



Guild President 2023 April Report

Dylan Botica

President’s Representation Board Report

Covering Dates: 10/03/2023 – 16/04/2023

Submitted to: April Representation Board

Leave: Easter Public Holidays

1. University Meetings

Date	Meeting	Comments
10/03/2023	Meeting PVC Humanities	Regarding new committee “Respect at Curtin” membership
10/03/2023	Curtin Ally Training	
14/03/2023	DVCA	Guild liaison role
14/03/2023	Global Positioning Committee	
15/03/2023	Council Drinks	
17/03/2023	DVCA x Guild	Meet and Greet
20/03/2023	VC Meeting	Pushed the two tuition-free week issue further, and she assured me an update is incoming. Discussed parking, the NTEU and student issues.
30/03/2023	Student Experience Program Steering Committee	Promoted the role of student societies (registered ones) and the Student Voice!
31/03/2023	Library Spaces	Advocated for more club spaces and Makerspace for Guild use. Library is on board.
31/03/2023	Academic Board	
05/04/2023	Deadnaming at Curtin University	Refer to QO

2. Guild Meetings

Date	Meeting	Comments
13/03/2023	President x MD	
15/03/2023	Parking Meeting	
15/03/2023	Finance and Risk Committee	
16/03/2023	Representation Board	
22/03/2023	Higher Education	
23/03/2023	Guild Council	
24/03/2023	Executive Committee	
27/03/2023	President x MD	
27/03/2023	Legal Committee	Refer to Minutes
27/03/2023	Campaign Meeting	
28/03/2023	Operations Committee	
31/03/2023	Legal Committee	Refer to Minutes
03/04/2023	President x MD	
03/04/2023	President x Student Engagement	
03/04/2023	Legal Committee	
04/04/2023	End of Semester Events Planning	As acting VP-A
04/04/2023	Events x VP-A	As acting VP-A
04/04/2023	Accord Submission Planning Session	
05/04/2023	Guild Council (Special Meeting)	Appointment of the VP-A made. Proposed resolution under Statute 4 made.
12/04/2023	Executive Committee	
12/04/2023	Risk Review	

3. Other Meetings/Activities

Date	Meeting	Comments
14/03/2023	NTEU Members Meeting	Attending to lend Guild support / answers to staff
15/03/2023	Parliament Visit	Check Hansard
20/03/2023	Grill the Guild	
23/03/2023	Staff Strike Rally and BBQ Fundraiser	Hell yeah
30/03/2023	Meeting with NUS National President	RE: Accords, campus issues, Voice to Parliament, political ambitions
04/04/2023	Meeting Member for Victoria Park	RE: Universities review
05/04/2023	NTEU Checkpoints	
14/04/2023	US Consulate Meeting	Promoting the alliance and joint agreement + defence industry (you know :O)

4. Items of Significance

4.1. WA Government Universities Review

The State Government proposed a merger of Universities in WA. A review has commenced that has the hallmarks of a forgone conclusion. We have worked with the other Guilds to prepare a stance and response.

The primary response thus far has been that the State Government cannot progress with a review that could affect the governance and operations of the Student Guilds (as a separate entity) without any members having relevant expertise.

Our submission to the Terms of Reference has been accepted with some amendments to the process, including consulting student groups. I have met with Hannah Beazley to get some support.

4.2 Student Housing Crisis

The State Government has responded to our correspondence regarding the student housing crisis with the following commitments:

- Agreement to bring back the \$1500 student subsidy for International students to assist with the cost of housing.
- Review of the residential tenancy act / reform to not let UniLodge get away with exploiting students.

This is a significant win for the Guild but we must continue to put pressure on the University and Government to make structural change to the system.

4.7 NTEU Industrial Action

We have supported the NTEU when requested by providing a BBQ fundraiser for their first industrial action aiming to encourage more soft supporters to get involved and then we participated in the checkpoints.

4.8 Student Discipline Panels

Nominations reopened with the new online system that I developed. We have received over 60 valid nominations which massively expands the pool of students.

4.9 Voice to Parliament

The Voice to Parliament material is being received and ordered. We have developed a stage one enrolment campaign approach.

4.10 Parking Campaign

We have revived the Parking Campaign for Semester One. This included signs outside of campus which were removed. From there, we decided to attach them to a trailer that would traverse campus all day for two days.

The campaign has resulted in increased media and University attention.

An email has been sent to all students encouraging signatures, a final petition will be delivered at the end of this month.

5 Travel

Nil

Vice President – Education

Representation Board Report – 10/03/2023 – 14/04/2023

Veronika Gobba – She/Her

Meetings

Date	Meetings	Comments
10/3/23	VPE X QO Check-in	
	Sci/Eng Faculty Lunch Stall	
	Ally Training	
13/3/23	University LSEC	
15/3/23	Respect at Curtin Specialist Advisory Committee	
	Beach Bonanza Promo shooting	
	Student Voice Australasia Operational Group meeting with VPA	
	VPE X AO Check-in	
	Exec Parliament Visit – Question Time	
16/3/23	VPE x Health Sci Rep Check-in	
	Representation Board	
17/3/23	VPE x QO Check-in	
	Guild x DVCA meeting	
20/3/23	HUM Grill the Guild	The students have spoken. Mustard is a must.
	VPE x HUM rep Check-in	
	PSC Meeting	
22/3/23	Guild Health & Safety Committee	
23/3/23	Staff Strike Rally & International Student BBQ Fundraiser	
	Guild Council	
24/3/23	VPE x QO Check-in	
	Exec meeting	
27/3/23	VPE x FBL Rep Check-in	
	Guild Legal Committee	
	Curtin Fieldwork Group Meeting	
	NTEU Student Organising	

28/3/23	Guild Operations Committee	
	SaP Community of Practice	
	Accessibility Collective Meeting	Congratulations to Rey who chaired this meeting very confidently and effectively.
29/3/23	Check-in with Rey & Student Assist	
30/3/23	Lifhack video ideas + Filming with CORB	
	VPE x Health Sci Rep Check-in	
31/3/23	VPE x QO Check-in	
	Guild Legal Committee	
	Academic Board	Highlight was a discussion on Curtin's submission to university Accords, VC alluded to the idea that Curtin would criticise JRG. Hoping to see a follow-through in their submission.
3/4/23	VPE x PSC Pres Check-in	
	Guild Legal Committee	
4/3/23	FBL Grill the Guild	Sausage sizzle giveaways are running out much faster than last year, likely as a result of more students on campus. However, when told there may be a half-hour wait for food, many students unprecedentedly are happy to wait. This, sadly, I believe can be perceived as a symptom of the exacerbated cost of living crisis.
	Accords prep with President & Student Engagement	
5/4/23	NTEU Strike support	
	Guild x Curtin Health Sci staff meeting	
6/4/23	HDR Student Experience Meeting	
	VPE x Health Sci rep Check-in	

12/4/23	Exec Meeting	
	SaP Check-in	
	Women's Collective Meeting	A very productive meeting ran by Aleena. Collective members present were actively engaging.
	Guild Risk Review	
	VPE x AO Check-In	
14/4/23	FNO x VPE Check-in	

Projects

- **First Year Reps**

The first meeting of the First Year Reps team is scheduled for 18/4/23. There were 13 nominations to be a First Year rep, of which 6 were eligible. There is a good balance of reps from the faculties of Science & Engineering, Humanities and FBL, however, there is no representation for Health Sciences nor students studying in the Centre for Aboriginal Studies. Another call for nominations may have to be made. The faculty reps will be invited as required and I will be inviting the First Nations Officer as she is in her first year of university and studying in CAS.

- **Second Accords Submission**

The Guild has made a second submission to the Australian University Accords, answering the relevant discussion questions which were created after the submissions to the terms of reference.

- **Student Partnership Review**

The review of the partnership agreement is underway, I have consulted with Guild reps and some key members of the SAP COP as well as starting to research SPAs in other universities. Consultation with some key members of the university and reps is still ongoing and consultation with past Guild reps and the NUS is still required.

- **Guild Policy Book Update**

The Guild Policy book has not been updated since early 2016, I am in the very early stages of updating that document.

- **Assignment Resubmission Policy**

The President and I have been in contact with the Academic registrar about student concerns over assignment resubmissions. We have advocated for a blanket rule that allows students to resubmit work without penalty if it is still within the deadline, and if work is re-submitted outside the deadline- the relevant late submission penalty should be applied. The academic registrar is in favour of policing this on a case-by-case basis. Negotiations are ongoing.

BUSINESS & LAW - Representative Board Report #4

For the Representation Board held on Thursday the 20th of April

Summary Of Meetings

Meeting	Date	Type of Meeting	Comments
Meeting x CSLS	13/3/2023	Clubs	Discussion of my plan to deliver greater benefits for students on the Perth Campuses including discounts on a range of goods namely; food, coffee and essentials. Discussion of returning a vending machine to the Perth Law School Campus as part of this delivery.
Meeting x VPE: catch up	13/03/2023	Guild	Discussion of areas within the Faculty that learning and teaching can be improved. What a wonderful VPE.
Meeting x FFP	15/03/2023	Clubs	Phone catch up, discussion of areas where the FFP as an emerging club have struggled as opposed to flourished. Discussion of club coordination and collaboration.
Student Consultation	15/03/2023	Representation	Student concerns about the standard of tuition within the finance stream, consultation with the dean of learning and teaching
Beach Bonanza Promo Shoot	15/03/2023	Guild	Promo photos for the Beach Bonanza
Finance and Risk Committee	15/03/2023	Guild	Discussion of the Guild's financial position.
FBL Pub Quiz	15/03/2023	Guild x FBL Engagement	A good event and fun all round. Started my side hustle of being a DJ for small crowds. It's pretty niche.
Meeting x Narrelle Morris	16/03/2023	Faculty	Discussion of the statistics relevant to the law school, new enrollments, existing students ect.
Meeting x Leigh Smith & Eileen Aitken-Fox	17/03/2023	Faculty	Further discussion of student numbers on the Perth Campuses centered around Murray Street, to aid in the proposal of a case to local

			firms.
Grill the Guild-Humanities	20/03/2023	Guild	Supporting our wonderful Humanities Rep, Jude our arts queen.
Meeting Hos Law School	21/03/2023	University	Discussion as to the viability of putting a vending machine back on campus, thoughts on the best way to proceed in getting discounts for students.
Murray Street Business proposition	21/03/2023	External	I talked to a range of firms with 5 coming on board in the Murray Street area to support the proposal for providing an up to 15% discount for students. Waiting for a few to still come on board.
SDP Panel	21/03/2023	Committee	Consider cases of academic misconduct pertinent to FBL. - 16 cases
Staff Strike BBQ	23/03/2023	Guild x NTEU	Supporting Staff and collecting onion
SDP Panel	23/04/2023	Committee	Consider cases of academic misconduct pertinent to FBL. - 10 cases
Meeting x VPE: Catch up	27/03/2023	Guild	Discussion of jumps in tuition in certain classes.
FBL Student Engagement Catch Up	30/03/2023	Faculty	Discussion of the upcoming clubs meeting as well as the Guilds plans for reconciliation week and a FBL clubs sundowner
Meeting x PVC	3/03/2023	University	Discussion of the extracurricular opportunities for students to enrich their tertiary experience such as carbon literacy and how these programs may be fed into international experiences and external opportunities
Entrepreneurs Club Meeting: Introduction	3/03/2023	Clubs	Introduction to the Club and their goals for the upcoming semester.
FBL Grill the Guild	4/04/2023	Guild	200 sosigs 4 kilos of ONION Lots of bread + Some burnt dogs, shout out to pitmaster Athina for saving some ashy dogs + Thanks to the aforementioned arts queen for helping during a minor breakdown

Monthly Clubs Meeting	5/03/2023	FBL Engagement x Guild	Discussion of the refreshing nature of seeing clubs coordinating and working together and the increase comparative to last year of student engagement
Faculty Courses Committee	12/03/2023	Faculty Committee	Discussion of the creation of the Bachelor of Advanced commerce, and changing course structures in property and real estate courses.
Meeting x dean of teaching and learning	13/03/2023	University: Faculty	Discussion of the new advanced commerce stream, prerequisites and assessment feedback proposals.
FBL Student Engagement meeting	13/03/2023	FBL Engagement x Guild	Discussion of areas of co-sponsored events such as the clubs sundowner and a reconciliation event.

Final Notes:

- The past 4 weeks have broadly consisted of internal guild and club meetings with staff meetings sprinkled throughout, from all stakeholders across the faculty the perception of student engagement is that it has increased comparative to last year.
- I have successfully delivered some additional Guild discounts for students who study on the Perth Campuses and have made good headway in completing my KPIs
- Staff have been warm and receptive to meeting me, offering student inclusion where possible and enabling a Guild student perspective at the table when traditionally there has not been. Case in point the Law Orientation.
- Building foundational support in this realm is key to enabling me to leverage linkages and help complete aspects of my Agenda.
- I have liaised with students and voiced individual concerns regarding workload, content and on emergent issues.
- Next month I will advocate hard for my proposal for Greater Assessment Feedback because we know the inherent positive links between quality feedback and the promotion of future marks, as well as pushing for guild co-sponsored events within the faculty for Reconciliation and continuing to meet with our new clubs.

KPI Progression:

KPI	Stalled/Not Started	In Progress	Completed
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Coordination with clubs and FBL Student Engagement Team.		X	
Establish a roundtable consisting of club execs and the Guild co-chaired at wish by the Engagement Team.			X
Host 2x Grill the Guild and 1x Faculty Event.		X	
Push for additional assessment feedback for students across streams.		X	
Attend 80% of all Meetings.		X	
Keep an open communication line with all relevant Staff.		X	
Aid the Guild with the Completion of Election promises and emergent policy.		X	
Stay frequent posting on the Faculty Social Media.		X	
Advocate for the establishment of an FBL Instagram Page.	X		

Advocate for discounts for students who study on the Perth Campuses.			X
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TLDR:

- Lots of work done, lots of work still to be done. My key Agenda items are underway, with the completion of securing discounts for students on the Perth Campuses, with more to be added throughout the year. It has been a busy month of actioning some quality representation on behalf of students to improve the overall tertiary experience for students studying within the Faculty of Business and Law.
- The agenda for '23 looks good with all bar the creation of an Instagram page underway. This next month will see me hone in on assessment feedback and attempt to make meaningful action in this realm.
- For more specifics read above.

Science and Engineering faculty Report

Zhongzheng (Max) Zhang (He/Him)

Representation Board – April 2023

Date	Event type	Event to note	Comments
21/03/2023	Club Meeting	Meeting with President and Secretary of Women In Mining And Resources (WIMAR)	Discussed event promotion, trying to grow the club and collaborate with other clubs, and how to get more funding for events and activities.
27/03/2023	Faculty Meeting	Meeting with Faculty Executive Team	Noted an increase in the number of female students on Open Day, exec staff were mostly present along with academic staff, exec staff notes their support for union members who were not present. Noted an increase in higher degree by research students and high completion rates within said students, seeking more funding for domestic research students, as most of current funding is for international students and remains unused.
27/03/2023	Student Meeting	Meeting with Simon Knox (part time 1 st year cybersecurity student)	Student presented with extremely unrealistic demands regarding obtaining access to marking guides, a livestream of the eclipse hosted on campus, and holding online meetings with figures in the field of UFO research. I have responded with a firm “No” regarding whether these events were possible to host due to various logistical issues, response pending from student.
29/03/2023	Faculty Meeting	Meeting with Faculty Health & Safety Committee	Established committee constitution, as previously, Science and Engineering had two separate H&S committees. A pathway to elect members to the committee was established, as well as how to ensure quorum is always met. Established that one member of this committee must sit on the University Health and Safety Committee.
05/04/2023	Faculty Meeting	Meeting with Chris Rawson, Dean Learning & Teaching	Established communications and outlined our goals for this year. Aim to increase student engagement, approached the idea of making short 10 minute video segments of lectures, instead of long sessions, and turning ‘lecture’ classes into a workshop type

			<p>class focused on practical application of content.</p> <p>Established a casual monthly meeting to keep track of things between both parties.</p> <p>Approached the idea of establishing 'student reps' across different courses, as SciEng is a wide faculty and I cannot get all the relevant information from all parts of the faculty.</p>
06/04/2023	Faculty Meeting	Meeting with Judy Edwards, Chair EECMS (Electrical Engineering, Computing and Mathematical Sciences) Advisory Board	<p>Established contact, was informed to pass along any ideas and complaints regarding the teaching structure related to the School of EECMS to her and her team. Had various discussion regarding student perception of teaching staff, education quality, GenAI and practical VS theoretical education.</p>

Faculty of Science and Engineering Representative 2023 KPIs

- Events
 - I will look out for and promote all events hosted by the Faculty and clubs within the Faculty.
 - Look out for: following relevant social media accounts on various platforms, keeping email and verbal contact with event organisers.
 - Promote: achieved through Faculty Facebook page.
 - I will attend events when possible for my personal schedule.
 - I will host at least 1 Grill the Guild event and inquire about a 2nd event in Semester 2.
- Meetings
 - I will prepare for all meetings by reading the agenda and various related documents at least 3 days before the meeting when possible.
 - I will attend all Representation Board meetings when physically possible.
 - I will attend 80% of all Faculty board meetings, unless explicitly stated otherwise. This includes:
 - Faculty Executive Team (FET)
 - Faculty Health and Safety Committee (HSC)
 - Faculty Research and Development Committee (R&D)
 - Faculty Graduate Studies Committee (GSC)
 - Faculty Learning and Teaching Committee (LTC)
 - Faculty Learning and Teaching Executive Committee (LTEC)
 - I will have regular meetings with Prof. Chris Rawson, Faculty Dean, Learning and Teaching.
 - I will follow up on relevant discussion after the meeting concludes.
- Social Media
 - I will post on the Faculty Facebook page once per fortnight or when relevant information is released such as regarding events.
- General
 - I will complete mandatory training within good time.
 - I will submit monthly reports to Representation Board outlining my activities within the role.
 - I will respond to emails within 4 business days.
 - I will maintain a neutral perspective regarding all disputed and concerns raised to me.
 - I will complete a handover report at the end of 2023 for this position.

DATE	WHAT	NOTES
16/03/2023	Hayman tour video was posted on the Guild Instagram account	Theatre students were very happy about it. This will hopefully lead to more numbers showing up to watch Hayman shows.
20/03/2023	Grill the Guild	Great turnout, smashed through the sausages in 20mins. Also got a few more requests to join the humanities Facebook group. Thank you to the FBL rep and the VPE for helping.
20/03/2023	Check in with VPE	Discussed some of the progress I have been making as well as other things I can be doing to hit my KPIs. We decided to book in fortnightly catch ups.
24/03/2023	Emailed Dr Kerreen Ely-Harper – a Screen Arts lecturer about potentially casting Hayman students for their film major productions	Screen students have to reach out to potential auditionees through acting agencies for professional practice. However, I was told that if they can not find what they need, then they can reach out to the Hayman.
24/03/2023	Emailed Aymen Javed – the new Coordinator for Co-Curricular development about potential extra credit for theatre productions	It unfortunately just circled back to Humira, which I have contacted about this before but did not really hear back from/or was told that this would take a very long time. I will look into potentially finding a different contact or will follow up with Humira.
28/03/2023	Consultative committee meeting with the senior student partner in student engagement	I am starting to work with Athina more in student engagement in hopes to reach out to more students within the humanities faculty. I will be assisting with creating a more theatre focused survey to hear feedback from students on what brought them to study this course at Curtin.
28/03/2023	Attended the Operations Committee	Brought up the issue with gluten free options again with Tanya and was told that they are waiting to hire team leaders in hopes to create a better system with the staff.
31/03/2023	Student Disciplinary Panel meeting	
06/04/2023	A student spoke to me about their struggle on finding food options	They told me that they asked 6 separate times for a gluten free option to which they were either turned down or was told by the staff that they were unsure.

		The student also then found out that one of the meals they have been previously purchasing from the library café that they were told was gluten free, actually contained soy sauce that was not gluten free. This can be extremely harmful and will be something I will be bringing up when discussing the issue with gluten free options and staff training within the guild cafes.
12/04/2023	Stuck up posters of myself around campus (specifically south side) to widen the awareness of the existence of a Humanities rep	Some students still do not know that there is a representative for Humanities. I have made a poster and stuck it around campus so hopefully some more people know the role exists.
13/04/2023	Emailed VPA about setting up a meeting with Tanya to discuss the issue with gluten free options	I think this would allow for more action to take place around this issue as it will be more personal with just the three of us discussing this matter rather than bringing this up at an operations committee. I will offer as much help as I can to solve this issue.
13/04/2023	Confirmed with Ben the brief and Co-host for the gluten free video	A fellow gluten free Curtin student will be co-hosting the video with me as we taste the gluten free dishes guild cafes have to offer. I am hoping this will allow for better awareness on gluten free foods on campus as well as practicing handling foods for special dietary requirements and how important it is to avoid cross-contamination. I will make sure this video is honest and can reach out to the right audience who struggle with this.
13/04/2023	Meeting with Jasmyne to go through my duties and responsibilities to make by-laws amendments	

Student Assist Representation Board Report – April 2023

Case statistics for Student Assist is as follows:

	Jan	Feb	Mar
Academic sessions	227	236	193
Financial Counselling sessions	29	45	58
LifeHacks	23	156	153

Academic sessions in the month of March were mainly in relation to complaints and various appeals. Financial sessions were mainly focused on supporting students struggling with fees and cost of living while on Centrelink payments.

Welfare

Student Assist provided emergency relief to 10 students. Breakdown below:

Foodbank/Food vouchers – 3 international + 1 domestic students

Smartrider Top ups – 2 international + 1 domestic students

Child Care Grants – 3 international students

Hardship Grants – 1 international + 1 domestic students

10 Loan Laptops were loaned out.

PSC President's Report

SUBMISSION DATE: 13/04/2023

FOR MEETING DATE: 20/04/2023

NAME: Mitch Craig

POSITION: PSC President

GUILD MEETINGS/EVENTS

Date	Meeting	Comments
09/03/2023	Intro Meeting w/ PSC Secretary	Explaining the role, the guild, PSC
10/03/2023	Ally Training	Very good training
14/03/2023	Intro Meeting PSC Coursework VP	Explaining the role, the guild, PSC
15/03/2023	Beach Bonanza promo session	Took photos etc for event promotion
16/03/2023	Reps Board	See minutes
20/03/2023	Fortnightly catchup x/ VPE	General update on happenings
20/03/2023	PSC Monthly Meeting	First meeting for new reps, was good, see minutes tabled
22/03/2023	Beach Bonanza @ the Tav	Was a fun event, pretty good turnout
23/03/2023	NTEU BBQ/Fundraiser/Strike	Helped cook/hand out snags
27/03/2023	Legal Committee	Legal Matters
31/03/2023	Legal Committee	Legal Matters
03/04/2023	Fortnightly catchup x/ VPE	General update on happenings
03/04/2023	Legal Committee	Legal Matters
06/04/2023	Proposal Review	Worked with Andrew (Student Assist) & Hannah (PSC VP Research) to collate feedback on a university proposal
12/04/2023	Exec	Attended
12/04/2023	Memberships Advisory	Early days, nothing to report

UNIVERSITY MEETINGS

Date	Meeting	Comments
13/03/2023	LSEC	Pretty standard, nothing major to report
15/03/2023	Drinks w/ Uni Council	Was interesting
17/03/2023	Lunch w/DVCA	Was good
31/03/2023	Academic Board	Discussed accords, WA uni review, Indigenous review update

PROJECTS/General

- Contributed to govt. submissions
- New PSC members settling in well
- Mentoring program still going slowly
- Progress on software for HDRs

KPIs

- Had Beach Bonanza as an event for postgrads
- Mentoring implementation plan ongoing
- Have been responding to emails promptly
- More than 80% of PSC positions filled

tl;dr

Lots of meetings. New reps settling in well. Good progress on things. Beach Bonanza was fun.

QUEER OFFICER'S Report
Representation Board Meeting 4/2023 – 20.04.23
13.04.2023



GUILD MEETINGS

Date	Meeting	Notes
Weekly	VP-E x QO	
17.03	VP-A x QO	Further Preparation for the Tav Event

UNIVERSITY MEETINGS

Date	Meeting	Notes
23.03	Queering Curriculum	Murdoch host - Microqueering
05.04	Deadnaming Meeting – DVCA	Going through issues and made plans to create workgroup to address them

PROJECTS

Deadnaming: Students are still coming forward with issues of being deadnamed on Campus. I have had the first meeting with University to begin working on how to fix this issue and fully understanding just how far it goes.

OTHER

Drag Bingo: This event went really well. There was a large turnout, at one point filling the entire side of the Tav that we were set up in and a few people at the end of the night were even asking when there would be another one. Thirty three people registered for the event but more than that showed up in the end.

Queer Collective: We are in the works of organising the first meeting, something that is somewhat difficult with this many people, however it is looking good for a meeting within the next week or two.

IMARI MORRIS (They/She/He)
QUEER OFFICER

Women's Officer Report - Representation Board

20/04/2023

Date	Meeting	Comments
22/03/2023	Meeting with Soroptimist International of WA	Meeting discussing what they needed to host the public speaking competition.
23/03/2023	Guild Council	
28/03/2023	Operations Committee	
5/04/2023	Special Guild Council Meeting	
12/04/2023	Share the Dignity	A member came to drop off donations.
12/04/2023	Women's Collective Meeting 1	Really good; members were very engaged.

Women's Collective Meeting 1

I had my first meeting with the Collective yesterday (12/04/23). Quite a low turnout; we only had two in-person attendees and one online attendee; however, everyone was very engaged with the discussion, and it was quite fun overall.

Special thanks to Veronika, Hannah and Athena, who attended the meeting as well; they added so much to the conversation, and it was really helpful having them around.

We are Womxn

During the Collective meeting, we discussed the design of the consent posters, and we got a lot of good feedback from that. The plan is to redesign aspects of the posters after contacting the organisation and double-checking with them so as to make it a bit more relevant to the students on campus.

We did put up a few of the existing posters around the campus, meanwhile, to let students have access to the information embedded.

Soroptimist International of WA

Soroptimist International is an organisation that advocates for human rights and gender equality. Their aim is to inspire action and create opportunities to transform the lives of women and girls across the globe. The WA branch runs a public speaking competition aimed at women across tertiary campuses every year, and this year, they are doing the same. They usually contact the Guild to help book rooms and promote the event for the Curtin heat.

I had a meeting with one of the staff from the organisation, Vida, on the 23rd of March. In the meeting, it was mainly working out what they needed from us and how we could help.

The room has been booked, and the event will run on the 9th May from 5.30 PM to 8.00 PM, and promotions will start soon.

There have been some issues working with the organisation in the past, and it has repeated this year as well, so we'll be advising the next Women's Officer not to continue working with the organisation in the future.

Share the Dignity

We have been low on pads in the Women's Room, but thankfully I was contacted by Becky from Share the Dignity regarding new donations. Becky came on Wednesday the 12th, and she was able to drop off quite a good number of pads and tampons. We also took a photo with the donations in the Women's Room (special thanks to Jessica from Reception for taking the photo), which was good.

TLDR:

Women's Collective Meeting 1 went well; redesigning posters sent to us by We are Womxn; meeting with Soroptimist International of WA regarding their public speaking competition; have received new donations of pads and tampons.

Aleena Shaji

Women's Officer 2023

Submitted 13/04/2023.

First Nations Officer – Elicia Lelliot

Representation Board Report as of 14/04/2023

Meetings

Date	Context
Thursday 9th March	Introductory Meeting with VPE
Friday 10th March	Attended Curtin Ally Training.
Monday 17th March	Teach, Learn, Grow contacted me about prompting a job opportunity they had for Indigenous students.
Wednesday 22nd March	Meeting with Rayne from CAS department. Just to introduce myself to them.
Tuesday, 11th April	Teach Learn Grow contacted me about a survey they have for Indigenous students.
Wednesday 12th	Helping a student find an Indigenous dancer for a film project.
Friday, 14th April	Meeting with Veronika about reporting to reps board, KPIs + goals and my collective.

Projects

- Finding an artist to do the mural in the First Nations room
- Creating a raffle using Indigenous local business goods as prizes

Events

- Collective Meeting
 - The FN collective has been emailed and hoping to have a meeting in 2 weeks' time.

Other

- Updating Facebook and Instagram pages.
- Talking to the CAS department about future collaboration and drafting ideas together.

2023 First Nations Officer

Key Performance Indicators

Elicia Lelliott

1. Update and refresh the First Nations equity space
 - Increase awareness to First Nation students about the availability of this space.
2. Do a social media campaign which highlights historic, local Indigenous figures
3. Continue to grow the First Nations collective and support the members
4. Increase followers and engagement on Guild First Nations socials
 - Consistently post.
 - Utilise the platform more for advertising opportunities and helpful resources for First Nations students.
 - Design a new banner for the Facebook page.
5. Promote awareness of and support the Voice to Parliament 'Yes' campaign
6. Host a First Nations 'meet and greet' event
7. Complete required training modules by due date

Accessibility Department

Representation Board Report: April 2023



University/External Meetings

Date	Meeting	Notes
18/03	Call with Vicky Barnett	RE: Lab Access Resistance
30/03	DIBC Meeting	Notes below
31/03	AO x AAS Meeting	Notes below
04/04	CMS DIB Working party	Handing this over to Heath Sci Rep
11/04	ADHD Senate Inquiry Workshop	Notes below
13/04	AO x Gender Equity and Diversity	
17/04	AC@C Meeting	

Guild/Student Meetings

Date	Meeting	Notes
10/03	Guild Ally Training	
15/03	VPE Check-in	
20/03	Student Assist catch-up	
22/03	Student Assist X VPE meeting	
28/03	AC Meeting 1	Minutes Attached
29/03	VPE Check-in	
12/04	VPE Check-in	

Additional Information

DIBC Meeting

This is the new Diversity Inclusion and Belonging Committee in the DVCA portfolio. This meeting was scheduled for 2 hours; 40 minutes of which was spent on an Acknowledgment of Country and Introductions (time allocated to these items in the agenda: 15 minutes). There was ample time spent on the 'Workshop Outputs Summary' document from the February Workshop, before we were rushed through the rest of the meeting.

Of particular note is that the DIBC was asked to note/approve a Project Brief to "*Strengthen Inclusion and Belonging Outcomes*" for submission later that day. One of the Targets in this project brief was "Year on year improvement in gender pay gap (GPG), aiming at its closure by 2030." This was the only item in the brief to have any mentioned deadline. When questioned by members of the DIBC regarding the 7-year timescale for such a basic and key goal, the project leads claimed the following:

- Closing the GPG at Curtin is a complex task that will likely take at least 7 years.
- They wanted to "have the goals of the project brief line-up with the 2030 Strategic Plan."
- The time period is able to be adjusted as the project progresses.
- Based on the time it has taken previous projects to get off the ground, they felt 7 years was possibly on the shorter end of what is possible.

- They did not want to over-promise and under-deliver by committing to a shorter time frame and failing to meet it.

I argued that these are pathetic reasons to delay addressing an issue that we (as a society) have been aware of and should have been working against for at least the last 40 years. It was pointed out that Curtin has the power and agency to change its hiring and pay practices by the end of the week, and therefore closing the GPG at Curtin should be easily doable in a 3-year time frame. Jeremy Kilburn mentioned that the project alignment with the strategic plan was important to the uni exec, and I questioned his priorities – “Are we here to make things better - more equitable - for our community, or to make our paperwork look good?” He did not like that. We were rushed through noting the project brief as-is. So far as I know, it was submitted with the 2030 goal.

The UDWG Chair, Director of Gender Equity and Inclusion, and myself were given a grand total of about 4 minutes to give all our updates, but of course the Meeting Evaluation was able to use a whole 10 minutes to entirely miss the point of the whole discussion.

All up, this was an extremely frustrating meeting that seriously makes me question why the DIBC exists. It seems that some of the professional staff present at this meeting have their entire roles based on sitting on these bodies and making Curtin *look like* they're *trying* to make change, while also making sure any change is glacially slow.

AO x AccessAbility Services Meeting

I met with Debbie Teh, the AAS manager for an update on what's happening in each of our portfolios. Issues discussed at this meeting were as follows:

- The new CAP management system is randomly deleting draft CAPs, causing significant delays to the AAS team, who then have to re-write the entire thing. Apparently DTS is working on finding the cause, but in the meantime this is causing a major headache for the team.
- Due to a major backlog of appointments, as of the end of March the wait time for a new CAP appointment was 6 weeks (the next available appointment at the time was on the 12th of May). The cause of this backlog is a combination of factors including the 4-month delay in hiring a new AAS Manager after Jackie's retirement, and the technical issues with the new CAP management system. There are currently 4 team members working overtime to clear the backlog. We estimate that the backlog will be fully cleared by late July – just in time for the semester 2 rush.
 - o Students can help by submitting formal complaints about the wait times to the university via the complaints portal. This will facilitate increased resourcing of the AAS team going forward.
- There are currently massive issues with learning space accessibility (duh), and the current method of management has been to send an Accessibility Advisor to personally scope out venues for specific student needs on an as-needed basis. This has obviously been a massive waste of time and resources, which is why I'm thrilled to announce that Debbie and I have successfully pushed for a whole-campus teaching space accessibility audit!
 - o The first phase is scheduled for June 19th to 30th, and will assess all general learning and teaching spaces (e.g. lecture halls, tutorial rooms, computer labs, etc.), with the report due to be handed over in July.
 - o Specialist spaces (e.g. specialised lab spaces, performance venues, research spaces,

etc.) will be assessed in phase 2, which we hope will be scheduled for the summer break.

- There have been trends identified by AAS of international students requesting to change to online study and/or decrease their study loads. This has been difficult to navigate given visa requirements and the lack of clarity around disability accommodations for international students.
- CAP Deadnaming is an issue that AAS is aware of and is trying to get fixed. Currently the CAP system pulls legal name data from stored student information, but IT is looking into changing that to pull from preferred name data instead. AAS is following up with the auditor that initially notified of the issue to find out what's going on there.

ADHD Senate Inquiry Submission Writing Workshop

I attended this workshop run by Greens Senator Jordon Steele-John to get information about writing a submission to the senate inquiry so I can pass it on to students as a campaign. [Here's a link to some information that will help explain what's going on.](#) The closing date for submissions is **Friday June 9th**, so get writing!

Other Stuff Happening

- I've been doing my best to balance study and Guild, and am working with Student Assist and the VPE to delegate some of my current responsibilities.
- NUS HyFlex Campaign seems to be dead in the water.
-

Ongoing Projects

- Students/Staff with Disability Procedures Review
 - CAP De-Medicalisation
- ACROD Parking Review
- Chemistry Laboratory Accessibility
 - B316 Consultation
- CSMP/CSG Stability
- DIBC
- NUS HyFlex Campaign
- ADHD Senate Inquiry Submissions

Events

18th April: Autism Acceptance Meet & Greet @12:30-2:30pm in the AD Equity Room

19th May: AD x QD PowerPoint Party - TBC

TL;DR – Only a couple of meetings this month, but oh boy howdy were they doozies. My 1st event kinda snuck up on me.

Glossary:

- **AAS:** AccessAbility Services – the university body that organises and coordinates CAPs
- **AC@C:** Accessibility Collective @ Curtin. This is the University body for staff with disabilities to find social and advocacy support.
- **CAP:** Curtin Access Plan. A personalised document entitling students to reasonable adjustments to their studies enabling equitable access to education for those with specific access requirements.
- **CMS DIB:** Curtin Medical School Diversity Inclusion and Belonging Working Party.
- **CoP:** Community of Practice
- **COMPAS-S:** Checking On Mental health and Providing Alternatives to Suicide - for Students
- **CSG:** Curtin Social Group – A social group run during common free time on Wednesdays for Autistic and ADHD students who are involved in the CSMP.
- **CSMP:** Curtin Specialist Mentoring Program. This program allows Autistic students to engage in a weekly social group (CSG), as well as access to an Honours or Postgraduate Psychology student as a mentor. The mentor is there to help their Autistic mentee to navigate University and develop skills in self-advocacy, confidence, and other areas.
- **DIBC:** Diversity Inclusion and Belonging Committee
- **DVCA:** Deputy Vice Chancellor – Academic.
- **DTS:** Curtin University Digital and Technology Solutions.
- **GPG:** Gender Pay Gap
- **LAWG:** Laboratory Accessibility Working Group
- **NUS:** National Union of Students
- **UDWG:** Universal Design Working Group. The University committee tasked with improving disability access across Curtin.
- **VP-E:** Vice President – Education