have placed their ongoing trust in this dynamic team for the 54th Guild Council at the annual elections.
- The Guild has reviewed and is contributing to the University digital roadmap.

Leave Taken & Alterations to Hours

Leave Periods

- *19th Sep – 23rd Sep – for Annual Elections*
- *Reduced hours to 0.8 FTE*

TL;DR *Changes to officer roles have been ongoing, the elections have concluded, the key ongoing projects are the Parking Campaign and Student Hub. Multi-faith matters and the governance review implementation are ongoing.*

Appendix A: Event & Meeting Attendance

Date/s	Meeting	Comments
18/08/22	Representation Board	
22/08/22	President x MD	
23/08/22	Curtin Institute for Energy Transition Launch	
23/08/22	Meeting with BBTS	
23/08/22	Meeting with UWA Ed Council President	
23/08/22	Meeting RE: OT Student Issues	
23/08/22	PSC Special Meeting	
24/08/22	Meeting RE: Academic Board	
24/08/22	Higher Education	
25/08/22	Executive Committee	
25/08/22	Guild Council	
26/08/22	Academic Board + Briefing	
26/08/22	CV! Leaders Meeting	
29/08/22	President x MD	
31/08/22	Higher Education	
31/08/22	Queer Officer Meeting	
01/09/22	Election Briefing	
05/09/22	President x MD	
05/09/22	NTEU x Exec	
06/09/22	Director Student Experience	
06/09/22	VP – Corporate Relations	
06/09/22	VC Excellence Awards Committee	
07/09/22	Higher Education	
08/09/22	Executive Committee	
08/09/22	DTS High Level Roadmap	
08/09/22	Guild x Health Sciences PVC	OT Student Issues
12/09/22	President x MD	
12/09/22	LSEC	Presented placement report
13/09/22	Vice Chancellor	
14/09/22	Higher Education	
14/09/22	Finance and Risk	

15/09/22	Governance Review Review	
15/09/22	Representation Board	
16/09/22	Clubs Hub Meeting	Guild x COO x VP - CR
19/09/22	Pulse Check Meeting	
20/09/22	Director Student Experience	
21/09/22	Evaluate Steering Committee	
21/09/22	Academic Board Executive	

CURTIN STUDENT GUILD



Ngaala kaaditj Wadjuck Nyungar moort, kura wer yeye, keyen kaadak nidja boodja.

Curtin Student Guild acknowledges the Wadjuk people of the Noongar nation as the Traditional Custodians of this land on which Curtin University stands. We pay our respects to their elder's past, present and emerging.



Your Vice President – Education Report

Hameed Mohammad

GUILD MEETINGS

Date	Meetings	Comments
16/09/22	a) HDR lunch with DVC Research and PSC team b) Meeting with Jo-Ann c) Meeting with FBL Rep	HDR student issues – funding, supervisor support, resources, and health insurance. Fortnight catch-up with Jasmyne
19/09/22	a) Meeting with PSC VP Research b) Meeting with ADCV- Academic & Academic Registrar Jon Yorke	Faculty of Health Sciences list of concerns discussion Attended Postgraduate Sci & Engineering Orientation Unit pulse check
21/09/22	a) Meeting with PSC President & VP of Research	Met Mitch & Debs – pre-discussion meeting with PVC health sciences.
22/09/22	a) Meeting with ISC President b) Meeting with Science & Engineering Rep c) Meeting with Maryanne & Ashok	Fortnight catch-up with Ashok Fortnight catch-up with Rachel Student Leadership Summit 2022 discussion

27/09/22	<ul style="list-style-type: none"> a) Meeting with Humanities Representative b) PSC President handover catch up c) Exec & portfolio manager meeting 	<p>Fortnight catch-up with Roni</p> <p>Meeting with Mitch</p>
28/09/22	<ul style="list-style-type: none"> a) DVC Global, ISC, PSC presidents' meetings b) Meeting with women's officer c) Meeting with Health Sciences Representative d) Meeting with the President & VP Activities e) FBL HDR student issues f) Meeting with Queer officer 	<p>Curtin Global Student Leaders summit planning</p> <p>Curtin Global cultural lunch</p> <p>Fortnight catch-up with Salwa</p> <p>Fortnight catch-up with Amber</p> <p>First Nations officer position discussion</p> <p>HDR hub issues</p> <p>Fortnight catch-up with Cass</p>
29/09/22	<ul style="list-style-type: none"> a) Executive Committee b) PSC Monthly Meeting 	<p>Met Exec team</p> <p>Attended PSC monthly meeting.</p>
30/08/22	<ul style="list-style-type: none"> a) Meeting with ISC President b) Digital engagement meeting c) Student Voice Australia Meeting 	<p>Met Ashok – letter to international minister of education</p> <p>Guild socials</p> <p>National meeting with student leaders</p>
03/10/22	<ul style="list-style-type: none"> a) Meeting with OT students b) Students in solidarity to Iran protesters discussion with ISC c) Meeting with Dean of International Accounting 	<p>Health promotion initiatives/ LSEC paper</p> <p>Human rights tragedy/ death of Mahasa Amini</p> <p>Guild support and equity spaces for students</p>
04/10/22	<ul style="list-style-type: none"> a) Meeting with Humanities Rep, Student engagement manager and Dean 	<p>Monthly catch up with Humira, Nicole & Roni</p>
05/10/22	<ul style="list-style-type: none"> a) Higher Education Meeting b) Meeting with Accessibility officer c) PSC Got Talent 	<p>Curtin Global International Cultural Night</p> <p>Fortnight catch-up with Rey</p> <p>See images below 😊</p>
06/10/22	<ul style="list-style-type: none"> a) Exec committee 	<p>Monthly Exec meeting</p>

	<ul style="list-style-type: none"> b) Meeting with Maryanne c) Iran solidarity protest d) Meeting with Nursing students 	<p>Excellence in teaching awards nominations</p> <p>Spoken at protest</p> <p>Changes to nursing uniforms</p>
10/10/22	<ul style="list-style-type: none"> a) Meeting with Curtin wellbeing team b) Meeting with Jo-Ann 	<p>Safe talks workshop</p> <p>Fortnight catch up</p>
11/10/22	<ul style="list-style-type: none"> a) ISC monthly meeting b) Parking campaign 	<p>Attended monthly ISC meeting discussed about Pasar Malam</p>
12/10/22	<ul style="list-style-type: none"> a) Curtin carnival b) Meeting with Dean of International FHS c) Student issues d) University Admission Committee 	<p>Parking campaign</p> <p>Student engagement feedback</p> <p>Confidential</p> <p>Confidential</p>
14/10/22	<ul style="list-style-type: none"> a) Meeting with PSC President b) Catch up with managing director David c) Meeting with ISC President d) Meeting with ISC Vice President e) Self-care circle 	<p>Fortnight catch up with Mitchy</p> <p>Information interview</p> <p>Study Perth & Pasar Malam</p> <p>Course issues</p> <p>Met our new secretary Josh, managing director</p>

Events

HDR Lunch with DVC Research, PSC, ISC & HDR students



DVCR connects with postgraduate community

Deputy Vice-Chancellor Research Professor Chris Moran recently hosted a lunch for Curtin Student Guild committee members.

The meeting facilitated communication between the postgraduate student community and the Curtin Research Office, particularly with Professor Moran and Associate Deputy Vice-Chancellor Research, Professor Melinda Fitzgerald.

Professors Moran and Fitzgerald were joined by members of the Postgraduate Student Committee, the International Student Committee and other HDR students.



DVCR Professor Chris Moran and Associate DVCR Professor Melinda Fitzgerald with Guild Vice- President of Education Hameed Mohammad, PSC President Mitchell Craig, PSC Vice President Coursework Timothy McDougall, PSC Councillor Mitra Elmi, and ISC President Ashok Radhakrishnan with fellow HDR students.

Photo credit: Ben Adam, digital engagement officer – Curtin Student Guild.

PSC Got Talent 2022 – beloved judges are Dylan, February & Athina.



Parking Campaign #Get-rid-of-cellopark #Grasslands



Photo credit: Ben Adam, digital engagement officer – Curtin Student Guild.

Students in Solidarity to Iran Rally



Self-Caring Circle #self-care



#Mental Health Week

BUSINESS & LAW REPORT – OCTOBER 2022

Jasmyne Tweed

With exams and final assessments approaching, there has been a spike in student issues being sent my way. Most students had contacted me through messenger instead of email this month when previously most contacts happened through emails. Most issues have come from the Law School, and I have contacted the Dean about them, and the school has acted immediately. Advanced Torts has had several teaching quality issues, and I am working with Student Assist to address these issues more broadly.

I am starting to put together my handover report for the incoming 2023 FBL Representative and will be inviting Ryan to November meetings to help prepare him for the role.

Student Disciplinary Panel – Overview

Total Cases: 36

I noticed SDP was a bit quiet for a couple of weeks. Now we are having 20+ cases a week and will only have more as Semesters/Trimesters start to wrap up. MGMT3006 Business Ethics continues to have the most cases.

Assessment Extension

Students have been reaching out more with issues surrounding denied self-certified assessment extensions, especially in Law School (unsurprising). UCs have tried to put their own conditions around self-certified extensions that conflict with the 2022 changes to assessment extensions.

Parking Campaign

In week 12, other Reps and I were campaigning students about the parking petition, following the response the Guild President received from the COO around students' experience with parking.

Meeting Log

Date	Meeting
16/09/22	Centralised SDP
	FBL x VPE Catch up meeting
19/09/22	SCC
21/09/22	Consultation with Student
23/09/22	Centralised SDP
30/09/22	Centralised SDP
05/10/22	Consultation with Student
	SCC – Final one for semester
07/10/22	Centralised SDP
	Student Consultation
11/10/22	Parking Campaign Meeting with VPE
	Faculty Courses Committee
12/10/22	FBL International student welcome event brainstorm

Student Emails

From multiple schools in the faculty, there have been complaints of UCs not answering emails. I have contacted the relevant heads of schools on this issue, and it is being dealt with. I was not told whether this was a tech issue or a specific issue with UC. I suspect it had been a combination of both.

TLDR;

With exams and final assessments approaching, more student issues are popping up.

SCIENCE AND ENGINEERING – REPRESENTATION BOARD REPORT #10

For the Representation Board held on Thursday the 20th of October 2022, A.D.

SUMMARY OF MEETINGS

Meeting	Date	Type of Meeting	Comments
Science and Engineering Board	20/09/22	Faculty	Long discussion around health and safety. Discussion around Academic Study Program for staff, allowing staff to go overseas as professional development.
Science and Engineering Catch-Up with VP-E	23/09/22	Guild	Discussion with Hameed about my role and how we can work together for the last of bit of our terms.
SAE Guild Rep x Dean Learning and Teaching	29/09/22	Faculty	Very brief discussion around the renewal processes for the B-ENG and getting students involved.
Learning and Teaching Council Meeting	05/10/22	Faculty	Acknowledgement of the work done throughout the year by staff.
Learning and Teaching Executive Council Meeting	12/10/22	Faculty	Discussion around mid-sem pulse check alternative to eValutate. Some positives and negatives.
Science Board	13/10/22	Faculty	Interesting discussion around the incorporation of indigenous teaching in science. Update on global campuses.

ROUTINE MEETINGS

Student Discipline Panel. Had an interesting case where a student used a wallpaper of broken laptop screen as reason for their extension. Otherwise not much worth mentioning.

FINAL NOTES

This report was submitted on the 13th of October and the following meetings are scheduled to occur between submission and Reps Board meeting.

- Sci-Eng Grill the Guild
- Faculty Diversity, Equity and Inclusion Committee

The last month has been very uneventful in this sphere as I work to do the minimum required for this job.

Faculty of Health Sciences Report

Amber Hilston (she/her)

Representation Board – October 2022

Acknowledgement of Country

As a wadjela woman, I would like to acknowledge the traditional custodians of the land both past, present and emerging. I pay my respects to the Whadjuk Noongar people who continue to endure the effects of colonisation. I recognise that we live on stolen land and that sovereignty was never ceded. This always was and always will be Aboriginal land.

Guild and University meetings, progress and planning

15/09	Representation Board	
21/09	Health Science Faculty Catch Up	Student engagement has requested more ways to improve engagement for student consultative committees to go ahead. Still minimal engagement which means most meetings are cancelled. The new student engagement officer for the faculty introduced themselves, and recognised me from the barbeque I held last month, commenting on my supportive presence with students which was great feedback.
28/09	Meeting with Vice President Education and Student Assist Manager	<p>I caught up with Hameed and Jo Ann to discuss my progress, wellbeing and current tasks within my role. Currently, there have been minimal emails, though I recognise that does not mean students aren't going through it.</p> <p>I mentioned to Hameed that recently paramedicine students have voiced concerns in regard to staffing. I have requested students gather further information to forward to me so I may present it to head of school if necessary.</p>
03/10	Gender Equity Council Update	Exciting news has arisen from this particular working group. For some time, GEDIC had been operating to improve gender equity for those identifying as women at Curtin. This was in accordance to Athena Swan and relevant 'signets'.

		<p>These signets were created to be met/achieve an award for meeting gender inclusivity as an organisation. Recently, the working group has made the decision to move away from this initiative as it is under configuration for improvement.</p> <p>Currently, the faculty is developing a working group toward gender, queer and accessible inclusion and equity. The name of this working group is still in forming stage. This initiative now includes a broader group of students and staff who endure different levels of discrimination and marginalisation.</p> <p>The great news? There are really no limitations to the amount of members this working group has *yet*. I personally suggested having a 1st, 2^{nd/3rd}, and final year/masters' student on this panel alongside myself or future Health Science reps of the Guild. This was encouraged, which gives me the green light to reach out to any students (including our equity Reps) to jump on board.</p> <p>This is our chance to make Curtin an equitable, safe learning environment for everyone. It was noted that each faculty should have one of these groups, so if you are not part of any similar working groups in your faculty, I highly recommend you reach out to relevant staff to get some motion happening for equity on campus.</p>
04/10	Faculty Courses Committee	General conversation was had, with minor changes ongoing to unit delivery and components.
05/10	Group Posting	I recognised it has been quiet in the faculty group on Facebook. I spent some time today asking for feedback about the group, and how it could be improved for students.
05/10	Meeting with Dean of Learning and Teaching	Postponed (Outlook calendar seems to have outdated meetings recurring).

11/10	Faculty Courses Committee	Apologies submitted.
12/10	Health Sciences Catch-Up Meeting	Due to urgent work commitments, I sent an email to Dean of L/T & Student engagement. This outlined a brief summary of relevant student concerns and current communications I have been involved in. This included the sudden changes to HUMB1004 examination period, excellence in teaching awards and concerns around academic standards from 1 st year students.

TLDR: Minor issues within school of paramedicine. Finally making some progress towards equity in the faculty. New working group now includes developing ways to support queer, disabled and international students & staff. *Please let me know if you'd like to be part of this*. Attempting to get student feedback in regard to Facebook group.

HUMANTIES – REPRESENTATION BOARD REPORT

Veronika Gobba

COVERAGE

09/09/22 – 13/10/22

Meetings/Events Summary

Date	Meeting/Event	Comments
14/09/22	Humanities Courses Committee	
15/09/22 – 22/09/22	Leave taken due to Guild elections	
27/09/22	Attended Australia Student Voice Symposium (online)	
27/09/22	Meeting with VPE & Manager Student Assist (Jo-Ann)	
28/09/22	Student Complaints Codesign Workshop	The university seems to be making an adequate effort in redesigning a complaints/help system. I am hoping future implementation is successful and that the university takes the student's feedback in this workshop seriously.
29/09/22	Filming a promo video for Guild Upcycle markets (interviewed some staff and students)	Feedback from staff and students seemed supportive of a potential op-shop on campus.
29/09/22	Guild Council	
30/09/22	Women's Collective Meeting	
03/10/22	Meeting with Accessibility Officer (Rey) & SOE Director student experience (Dr Madeleine Dobson)	Good progress on a system to loan microphones to SOE students on prac who wish to wear masks.
04/10/22	Humanities Grill the Guild	I think it would be a good idea, for future gtg's, for students to show that they are following Curtin Guild on a social media platform or are part of the faculty Facebook group to receive a sausage sizzle.
04/10/22	Meeting with VPE, Humanities Dean of Learning and Teaching	

	& Manager of Student Engagement	
05/10/22	PSC got talent	
07/10/22	Clubs Award Ceremony	
12/09/22	Parking Campaigning	
13/09/22	Humanities Courses Committee	

Final Notes

I Have not received very many student complaints or emails; I have had students approach me while on campus who have had faculty related queries but nothing too complex or difficult to solve. The Humanities Guild Facebook group has had more activity in terms of posts on it in the past few weeks, which is nice to see, but still not very much interaction (likes/comments). I have run past a few ideas for exciting projects in the Humanities space to the Humanities manager of student engagement and Dean of Learning and Teaching but we have agreed that it is a bit late in the year and there is not enough time to implement them so we will pass these ideas onto the incoming Humanities faculty rep for next year.

Thank you to all the office bearers who have been so supportive and answered my silly little queries while I have been trying to figure out this role. Love y'all!

Student Assist – Representation Board report – October 2022

Case statistics for Student Assist is as follows:

	Jul	Aug	Sept
Academic sessions	307	270	133
Financial Counselling sessions	35	51	43
LifeHacks	124	103	81

Academic sessions in the month of September were mainly focused on Academic Misconduct and Assessment Appeals. Financial Sessions were mostly in relation to issues with tuition fee payment.

Welfare

Student Assist provided emergency relief to 5 students in the form of Student Assist's Grants and Foodbank.

Out of these 5 students:

- 4 were international students (2 postgraduates and 2 undergraduates)
- 1 were domestic students (0 postgraduates and 1 undergraduates)

6 Loan Laptops were loaned out.

Other

School of Education (SoE) – SoE are reviewing their assessment extension process and Student Assist was invited to provide input.

Unilodge – There's been a series of complaints around general upkeep of the premises and termination of lease. Student Assist are reviewing options as there is currently no specific legislation/ services that covers this area.

TL;DR

Note "Other" section.



**ISC president Report
Representation board October 2022**

Guild and University Meetings (From 16/9 to 13/10)

Date	Meeting	Comments
16/9	Lunch with Deputy Vice Chancellor Research	Casual lunch with DVCR, VP-E, PSC President, and other PSC representatives.
20/9	Global Positioning Committee	The committee had regular meeting discussions around global campuses.
23/9	a) Orientation and catch up with VP-E b) Student Leadership Summit Discussion	Discussion about how ISC works and how to update the ISC website. Initial discussion about organizing student leadership summit with VP-E and Maryanne
28/9	Regular catch up with DVCG	Monthly catch-up with DVCG along with VP-E and PSC President.
29/9	a) Mentoring and Orientation Program, 2023 b) Student Assist & ISC President Catch Up	I met the International Coordinator of the Faculty of Health Science and discussed the orientation and mentoring program in their school running in SP1. I discussed with Jo-Ann how ISC could work to improve international experiences.

30/9	Academic Board Meeting	Monthly meeting with other board members.
3/10	ISC Iran Protest Discussion	I discussed with VP-E how to support the Iran community and give a voice to the Iran people in our university.
5/10	a) Study Perth b) Letter to International Education Minister	I discussed with the ISC Sci-Eng rep about his meeting in the Study Perth Office. I discussed with VP-E writing a letter regarding providing Internships to International Students.
10/10	LSEC meeting	General Committee meeting and PSC President talked about Academic Calendar.
11/10	ISC October Meeting	Spoke about the Pasar Malam event and other committee discussions.
12/10	ISC Pasar Malam Event Discussion	I met the Guild event coordinator, and Maryanne discussed how the Pasar Malam event would be conducted this year.

Events:

- **ISC Donut giveaway**

ISC and Curtin Student Guild organized a donut giveaway.

Updates: The donut giveaway was successful.

ISC Donut giveaway, September 2022.

- **DVCR Lunch Meet**

ISC, PSC, VP-E along with other HDR students, had a casual lunch meet with DVCR.



Lunch with DVCR, September 2022

Upcoming Events

Pasar Malam community event to be held on **11 November from 5 pm to 10 pm.**



PSC President's Report

SUBMISSION DATE: 11/10/2022

FOR MEETING DATE: 20/10/2022

NAME:

Mitch Craig

POSITION

Acting PSC President

GUILD MEETINGS

21st September: Health Sciences Placement meeting prep with Hameed

27th September: PSC President handover with Hameed

29th September: PSC Monthly Meeting

UNIVERSITY MEETINGS

3x Monthly Faculty meetings for Sci-Eng Postgrad Facrep role – all pretty standard, nothing to report

6th September: HREC (Ethics) Meeting - Confidential

16th September: Lunch DVCR x HDR Students – We raised some issues and the student attendees also raised some of their own issues with the DVCR

21st September: DPVC, Dean L&T Health Sciences re: Student placement issues – Summary available on request

28th September: DVCG x PSC x ISC x VP-E – discussed global cultural festival for next year (March) Curtin Global considering a stall at Pasar Malam, founder of Angry Birds visiting Curtin, opportunity for a meeting with student leaders/possibly an afternoon tea

30th September: Academic Board – we discussed how terrible evaluate is, asked about the R drive upgrades/issues, got some info about the recent cyber attack on Curtin

3rd October: University Research Committee – Was pretty standard, nothing to report

4th October: HREC (Ethics) Meeting - Confidential

10th October: University LSEC – good meeting, raised issues with the academic calendar and some of the staff spoke up about only having 1 TFW putting pressure on them as well and that it negatively impacts the student experience. Further meeting to be arranged to discuss with interested committee members which is a positive outcome.

PROJECTS

PSC Got Talent! event 5th October – was a fun event, reasonable turnout,

Research Committee – Mentoring program briefing paper, some of the Deans of Research are being stubborn on this, will try and pry some info out of them

Research Committee Briefing Paper Development – Submission due for November Meeting, survey for HDR students, trends from student assist, to be collated into a briefing paper

Survey of issues facing HDR students for briefing paper, I will also submit the briefing paper to reps board so people can review if they like

Creating some resources around Key Curtin staff names and contact deets for PSC, am going to re-do this report template as well because it hurts my eyes

Looking for people to fill vacant roles from 1st December

tl;dr

New to the role, Attended a bunch of meetings, sent and received heaps of emails, had the PSC Got Talent! Event, still doing postgrad facrep for sci-eng as well. Got a couple projects on the go.



QUEER OFFICER'S Report

REPRESENTATION BOARD 2022 – 20/10/22

Submitted 13/10/22

MEETINGS/ACTIVITIES

13/9	Queer Collective (inquorate)
	Meeting w/ Katy Scott (along with Salwa) <ul style="list-style-type: none">About how to best name/approach sensitive topics with students
14/9	QO Catch-up with President
15/9	LGBTQIA+ Inclusion Seminar (at UWA)
16/9	QD Quiz Night
28/9	QO Catch-up with VP-E and Student Assist

PROJECTS

(what I've been up to)

We All Need To Pee Campaign

Poster redesign is done, poster run to be organised.

Deadnaming in Curtin systems

I've started compiling the responses from the survey into a report for me to finish writing about the systems at Curtin etc.

IDAHOBIT Zine

Trial of InDesign has yet to be acquired, as I've been busy working on other things.

Fremantle Pride Protest 2022

This is the main project I've been working on over the past month. Mainly with Nova Sobieralski, a queer activist who attends Curtin, and others from the AQSN, UWA Pride and NUS Queer, I've been co-coordinating an pride protest to take place at Fremantle in November. It is an alternative to the Pride WA Parade, as it has become increasingly corporatized and inaccessible over the past few years.

I designed and organised printing for posters, which have been put up at UWA, in Northbridge and in Fremantle, and reached out to NUS Queer etc to get their endorsement for the protest. Jordy Duffey, one of the NUS Queer officers, will also likely be flying over to Perth to attend and support the protest.

My next course of action will be to advertise the protest more thoroughly, on social media and in person, leading up to the protest on the 20th November.

EVENTS

QD Quiz Night

Friday 16th September

The quiz night went from 6pm to 9pm in the Retreat, and it was a lot of fun!

We had three full teams, (between 4 and 6 members each), who enjoyed the free food, and participated in the 7 round quiz night, which included a lightning round and a table quiz.

The winners of the quiz night won some of the koi and Jawshua stickers that weren't available for everyone anymore, as I had put 10 of each away at the beginning of the year, and a box of chocolates.

I wrote the quiz myself, and altogether, there was 101 points up for grabs. The winning team won with 73! Everyone seemed to enjoy themselves, it was a great night.

OTHER

Queer Collective

The planned Queer Collective meeting ended up being inquorate. I am planning to host one more meeting in October, and at least one in November.

Discord server

I've put up the new moderating guide and am going to open submissions for a new mod.

TL; DR

This past month, I mainly worked on preparing for the quiz night by writing quiz content and focused on organising the Fremantle Pride Protest. This has taken up most of my time and led a couple of other projects to be put on the backburner.

I have more free time over the upcoming months and am intending to finish up all the projects I have ongoing, by either completing them strongly, or preparing them for handover to my successor.

Congratulations to Imari Morris for being elected as Queer Officer next year, and I look forward to the handover I'll do with them.

Cassidy Pemberton (she/they)

Queer Officer 2022



Accessibility Department

Representation Board Report – 8th September 2022 – 13th October 2022



University Meetings

Date	Meeting	Notes
19/09	UDWG	See below
23/09	B316 Accessibility Project	See below
03/10	SoE x AD Discussion	See below
05/10	CSMP/CSG VC Discussion	See below

Guild Meetings

Date	Meeting	Notes
13/09	Activities Committee	
05/10	VP-E Catchup	
11/10	Activities Committee	

Other Items/Additional Information

UDWG

This meeting hit the points below:

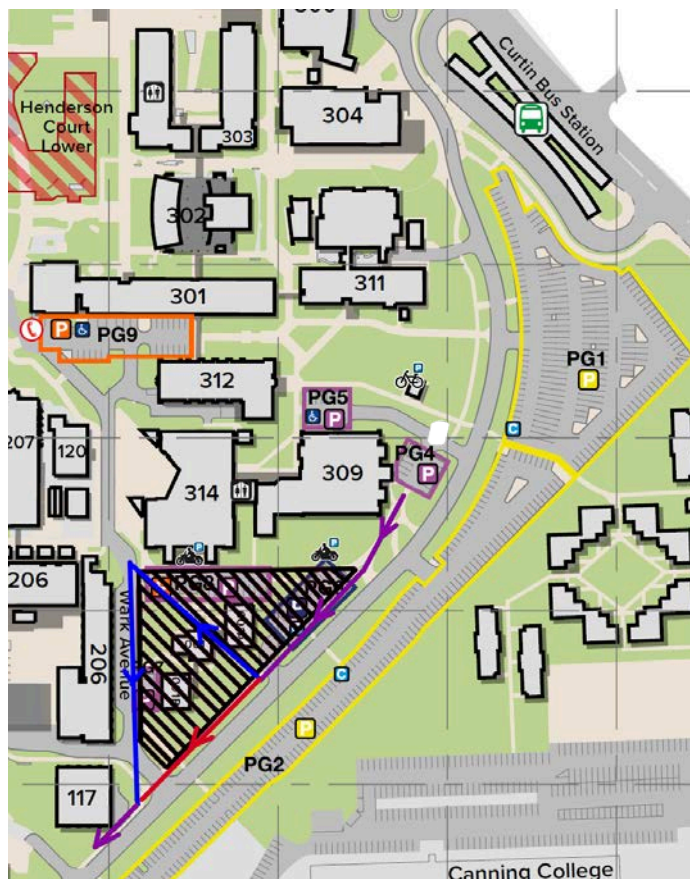
- DAIP format has been condensed into a series of intended outcomes for the DAIP, with an 'Action Plan' provided separately. The Action Plan will be internal (i.e. not public-facing), causing concerns around accountability for actions. DAIP Launch is scheduled for the 30th of November.
- Planning to merge Student and Staff Disability Policies – I will be working on this over the Summer break because I'm a sad human being with no social life 😞
- International Day of People With Disability (IDPWD) is again on the 3rd of December. The Uni is planning a park run and to have a couple of speakers on the day.
- Learning Management System software licensing is up for review. Most relevant is that BlackBoard Collaborate has been divested from BlackBoard so we now need a new, accessible group-work software.
- Diversity Inclusion and Belonging Committee (DBIC) is being set up for various equity working groups to be accountable to. I've been asked to sit on the selection panel for the committee. The committee will also include 2 equity representatives selected by the Guild President (@Dylan pls consider) so we will have in-built voices in the workings of the committee.

B316 Project Accessibility

I met with Erica Schurmann, an external accessibility consultant, and some architects/planners from Aspect Studios regarding the accessibility of a proposed new building project. The plan is to

[Document title]

revitalise a segment of campus just south of the eastern bus station by building a new multi-disciplinary science precinct and superlab. I have roughly marked out the location of the new building in the attached image (the hatched black section). Note that the proposed paths of travel I have indicated are colour coded based on their accessibility. The purple paths are the shared paths of travel (ambulant and non-ambulant), the red path is the ambulant route, and the blue path is the non-ambulant (accessible) route. The accessible route as was originally proposed requires that students enter a restricted access building, use the internal elevator, and double-back around to re-join the ambulant path – a distance increase of almost 150m. This path would not be usable after-hours, to visitors, or to new students.



I have made it clear to the architecture firm and the planning team that the university cannot be trusted to implement policies that would enable use of the proposed accessible path, and that relying on this path as the sole accessway for disabled users would further segregate this campus in terms of disability access. The team was open to my feedback and seemed committed to building in universal design measures to both the internal and external features of the project. I plan to investigate the current newest superlab (B311) to provide better feedback on lab accessibility going forward in this project.

School of Education (SoE) X Guild Meeting

Veronika and I met with Madeline Dobson to discuss the various student complaints I have received and see what the SoE is doing (or planning to do) to fix them. The discussion went well, and I am feeling positive that the concerns that students have raised are being taken seriously.

A concerning issue that was discovered after this meeting is that the formal complaint that I submitted on behalf of a student via the complaints portal apparently has gone missing (i.e. there is no record of it on the university end). I luckily saved my own copy of the complaint and was able to submit it directly to ISU via email, but this is definitely something to keep an eye on.

CSMP/CSG Vice Chancellor Discussion

Basically an opportunity for the Curtin Social Group to advocate directly to the VC for continued funding and stability of the CSG and CSMP. Many students spoke about how the program has helped them to find friends, cope with study, succeed at university, and even find romance. I spoke about how the program has been ongoing since 2016 on annual contracts that do not provide the stability and certainty that Autistic students thrive on. The waiting list for the CSMP has dropped from almost 80 students at the beginning of the year to around 30 – those 50 students who left the waiting list have all dropped out of university due to lack of support. In comparison, the only

[Document title]

students leaving the CSMP itself have been those who have graduated or have decided to give their space to students on the waitlist. The VC has committed to the long-term future of the program, which will hopefully be reflected in the contract to be renewed at the end of this year.

Other Stuff Happening

- I was on leave from September 20th to 30th which was lovely. I managed to catch up on my lectures and class materials as well as decompress a bit.

Ongoing Projects

- Students/Staff with Disability Procedures Review
- CAP De-Medicalisation
- Student Wellbeing Advisory Board
- ACROD Parking Review
- DAIP 2022-2030
- Chemistry Laboratory Accessibility
- CSMP/CSG Stability
- B316 Consultation
- DBIC Selection Panel

Events

None planned at present

TL;DR – New AccessAbility Services Manager is due to start on November 16th (better late than never, I guess?).

Glossary:

- **AAS:** AccessAbility Services – the university body that organises and coordinates CAPs
- **ADCET:** Australian Disability Clearinghouse on Education and Training. ADCET’s mission is to contribute to the improvement of the educational experiences and to the successful outcomes for students with disability in post-secondary education.
- **CAP:** Curtin Access Plan. A personalised document entitling students to reasonable adjustments to their studies enabling equitable access to education for those with specific access requirements.
- **CCs:** Closed Captions
- **CSG:** Curtin Social Group – A social group run during common free time on Wednesdays for Autistic and ADHD students who are involved in the CSMP.
- **CSMP:** Curtin Specialist Mentoring Program. This program allows Autistic students to engage in a weekly social group (CSG), as well as access to an Honours or Postgraduate Psychology student as a mentor. The mentor is there to help their Autistic mentee to navigate University and develop skills in self-advocacy, confidence, and other areas.
- **DAIP:** Disability Access and Inclusion Plan. The University plan regarding disability, equity, and accessibility improvements to the Uni. This is sent to the Department of Communities as a legal requirement as an educational institution that receives public funding. It is renewed every 3 years, but the 2020 review was delayed due to COVID.
- **DBIC:** Diversity Inclusion and Belonging Committee
- **DVC-A:** Deputy Vice Chancellor – Academic.
- **ISU:** Integrity and Standards Unit – the body concerned with Academic Integrity at Curtin.
- **LITEC:** Learning Innovation and Teaching Excellence Centre. The University body that oversees teaching and provides ongoing education for teaching staff. Is also involved in digital modules for students (eg; respectful relationships, Curtin challenge)
- **NSSS:** National Student Safety Survey. An annual survey conducted by the Social Research Centre in collaboration with Universities Australia. Aims to discover SASH rates at universities across the country.
- **NUS:** National Union of Students
- **RNA SteerCo:** Respect Now Always Steering Committee. The University committee tasked with reducing the incidence of sexual assault and sexual harassment at Curtin (including via digital means).
- **SASH:** Sexual assault and sexual harassment.
- **SARN:** Student Accessibility Representative Network. Currently involves Accessibility reps from Curtin, UWA, Murdoch, and ECU.
- **SCT:** Safer Communities Team. Curtin’s security and support team.
- **SoE:** School of Education
- **TOIL:** Time Off In Lieu. Overtime hours logged earlier in the year that are being progressively used as-required.
- **UDWG:** Universal Design Working Group. The University committee tasked with improving disability access across Curtin.
- **VP-E:** Vice President – Education

Representation Board Report October 14, 2022

Higher Education Issues

Jewish groups decry universities motion. The Australian

Jewish groups have lashed Australia's academic union for "promoting hatred" in universities, demanding it rescind an "anti-Semitic" resolution against Israel.

Australian Jewish Association president David Adler described a National Tertiary Education Union council motion as "an attack on every Jew in Australia".

"Along with falsely accusing the only Jewish state of ethnic cleansing and apartheid, the motion calls for members to boycott the Jewish state and even refuse to take part in trips organised by Australian Jewish organisations," he said. "Those promoting such hatred should have no place in Australian universities."

The AJA's condemnation follows an NTEU council vote to ban its 27,000 university staff and academic members from accepting expenses-paid tours to Israel sponsored by "pro-Israel organisations".

In a motion passed at its national council meeting last week, the NTEU said Israeli academic institutions were "complicit in the violation of Palestinian rights through financial ties and collaboration with the Israeli army and arms manufacturers".

Citing Amnesty International and Human Rights Watch, the NTEU said "Israel is committing the crime of apartheid".

"The NTEU stands against settler-colonial violence and land theft in Australia, Palestine and everywhere," the motion states. "Palestinian access to education, free expression and academic participation is severely restricted by apartheid, colonialism and ongoing violence against Palestinian students, academics and institutions.

"The NTEU is also concerned that academics, students and university staff who engage in critical scholarship of Israel, or who express support for Palestinian justice, have been subject to censure, deplatforming, and disciplinary action."

The NTEU motion also opposes "the adoption of policies that prohibit criticism of Israel by any Australian academic institution". And it rejects the International Holocaust Remembrance Alliance definition of anti-Semitism, which includes "claiming the existence of Israel is a racist endeavour".

"The NTEU believes that adoption of the IHRA definition of anti-Semitism at Australian universities should be opposed, as it would chill free speech, restrict academic freedom, and restrict peaceful political expression," the motion states.

Dr Adler said the NTEU was "spreading intolerance and hate".

"In a climate of rising anti-Semitism and attacks on Jews, including on Australian university campuses, this motion is likely to add fuel to the fire," he said.

“Jewish students repeatedly say they feel unsafe on campus and instead of standing with their students, these educators have taken the side of the attackers.”

An NTEU spokesman yesterday refused to rescind the motion, saying it was a “gross misrepresentation” to describe it as anti-Semitic.

“The union has a proud history of standing up against oppression and defending academic freedom,” he said.

“The NTEU opposes anti-Semitism and all prejudice in the strongest terms and will consult with Jewish academics and community organisations to determine how to address and counter anti-Semitism at universities.”

University of Adelaide joins six Australian institutions in Times Higher Education top 100. The Australian

Australia now has seven universities in the world’s top 100 as ranked by Times Higher Education with the University of Adelaide joining the elite group.

The University of Melbourne remains Australia’s most highly ranked institution, slipping to 34th this year from 33rd last year.

Monash University is next at 44th place, after rising from 57th last year.

The University of Queensland (53rd), the University of Sydney (54th), the Australian National University (62nd) and UNSW (71st) also make the top 100, along with the University of Adelaide at 88th, up from 111th last year.

Other universities which remained in the top 200 were the University of WA at 131st, University of Technology Sydney at 133rd and Macquarie University at 175th.

There are signs that US universities are trending downwards in the Times Higher Education ranking. The number of US universities in the top 100 continues to fall, from a peak of 43 in 2018 to 34 this year.

Census 2021: Pandemic drives surge in post-school study. The Australian

Australians are better educated than ever, after more than a million workers upgraded their post-school qualifications last year to protect their jobs or change careers during the pandemic, census data reveals.

A record 11 million people in Australia now have a trade, tertiary or vocational qualification – a five-year upsurge of 20 per cent.

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Pandemic skills shortages and the work-from-home revolution have steered more Australians into formal study, with 1.1 million tradies, trainees and university graduates last year upskilling through further post-school education to pandemic-proof careers.

Migrants are better educated than Australian-born residents, the 2021 census shows, reflecting Australia's skills-based migration program.

Of Australian-born residents, 56 per cent hold a post-school qualification, compared with 63 per cent of migrants.

Indian and Bangladeshi migrants are the most highly educated, with four out of five holding a post-school qualification.

The census shows Indian-born workers dominate the information technology sector here.

Two-thirds of software and applications programmers were born overseas, with 24,000 arriving since 2016 – mostly from India.

The rise in cyber security threats throughout the Covid-19 pandemic made "security science" the fastest-growing field of study in Australia last year.

Business remains the most popular field of study for Australian adults, with 1.1 million students enrolled last year.

Teaching was the second-most popular study choice, with 836,000 enrolments in university degrees and short postgraduate training courses. Nursing overtook building as the third-most popular subject, with women making up 90 per cent of enrolments.

Federal Education Department research shows university graduates are finding work faster – and earning more money – than a year ago.

The 2022 Graduate Outcomes Survey shows 91.5 per cent of graduates were working full-time three years after completing their studies, and earning a median salary of \$80,000 a year.

This compares with an 88.9 per cent employment rate, with a median salary of \$77,000, last year.

The Productivity Commission last week recommended the government extend student loans for university degrees to post-school qualifications such as diplomas, certificates and short courses.

Zoom picketing': students protest Sydney University staff cuts by disrupting online tutorials

Campus authorities argue digital disruption is 'not protected action' and 'unlawful' while activists say they were forced into the creative tactic

Sydney University has threatened students striking for better staff working conditions with suspension for shutting down online tutorials via the new digital protest tactic of "Zoom picketing".

As students blocked seven entrances to the campus across Thursday and Friday, dozens more logged in to online tutorials with distributed links. The university had recommended teachers move their sessions to virtual meeting platform [Zoom](#) to avoid being impacted by the strikes.

It was the National Tertiary Education Union's fourth industrial action since May.

A Sydney University student who uses the online alias "Sean" was among three students threatened with disciplinary action in August when they attempted the tactic.

It was the first time protestors had used Zoom picketing, in addition to physical picket lines, by inundating digital tutorials with strikers who would attempt to force the shutdown of sessions. Once a tutorial link was acquired, protestors logged into the session en masse, disrupting the class by talking over the lecturer until teaching became unfeasible.

This week, dozens of classes were disrupted or cancelled across the campus and online. Many more were cancelled ahead of the strikes.

NUS Report: Locked Out of Youth Allowance: Student Poverty & Centrelink in Australia.

Last week the National Union of Students released its report [Locked Out of Youth Allowance: Student Poverty & Centrelink in Australia](#). Drawing from surveys, interviews, polling and economic modelling, the report highlights the vivid intersectionality between being young and being poor.

The report says that more than 100,000 students are trying to live on \$26 a day.

The report says that half of students who live out of home to study aren't able to access youth allowance. Additionally, 110,000 students are attempting to live on a mere \$26 a day. One in seven students are regularly skipping meals because of financial hardship

The NUS is calling for:

- Lowering Centrelink's age of independence from 22 to 18,
- Lifting social security payments to above the poverty line (at least \$88 a day)
- Adjusting [Centrelink](#) payments twice a year with the cost of living,
- Updating rent assistance payments in line with market rents.

Work to begin on Clare's uni accord. Campus Morning Mail

Education Minister Jason Clare says the terms of reference for the accord and the panel of "eminent Australians" to oversee the process will be announced next month.

And the brief will be broad, "I want the outcome of this accord to define Australian higher education as one of the most accessible, equitable, integrated, quality systems in the world," Mr Clare told the University Chancellors Council yesterday.

He also said the government would respond "shortly" to the Parliamentary Joint Committee on Intelligence and Security report on risks at universities and that officials will work with universities on foreign interference.

Mr Clare's announcement on the accord **must end optimists' faint hopes that the government will use this month's** budget to abolish or amend the coalition's Job Ready Graduates funding model, (under which arts, law and bized students pay just about all the cost of their course).

Mr Clare has previously said that the review of JRG built into its adoption will be part of the accord (CMM June 27).

Which would appear to mean JRG stays as is for '23.

More to the same in NHMRC funding. Campus Morning Mail

With National Health and Medical Research Council Investigator grants announced, which institutions got what for all 2022 programmes is pretty much done

The overall outcome is an improvement on last year – just not a big one. **307 (16.4 per cent) grants were approved**, of 1 870 applications. This compares with 254 projects approved out of 1722 applications (14.8 per cent) last year.

The success rate for **women Chief Investigators is up this year**, to 19.2 per cent (166 of 863 applications)

There are 138 funded projects led by men (13.8 per cent of 999 applications).

Last year the success rate for women CIs was 12.9 per cent compared to 16.5 per cent for male CIs.

The **winners this year** are pretty much the same as they always are, with the **big five** accounting for close to 70 per cent of funds (\$359m of \$523m) – **add Walter and Eliza Hall's \$26m** and the research heavy weights account for nearly three quarters of funding.

Funding, plus success rate per total apps (compared to the 16.4 per cent national average) is **Monash U** \$74.3m (18 per cent), **Uni Melbourne** \$81.4m (22 per cent), **UNSW** \$84.5 (20 per cent), **Uni Queensland** \$42.2m (16 per cent) and **Uni Sydney** \$78.9m (18 per cent).

This is largely in-line with last year, (**Monash U** \$62.9m, **Uni Melbourne** \$80.4m, **UNSW** \$89.3m, **Uni Queensland** \$70.8m, **Uni Sydney** \$76.2m).

Job Ready Graduates scheme has little impact on student choice: PC. The Australian

The Productivity Commission has delivered a "damning indictment" of the highly differential structure for university funding introduced by the former Morrison government, saying that a flat subsidy for all courses "could be more efficient and equitable".

In a new interim report released on Tuesday night the commission says the former Coalition government's aim of using differential subsidies for encourage students toward courses in which there was a perceived economic or social need was flawed. The report, the fifth in the commission's five year productivity inquiry (titled From learning to growth), says that methods for comparing the relative benefits of various courses in order to decide level of funding support are not reliable or, at a conceptual level, even valid.

It also says there are "significant limitations in methods used to estimate skill needs", meaning that the Coalition's attempt to relieve skill shortages through differential funding of courses was unlikely to succeed.

The commission urges governments not to try to influence student choice. "Students appear to make good choices of their own volition," the report says. It recommends they consider

tertiary education policy in a broader way, including thinking about how to teach, as well as what to teach.

“There is some urgency in addressing these challenges. The population of post-school students is expected to increase by 20 per cent over the decade to 2030.”

Group of Eight universities CEO Vicki Thomson said the report was “a damning indictment” of Job Ready Graduates.

“Go8 modelling indicates that by 2024 we will be expected to teach an additional 5,000 students but with a \$100 million decrease in our base funding thanks to this flawed policy, which the commission notes is underpinned by little public information about how or why certain courses received less or more funding.”

WA university staff fight for ban on calls. WA Today

A dispute between Perth’s Curtin University and its staff has taken an odd turn, with the industrial umpire rejecting a proposed ban on answering phone calls.

Union representatives had sought to include the ban on responding to calls and emails on a protected industrial action ballot to be put to members at Curtin.

But the Fair Work Commission ruled against the proposal and a series of other submitted questions, which it said were too ambiguous for academic staff to understand.

The National Tertiary Education Union, which is representing Curtin members in their bid to secure a pay rise and improved conditions, has appealed the decision, labelling it “a bizarre attack on attempted industrial action”.

University lawyers used a commission hearing to cross-examine staff about the definition of answering a phone call or emails.

In her decision, commission deputy president Melanie Binet said witnesses had differed on their understanding of the ban.

“Some understood the ban to be limited to physically picking up the phone or selecting the reply function on an email but understood the ban to permit responding to a message left on voicemail when the phone went unanswered or replying to an email in separate chain,” her decision stated.

Binet, an industrial lawyer appointed by the former Coalition government, ruled against eight questions submitted by the union.

They included proposed bans on participating in university events, attending campuses, working outside of usual hours and meeting with managers or executives.

The Employment White Paper consultation commences, with Treasury accepting submissions.

The Employment White Paper (the White Paper) will provide a roadmap for Australia to build a bigger, better-trained and more productive workforce – to boost incomes and living standards and create more opportunities for more Australians.

The White Paper will build on the outcomes of the Jobs and Skills Summit and will have an overarching focus on the objectives of full employment and productivity growth for the benefit of all Australians, along with women's economic participation and equality.

It will explore issues, frameworks and policy approaches relevant to the future of Australia's labour market over the medium and long term and will take into account a diverse range of perspectives from across Australia, including from representatives of civil society, unions, employers and governments.

Student loans are getting bigger and hurting Australians' chances of buying their own home. The Guardian

Higher education debts are now far more likely to affect personal or home loan applications as soaring student debt adds to the skyrocketing cost of living and housing pressures.

About 2.9 million Australians currently owe a share of more than \$68.7bn under the federal government's Higher Education Loan Program (Help) – previously the Higher Education Contribution Scheme (Hecs). More than 1.3 million people last year each had student debts worth more than \$20,000.

Data from the Australian Taxation Office shows that in 2005, the percentage of Help debtors who owed more than \$10,000 was 47.51%. It's now more than 72%.

Larger debt and higher repayments are increasingly affecting people hoping to access a home loan, David Thurmond from Mortgage Choice tells Guardian Australia.

"The Hecs repayment is like a credit card payment or a car loan – it's a liability that the banks have to account for, so it will decrease your borrowing capacity," Thurmond says.

<https://www.theguardian.com/australia-news/2022/sep/19/student-loans-are-getting-bigger-and-hurting-australians-chances-of-buying-their-own-home>

The postgraduate Student Committee acknowledges the Wadjuk people of the Noongar nation as the Traditional Custodians of this land on which Curtin University stands. We pay our respects to their elder's past, present and emerging.

PSC Humanities Representative Report

I have been in contact with the heads of the school of education about starting professional development sessions for Curtin education students with the support of the PSC president and Guild humanities rep. They have advised they will get back to me to organise a meeting to discuss the proposal at a later date as they are currently discussing changes to the course.