



Guild President 2020 Annual Report

Prepared by: Hana Arai

President's Guild Council Report

Covering Dates: 29/10/2020 – 23/11/2020

Submitted to: November Guild Council

Leave: N/A

1. University Meetings

Date	Meeting	Comments
30/10/2020	University Academic Board	
30/10/2020	VC Monthly Meeting	
2/11/2020	Global Positioning Committee	
9/11/2020	Learning and Student Experience Committee	Presented on the 'Students as Partners' project.
10/11/2020	SSAFEAC	
12/11/2020	SET Meeting	Presented on the 'Students as Partners' project.

2. Guild Meetings

Date	Meeting	Comments
29/10/2020; 12/11/2020	Guild Executive Meeting	
29/10/2020	Member Benefits Brainstorm	
4/11/2020; 11/11/2020; 18/11/2020	Higher Ed Meeting	
17/11/2020	Parking Campaign Meeting	

17/11/2020	Staff Cuts Campaign Meeting	
19/11/2020	Representation Board	

3. Other Meetings/Activities

Date	Meeting	Comments
29/10/2020	Excellence in teaching Awards Ceremony	
13/11/2020	Humanities Podcast Feature	
16/11/2020; 17/11/2020; 18/11/2020	Grok Interview	
17/11/2020; 19/11/2020; 23/11/2020	Curtin Union Taskforce Meeting	

4. Items of Significance

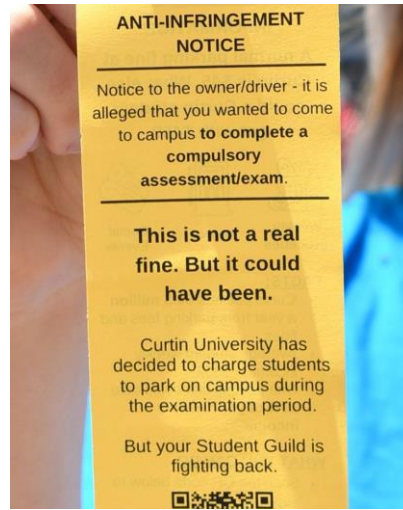
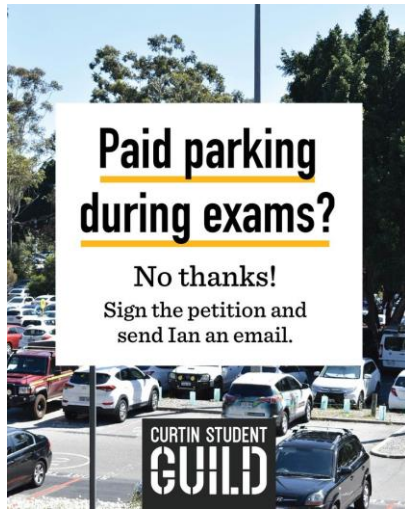
4.1. Parking Campaign

As we entered the examination period, the Guild became aware that the University had snuck through a change that would see students pay for parking during exams, where it had previously been free.

The Guild is expressing a clear opposition to this change, and have been communicating that stance through social media and a 'ticketing' campaign. We have started an online petition targeted at Ian Callahan, the Chief Operating Officer of the university:

<http://bit.ly/curtin-exam-parking>. We are also encouraging students to e-mail Ian. At the time of submission, we have around 750 signatures on the petition and around 25 e-mails have been sent from students.

We've printed a number of flyers that at first glance appear to be parking tickets but actually inform students of the changes and direct them to send Callahan an e-mail and to sign the petition. Student representatives have volunteered their time to flyer car parks across campus.



4.2. Staff Cuts Campaign and the Curtin Union Taskforce

Now that the Curtin Union Taskforce has been established and the Terms of Reference have been set, we're well poised to start collaboration on a campaign to push back against Curtin's fleet of Change Management Proposals.

So far we've met three times to discuss the campaign messaging and tactics. We will be proceeding with communications on the campaign this week, and organising plans of action.

We plan to use the 'Our Fees, Our Future' campaign name to allow for us to a broader focus for the campaign at the conclusion of the staff cuts fight.

4.3. Student Voice Presentation

On the 30th of October, I gave the Student Voice Presentation at Academic Board with the president-elect, Jesse Naylor Zambrano. I spoke on the progress of the priorities I presented at the beginning of 2020 and Jesse detailed her priorities for the coming year.

4.4. Excellence in Teaching Awards

I gave an address at the Excellence in Teaching awards on the 29th of October. I would like to extend my congratulations to the successful nominees and honourable mentions. I would also like to congratulate the Faculty Representatives and the Vice President – Education for the amount of work they put into reading and analysing all the submissions, of which there were over 400.

The ETA are an important initiative by the Guild that recognises academics who have demonstrated dedication and passion in their teaching, learning, and research.

4.5. NUS Affiliation

The Guild has submitted our fee remission application to the NUS for the amount approved by Guild council. We are waiting for the outcome of our submission and the amended invoice from the NUS, but the process is progressing.

5. Travel

N/A

Guild President 2020 KPI Review

KPI	Assessment	Comment
<p>PRIMARY KPI: Expand the Course Representative System to encompass all faculties.</p> <ul style="list-style-type: none"> • Provide representative training and induction to all new/incoming representatives. • Push to have participation as a Course representative recognised on the Curtin Extra Certificate. 		Complete
<p>PRIMARY KPI: Establish collectives for Equity Departments where possible, aiming for at least two.</p> <ul style="list-style-type: none"> • Establish constitutions for each of these collectives. • Allocate budgeted funding for activities and activism to these collectives. 		Constitutions have been approved. Need to address funding.
<p>Activism and Advocacy</p> <ul style="list-style-type: none"> • Develop a long term strategy to handle and combat staff redundancies across the university, in collaboration with the NTEU. • Participate in at least one national campaign launched by the National Union of Students • Continue to push the university to declare a climate emergency and to transition away from investments in the fossil fuel industry. • Continue to push for the introduction of gender-inclusive bathrooms on campus. • Push for the introduction of policy calling for Acknowledgements of Traditional Owners in all central and faculty meetings • To set aside at least two hours each week to keep up to date with relevant higher education news. 		The relevant policy review isn't until 2022 to introduce an 'Acknowledgements' policy.

<p>That the broader public understanding of the Guild's functions and engagement in Guild initiatives is improved and increased.</p> <ul style="list-style-type: none"> • Feature the Guild representatives in consistent and frequent social media activity, at least once a week. • Provide more opportunities for the wider student body to meaningfully engage in Guild Initiatives (ie.open planning meetings, online polls etc.) • Run at least two events catering specifically to international and/or rural and regional students. 		<p>Complete, except for the events, which were made largely impossible by COVID.</p>
<p>Reintroduce the Life-Hacks classes</p> <ul style="list-style-type: none"> • Either in an online capacity or physically as workshop style classes, ensuring diversity and breadth in the topics covered. 		<p>Life hacks classes are available on request. Need to expand on available topics.</p>
<p>Push for the Closed Captioning of all iLectures, as an opt-out rather than an opt-in feature.</p>		<p>I pushed for this on multiple occasions with no success.</p>
<p>That free breakfasts and lunches are continuously and regularly provided for students throughout the year, aiming for twice a month.</p>		<p>This was implemented in the latter half of 2020, once it was safe to commence.</p>
<p>That Clubs HQ be revamped with a new kitchenette and storage for clubs.</p>		<p>Complete.</p>
<p>That a revised food, beverage, and retail branding strategy by introduced incrementally throughout the year for Guild cafes and outlets.</p>		<p>Complete.</p>
<p>Representation</p> <ul style="list-style-type: none"> • Attend all meetings to which I have been invited, where possible. • Where it is not possible for me to attend a meeting, endeavour to send a proxy, and always send apologies • Ensure representatives are attending their meetings at a similar rate to 2019. 		<p>Complete.</p>

Broadly Completed	Completed	Partially Completed	Not Completed

Guild President 2020 Annual Report

In 2020, the Guild Executive and Faculty and Equity Representatives have been actively representing student's interests at both a central and faculty level on boards and committees, as well as advocating for quality of education and improved student experience through campaigns and public pressure.

Some of the consultation we've provided and the win's we've made this year include:

- Academic support and concessions to support retention, progression and student wellbeing during COVID-19 and online learning, including:
 - An opt-in ungraded pass option for students in 2020
 - Flexibility for assessment extension requirements
 - Reduced late assessment penalties
 - Extension self-certification
 - Reduced numbers of in-person invigilated examinations
- Non-academic support and concessions to support retention, progression and student wellbeing during COVID-19 and online learning, including:
 - Free parking on the Bentley campus until June
 - Extension of the Semester 1 census date to April 4th
 - Introduction of financial and housing assistance for students
- Addressing the changes in the School of Public Health, Health Sciences
- English language requirements
- Student lifecycle mapping
- Bathroom safety for gender diverse students on campus
- University Selection Panels
- PhD supervisor hours
- The Students as Partners 2020 Plan on a Page Project
- International student retention and support
- Student housing
- Feedback and consultation on the Assessment and Student Progression Manual policy review.
- We actively engaged with the following University Boards and committees:
 - Academic Board
 - Academic Board Executive
 - University Council
 - Curtin Student Advisory Committee
 - Research Committee
 - Global Positioning Committee
 - Student Services and Amenities Fee Expenditure Advisory Committee
 - University Health and Safety Committee
 - Monthly meetings with the Vice Chancellor and Deputy Vice Chancellor, Academic
 - Courses Committee
 - People & Culture Committee

- Scholarships Reference Group
- Learning and Student Experience Committee
- Faculty Courses Committees
- Faculty Learning and Teaching Committees
- Student Discipline Panels
- Retention Taskforce

In addition to the above activities, in Quarter 1, the Guild also:

- Held a 'Beers and Boardgames' fundraiser in the Tav to raise money for Australian
- Bushfire relief;
- Held an 'Indigenous Culture and Solidarity' workshop to educate students on First Nations culture and the context of invasion day;
- Held an International Working Women's Day Brunch event;
- Established a Guild Environmental Action Network that sent contingents to multiple Climate Change rallies in 2020, where safe;
- Held one of the largest and most successful Semester 1 O-Days yet;
- Held our annual Toga Party at the Tav;
- Established new Facebook groups and Discord servers, and increased online activity and content to service students who are leaning online;
- Accepted expressions of interest from a variety of new clubs;
- Continued to provide support at the Kalgoorlie campus through the provision of funding and honoraria for Office Bearers at that campus;
- Engaged Curtin students with the National Union of Students' campaign to add Youth Allowance, AUSTUDY, and ABSTUDY to the COVID-19 stimulus;
- Advocated against racism amidst the COVID-19 pandemic; and,
- Published the 'New to Curtin' handbook for new to Curtin students.

In Quarter 2, the Guild:

- Continued the delivery of online events, activities, community building, and content for student studying online;
- Drafted Curtin's first ever Student Partnership Agreement Memorandum of Understanding;
- Expanded the Student Consultative Committee Pilot to all four faculties;
- Engaged Curtin students with the Nation Union of Students' online Uni Students Digital Climate Strike;
- Established the 'Hands Off Our Education' campaign to push back against the Federal Government's changes to Higher Education;
- Produced a zine in celebration of International Day Against Homophobia, Transphobia, and Biphobia (IDAHOBIT); and,
- Secured \$50,000 for the Guild's 'Food Package' program, feeding over 1000 hungry students during COVID-19.

In Quarter 3, the Guild:

- Published a 'First Year Guide' through our First Year Committee;

- Held the Guild's first ever online O-Day and Orientation Sessions;
- Continued the 'Hands Off Our Education' campaign;
- Re-started the Guild's regular 'Grill the Guild' free BBQs for students and begun scheduling regular faculty meet and greet events;
- Held the Guild's annual 'Rad Sex and Consent' week to inform and educate students around sex positivity and consent; and,
- Re-opened and began facilitating students in the Equity Departments;

In Quarter 4, the Guild:

- Selected winners and runners-up for the Guild's Excellence in Teaching Awards ceremony;
- Established the Curtin Union Taskforce to more effectively work with the NTEU on initiatives that pertain to our common interests;
- Held our Annual Excellence in Teaching Awards ceremony;
- Held the Guild's annual Mental Health Week;
- Engaged Curtin students in the 'Fight for Life' campaign to introduce industrial laws to protect workers against workplace injury and death;
- Launched a campaign to push back against changes to examination period parking;
- Produced a 'Student Partnership Agreement' that incorporated wide reaching consultation and feedback, that is applicable to both Australian and International campuses.
- Represented Curtin students at the memorial for Jonnie Hartshorn; and
- Held the 'Global Village' to celebrate Multicultural Week.

Final Comments

I can safely say that this year was the most challenging year for the Curtin Student Guild in recent history. Multiple obstacles and hurdles meant we had to completely pivot on our operational plans for the year, the KPIs that the representatives set themselves, and the services and supports we provided for students. Throughout the transition to complete online study in Semester 1, throughout the reduction of the SSAF by half, throughout the Federal Government's attacks on the higher education sector, and throughout the university's incessant acts of austerity, the Guild persisted and continued to staunchly and tirelessly protect and advocate for students' best interests.

This year, our professional staff and student representatives demonstrated a level of dedication, passion, and excellence that exceeded my highest expectations and that has left me feeling enormously proud of the efforts and achievements we've reached.

We took these challenges face-on and threw ourselves into finding new ways to serve the student body at Curtin University, and I believe that these efforts have been recognised by our constituents.

It's been a pleasure to work alongside such inspirational people. I will forever cherish the memories we've made together. I'm proud of how we supported and encouraged one another to achieve the best outcomes for students. To the 2020 Guild Executive - Christopher Hall, Bridge Truell, Lachy Lee, and Jesse Naylor Zambrano: I'm extremely thankful for the way we've been able to work together this year.

Each of you have left a legacy on this organisation that you should be proud of. This year, we responded to difficult issues and worked together not just as colleagues, but as friends.

Above all, I'm proud of the culture we've contributed to cultivating amongst students at Curtin, in which they feel emboldened to question decisions that are being made by university management and to criticise the status quo. I'm proud of how we stuck up for students when they were being screwed over by ill-informed and out-of-touch policy. I'm proud of the amount of support we were able to provide to students when the world felt like it was in chaos.

Farewell to those members departing the Guild this year and congratulations to those joining the team in 2021. I'm looking forward to seeing how you will thrive.

My sincerest thanks and best wishes,

A handwritten signature in black ink, appearing to read 'Hana Arai', with a stylized flourish at the end.

Hana Arai
President
Curtin Student Guild

Guild Council Report

Christopher Hall

(He/Him)

2020 – Vice President Education



OH HEY, CHRIS

Education Vice-President-ing is a tough job. Chris makes sure all of the university's academic policies and procedures are in the best interests of the students.

Chris Hall | Vice President - Education
 Pronouns: He/Him
educationvp@guild.curtin.edu.au

Guild and University Meetings:

Date: 2020	Prominent Meetings:
22 nd October	<ul style="list-style-type: none"> - Student Voice Australia Working Group. - Students as Partners Meeting. - Exec and Portfolio Managers Meeting. - October Representation Board.
23 rd October	<ul style="list-style-type: none"> - Students as Partners Meeting
27 th October	<ul style="list-style-type: none"> - Meeting with the VP-A on the My Fees, My Future Campaign.
28 th October	<ul style="list-style-type: none"> - LSEC document deadline for students as partners. - Executive Higher Education Meeting. - Meeting with the NUS Education Officer.
29 th October	<ul style="list-style-type: none"> - Member Benefits workshop. - The Excellence in Teaching Award Ceremony. - October Guild Council.
30 th October	<ul style="list-style-type: none"> - University Academic Board.
5 th October	<ul style="list-style-type: none"> - Staff Cuts Stall. - NTEU Guild Planning meeting.
2 nd November	<ul style="list-style-type: none"> - Meeting with the NTEU - Clubs Meeting with VP-A.
3 rd November	<ul style="list-style-type: none"> - Courses Committee - Student Voice Australia™ training building workshop
4 th November	<ul style="list-style-type: none"> - Executive Higher Education Meeting. - Student Voice Australia™ Working Group Meeting. - Catch-up with the Director of Corporate Relations.
5 th November	<ul style="list-style-type: none"> - Student Voice Australia™ Future Planning workshop. - Induction Hub meeting with the PSC.

9 th November	- Learning and Student Experience Committee (presentation of the student partnership agreement)
10 th November	- Student Voice Australia™ Symposium Planning. - University Senior Executive Meeting – Students as Partners presentation.
11 th -12 th November	- <i>On Leave.</i>
17 th November	- Parking Campaign Meeting - Student Voice Australia™ Practitioner Network - National Union of Students Policy Writing Session - Curtin Union Taskforce Meeting.
18 th November	- Student Voice Australia™ Symposium Planning 2. - George Bode Walkthrough Campus. - Meeting with Students as Partners Associate - Uzma.
19 th November	- Student Voice Australia™ Steering Group Meeting 2. - Curtin Union Taskforce Meeting. - Exec and Portfolio Managers Meeting. - November Representation Board.

Items of note (*); Highlighted Parts Address Feedback from Council.

Student Voice Australia:

I have attended a large number of Student Voice Australia meetings over the last month as a key stakeholder in the future development of this network. The Student Voice Australia pilot is a collaboration between ten tertiary education institutions to build and implement practices to facilitate authentic student engagement through partnership in institutional decision making and governance. The project aims to develop and sustain a culture of student partnership in the sector nationally.

In 2018 and 2019, Curtin and The Guild participated in all SVA events and workshops and became a champion institute. I am looking forward to what comes of this end of year involvement, and am fortunate to be able to set the strategic direction for this network for 2021. It is my recommendation to council that we continue to be a part of Student Voice Australia and contribute in any way possible to the involvement and production of their national resources.

Students as Partners:

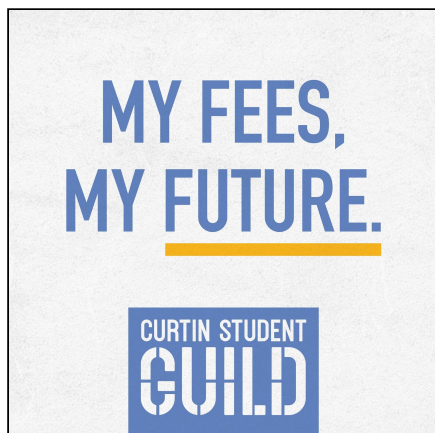
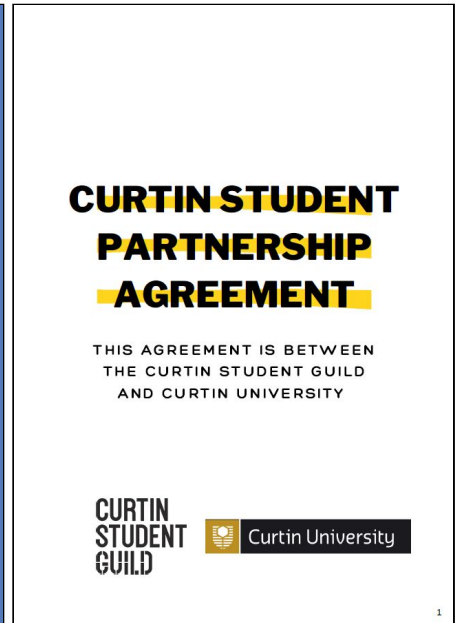
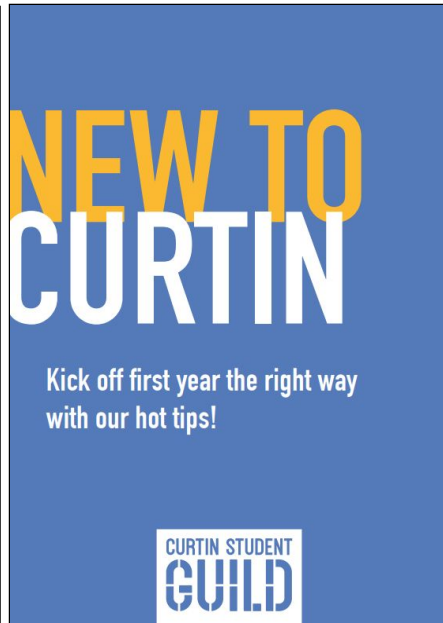
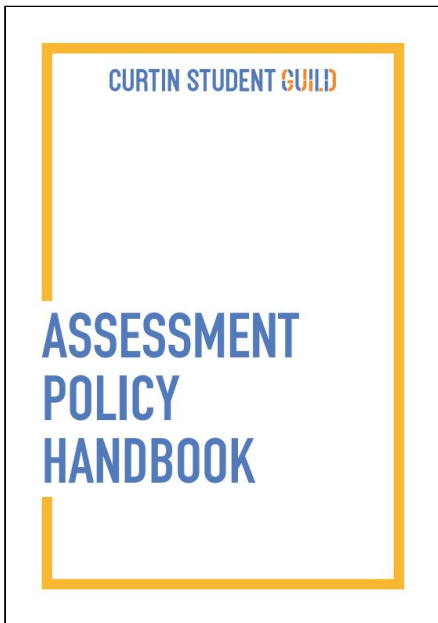
I would like to thank everyone for their contributions to the student partnership agreement which has been approved by the University Senior Executive Committee to go to signing after some minor amendments and grammatical changes. This document outlines what the perfect involvement for students can be in an institution and I am looking forward to seeing how the Guild and other students leverage this agreement to cause a cultural shift at this University, where students are always brought into decision making and co-creation initiatives.

Blended Learning Update:

The Blended learning taskforce has seemingly come to an end with the completion of the compiled strategic direction for Blended Learning at Curtin. Since the initial consultation phase, the strategic direction has been changed quite dramatically, with many members of the taskforce feeling that the feedback given was not uptaken and that this project has been overhauled with expectations of the senior management and not the working force of the university. Internal action is being taken to resolve these issues and ensure that the strategic direction for this project is brought to the academic board for more consultation and proper governance approval.

Significant highlights of my Term:

- Hosting the Guild Reps Fire Up event;
- Staring the Environmental Action Network – Curtin Guild and the beach cleanup event with Sea Shepherd;
- Rallying Against Higher Education Fee Hikes;
- Holding one of our largest Stress Less and Mental Health week;
- Introducing the removal of pronoun language and implementation of Content Warnings in all university agendas and strategic documents;
- Workshopping our 100 line Guild ASPM submission;
- Launching the petition against the staff cuts & marching in protest twice to the chancellor;
- Hosting the Excellence In Teaching Awards Ceremony for 2020;
- Hosting two of the protests for Climate aAction;
- Supporting the significant research work by our PSC President May Mimjabi on postgraduate lifecycle and wellbeing;
- Producing three bodies of work that inform, support and help students with their university experience;
- and being a part of some of the Guilds most significant campaigns to date!



KPIs:

Key Performance Indicator	Status	Comments
(Number of the KPI & KPI Title) Completed (<i>KPI has been met and no further work is required</i>) Ongoing (<i>KPI is continuing but is being actively practised.</i>) Pending (<i>KPI has not been completed and is not under progress</i>) Incomplete (<i>KPI is no longer applicable/was not completed for the set task</i>)	Completed Ongoing Pending Incomplete	Insert any comments on the KPI for updates, to ensure that you can reach your KPI objectives by the end of your term.
PRIMARY KPI Establish a Student Partnership Agreement.	Complete	The Partnership Agreement has been approved by the Guild Council and the Representation Board. It has been approved by the University Learning and Student Experience Committee as well as the Senior Executive. It will be signed on the 27 th of November.
PRIMARY KPI (EVENT) Continue and expand the services provided to students during Stress Less Week , this includes extending the period of which we provide activities for students to engage in and have a more physical Guild presence in lectures and at stalls.	Complete	For semester one and two, with some online events and new physical interactions, Stress Less was run over several weeks with increased events and provisions for students which were very successful. Semester two also lined up with Mental health week which made a fitting start to the more physical event and giveaway segments which I initially planned. Thank you to The Experience team for their great work.
CAMPAIGNS FOR 2020 Organise and participate in a National Union of Students Campaign.	Complete	In semester one 2020, we joined in with two NUS campaigns, both the Environmental Campaign as well as the current Higher Education campaign which is ongoing. No campaigns were launched in semester two under the NUS.
Establish a movement and a campaign with my executive team against the parking situation at Curtin University Bentley.	Complete	A preliminary parking action was demonstrated and organized by the Guild with significant contribution by the President. The campaign focuses on the introduction of paid parking during exam weeks to which we disagree with.

<p>Fight for the removal of 50% pass requirements on 50% weighted exams.</p>	<p>Complete</p>	<p>With the review of the assessment and student progression manual, this, as well as an earlier submission to the academic registrar, has been creating much momentum in the hurdle assessment space. An investigation into all the faculties on hurdle assessments has taken place and the review of them has been moved onto the faculty deans and the Blended Learning taskforce</p>
<p>Continue to execute Rad Sex and Consent Events through 2020.</p>	<p>Completed</p>	<p>I have promoted my excitement in this event series and have given my suggestions, but this event series has been delegated to the VPA.</p>

<p>FACULTY, EQUITY REPS AND STAFF Upskill and Provide learning opportunities for our representative body and Guild Staff when appropriate.</p>	<p>Completed</p>	<p>COVID has impacted the services and provisions that we have available for our staff and reps. Although we have been able to offer ALLY training for our representatives as well as some digital dexterity workshops. To combat this, I have done individual performance reviews with several representatives, included all of the executives in higher education/Student Voice upskilling through our Higher Ed. I have also been working with the secretary and our digital engagement officer to ensure more training is included in the Induction of the 2021 representatives that is workshop based.</p>
<p>Assist, encourage and work with faculty and equity departments, to increase visibility and awareness of key issues that they can address.</p> <p>A) Help to run more Faculty and Equity-based events that raise awareness and/or fight back against unfair student issues, and overall support the work that the representatives are doing.</p>	<p>Completed</p>	<p>The increased value of our online platforms and the investment in these early has proven to be very effective throughout the shutdown period. I have been working closely with the faculty representatives who are row running fairly autonomous, running their events and weekly meetings. I have also Included the PSC and ISC presidents as standing invites to the Executive committee which has been very helpful for my advocacy in the postgraduate space. Upskilling with the equity representatives has been harder due to the shutdowns and their non-hour commitments, but the re-envisioned equity departments are ready for use and I worked to establish many semesters two events that offer much collaboration between each department.</p>

<p>REPRESENTATION FOR 2020 Ensure I Attend all meetings or send proxies as well as report to all boards and committees that I am required to report too.</p>	<p>Complete</p>	
<p>Endeavour to represent all students across campus, and their thoughts on issues that they may be facing. Particularly those at the Regional Kalgoorlie Campus.</p> <p>EVENT: Revive the Rural, Regional, and Interstate student orientation, and strive to make it successful and beneficial to RRI students.</p>	<p>Incomplete</p>	<p>This has been particularly difficult with the reduction in our events and inability to travel. However, the wider expansion of our online platforms, Facebook and Discord, has meant that students have been able to engage more closely while being remote, and the Secretary has been keeping in close contact with the WASM Guild to ensure we are communicating with them well and that they are well resourced despite all our financial changes. I do miss visiting Kalgoorlie a lot and I am sure the future representatives will enjoy visiting once travel is permitted.</p>

A Final Note:

Adapting to a Global Pandemic is no small feat. I think more than most years, this one has been challenged us the most, being away from our community of students and working through new pressures and platforms. For those who are finishing, congratulations on making it through which so much success, and those who are staying, I wish you all the very best.

I am proud to have my name on the wall, next to the many people who have inspired me, tutored me and made me the person I am today. Finlay Nolan, Hana Arai, David Jorritsma, Lachlan Lee, Bridge Truell - thank you all. I wouldn't be telling the truth if I said this has been easy. I cannot tell you how many hours this executive has worked in pure stress while trying to make difficult decisions.

My advice for the 52nd Council is to never lose sight of what the student body needs, what the university is trying to take away from us and the Guilds business model. Also please raise the remuneration of the VP-E. As in my one year as VP-E, I have attended 515 scheduled meetings and I am sure I have attended many impromptu ones as well, and as many of the representatives know, manage too many group chats that I cannot wait to delete.

This has been a long and extremely rewarding experience for me. Three years in the Guild is the length of a degree and I very much feel certified in something. I want to thank the Guild Staff for all of their patience, hard work, inspiration and reassurance that we are right where we are meant to be and that things are going to turn out alright. I am not sure you can ask many adult professionals to work with students for this long of a time, but I am thankful every day that I have such a privilege to work with an amazing team.

We've; lectured, partied, protested, campaigned, enrolled to vote, travelled, supported staff and students, fought against wage theft, racism, inequality, job cuts, climate change, given out hugs, dog pats, gifts, food, and endless amounts of information. The limit does not exist to what you can do as a Guild representative, but time does, so use it wisely.



Thank you for reading my final report.

Sustainable Regards,

**Chris Hall,
2020 Curtin Student Guild VP-E.**

Vice President – Activities’ Report

Prepared by: Bridge Truell

DATE SUBMITTED: 25/11/2020

SUBMITTED TO: GUILD COUNCIL (THROUGH SECRETARY)

1. Vice President – Activities’ Diary

University Meetings	
DATE:	MEETINGS & NOTES:
26/10/20	<p>HEALTH SCIENCES GENDER EQUITY, DIVERSITY & INCLUSION COMMITTEE (GEDIC)</p> <p>During this meeting, the representative from the School of Psychology discussed the proceedings from the Athena SWAN Steering Committee’s September meeting. This group work to ensure Curtin is working to address the 10 principles of the Athena SWAN Charter (found here: https://www.sciencegenderequity.org.au/the-athena-swan-accreditation-framework/) as set out by Science in Australia Gender Equity (SAGE). The Chair advised that she had been invited to sit on Curtin’s COVID-19 Strategic Response Project Advisory Group to track the gendered effects of COVID-19 and ensure gender equity is being considered, as we’ve already noted that non-male academics have been disproportionately affected by the pandemic and are uptaking voluntary redundancies at higher rates.</p> <p>UNIVERSITY ACADEMIC BOARD (UAB)</p> <p>UNIVERSITY HEALTH & SAFETY COMMITTEE MEETING (UHSC)</p>
30/10/20	
18/11/20	<p>During this meeting, Ian updated us on the removal of the collapsed canopy from the construction site on campus and informed us that WorkSafe still have control of the site. There was also brief discussion of the newly implemented all-gender bathrooms in the Hayman precinct that have been met with overwhelmingly positive feedback.</p>
Guild Meetings	
DATE:	MEETINGS & NOTES:

28/10/20	<p>HIGHER EDUCATION MEETING</p> <p>During this meeting, Maryanne raised the importance on getting started on Toga branding early due to Ket's busy schedule, which we agreed to take to Activities Committee however we're currently awaiting Tanya's contact with the Health Department to determine whether we will have the go-ahead for Toga in Sem 1 2021. We discussed the recently released report from the Mitchell Institute which indicated that 50% of young people are not equipped to enter the workplace and this climbs up to 73% in low SES populations. We discussed Curtin's early enrolment data and the fact that the Government's recent attack on humanities and commerce degrees doesn't appear to have deterred prospective students from these disciplines. Maryanne also shared the equally alarming and reassuring statistic that the NTEU have experienced a 12% increase in membership in response to the widespread effects of COVID-19 and the way universities and our Government have been addressing it.</p>
29/10/20	<p>GUILD EXECUTIVE COMMITTEE MEETING</p> <p>During this Exec meeting, Hana updated us on the process of renaming for the Vegie Patch, which will be getting a traditional Noongar name and is currently being workshopped in consultation with our First Nations Officer Lulkbudia and reps from CAS. We also discussed the potential of renaming Stress Less Week/s but we will continue to workshop this.</p>
29/10/20	<p>GUILD COUNCIL</p>
11/11/20	<p>HIGHER EDUCATION MEETING</p> <p>During this meeting, we discussed the dwindling numbers of international students in Australia currently and the ongoing effects this is having on a higher ed sector that relies on their exploitation, and some related effects such as a 64% decrease in English language intensive courses etc. We discussed Swinburne University's new plans to trial placements in all degrees and finished up with a discussion</p>

<p>12/11/20</p> <p>18/11/20</p> <p>19/11/20</p> <p>24/11/20</p>	<p>around Grok and how we can continue to support them and strengthen our relationship.</p> <p>GUILD EXECUTIVE COMMITTEE MEETING</p> <p>HIGHER EDUCATION MEETING</p> <p>During this meeting, we discussed the ongoing parking campaign after the realisation that Curtin had overturned free exam parking without communicating this to students. Hana updated us on the NTEU meeting from the previous evening and their interest in collaborating on a staff cuts campaign.</p> <p>EXEC & PORTFOLIO MANAGERS MEETING</p> <p>On November 19th, Chris and I attended the last Exec & Portfolio Managers Meeting for the year. This was a wonderful opportunity to reflect on the year and our current handover process.</p> <p>ACTIVITIES COMMITTEE MEETING</p> <p>This was our last Activities Committee of the year so primarily consisted of reflecting on the 2020 Street Party (which has some kinks that need working out but overall was extremely successful and a format we'd be interested in recreating again in future) and discussing COVID restrictions in regards to O-Week, O-Day and Toga next year. Updates will come as we have them.</p>
<p>Other Meetings/Events/Club Interactions</p>	
<p>DATE:</p>	<p>MEETINGS & NOTES:</p>
<p>28/10/20</p> <p>28/10/20</p>	<p>CLUBS SUCCESSION TRAINING</p> <p>As this year's Clubs Conference had to be cancelled due to COVID, we were lucky enough to be able to get clubs extraordinaire Josh Farr from Campus Consultancy to run a couple of smaller Zoom sessions to assist clubs with peak areas of the year, such as handover/succession. I was lucky enough to sit in on this session and we now have it recorded as an online resource for clubs to access through the Guild website.</p> <p>HEALTH SCIENCES MEET & GREET</p>

	<p>On October 28th, Lachy and I assisted Jeru in the set-up and delivery of her Health Sciences Meet & Greet in Hot Stuff. It was quite small but everyone there appeared to enjoy it and the vibes were great.</p>
30/10/20	EVENTS X VP-A CATCH-UP
3/11/20	CLUBS X VP-A CATCH-UP
4/11/20	<p>VOLUNTEER & TEAM MANAGEMENT WORKSHOP</p> <p>Another of Josh Farr's amazing Clubs Training Zoom meetings which is now available as an online resource for clubs through our website.</p>
10/11/20	<p>BRINNER</p> <p>Brinner is one of the highlights of the year for many of us so on November 10th, Lachy, Dax, Fatma, Dylan and I set up outside the library and cooked up some pancakes for the students who were studying late in the library. It was extremely successful, we went through all three of our giant tubs of pancake batter, and the students who came past were extremely appreciative.</p>
17/11/20	<p>FORCED REDUNDANCIES MEETING</p> <p>On November 17th, Hana, Chris, Jesse and I met to discuss our plans going forward with campaigning against ongoing staff cuts and began discussing the change proposal documents that had begun circulation at this point. Hana and Chris were preparing to meet with the NTEU that evening to discuss the potential of collaborating on this campaign.</p>
19/11/20	<p>CURTIN UNION TASKFORCE (CUT – lol)</p> <p>After Hana and Chris' meetings with the NTEU, reps from both of our organisations have formed the Curtin Union Taskforce which has been meeting weekly on a Monday and will hopefully continue into next year along with our prospective joint campaign.</p>
23/11/20	CURTIN UNION TASKFORCE (CUT)

2. Significant Developments

3. Media/Student Engagement

4. Travel

5. Other Matters of Note

- The other NUS delegates and I have been preparing for the NUS National Conference (NatCon) so frantically caucusing and policy writing.
- On November 18th, Chris and I had the immense privilege of escorting George Bode around campus to say hi to students, help them destress with the assistance of doggo cuddles, and wish them the best of luck with their exams. As always, dogs on campus continue to get a response from students we've been unable to elicit through any other means.
 - a. Leave:
 - b. Higher Duties: Nil

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Secretary's Report

Guild Council Meeting #11 29/10/20

Hello for the last time 51st Guild Council, it's time for your secretary to go off into the sweet goodnight of not having to deal with paperwork, reports or questions any more. It has been a pleasure working with you all throughout the year, I look forward to continuing to work with those who are continuing their terms, next year as the VP-A.

Meetings

Date	Meeting and Notes
23/10/20	- Science and Engineering SDP
26/10/20	- Photo shoot: Cool, Fun, Summer 2, Electric Boogaloo.
28/10/20	- Higher ed
29/10/20	- Member Benefits discussion
4/11/20	- Staff Cuts petition and protest stall - Wall planner/diary meeting w/ Maryanne
10/11/20	- Brinner (hooray)
11/11/20	- Higher ed
12/11/20	- Exec Committee
17/11/20	- On Leave until report submission

Other Items of Business

Finances

It's the end of the year and the Guild still has money, I consider that a great financial success. The representatives have all underspent their budgets, meaning we will have some money left over for the start of next year.

Induction Planning

Induction planning has been taking up a large amount of my time, and I can say that the induction day is shaping up to be a real knockout, I cant wait for our reps to hit the ground running next year!

This is the last report of Secretary Lachlan Lee, I thank you for reading all of my reports this year (Ha ha ha), and for attending Guild Council during this tough time. I hope your exams have all gone really well!



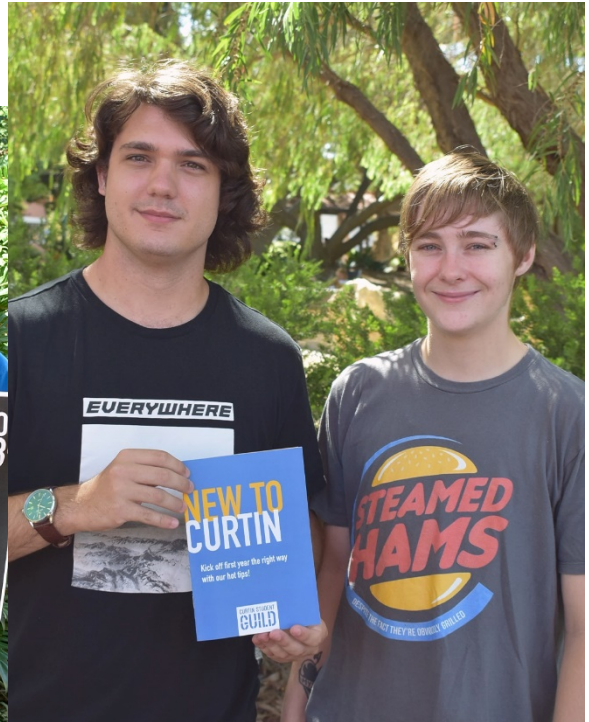
Cool Fun Brinner



Cool Fun Summer



Cool fun Protest





To my executives, Hana, Chris, Bridge and Jesse, thank you for the support you have given me, the strength you have lent me and the kindness you have shown me. You have all been my rock this year and I cannot thank you all enough for this year. We have struggled through everything this year threw at us, from the worst bushfires we have seen in a generation, to a university that decided halving the SSAF was more important than reducing Course fees, to a GLOBAL PANDEMIC, we fought through it all, and I appreciate and admire you all for the strength you have shown this year. Bridge and Jesse, I cant wait to get after it next year.

It's been a hell of a ride.

Regards,



LACHLAN LEE
HE/HIM [learn about pronouns](#)
SECRETARY
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T +61 8 9266 2918 M +61 411 752 404
GUILD.CURTIN.EDU.AU

I attend my office on Tuesday through to Thursday from 9am to 5:30 pm each week, outside of these times I may be slow to reply or unavailable.

I acknowledge that Curtin University is on the lands of the Whadjuk people of the Noongar nation. This land is stolen land and was never ceded. I pay my respects to their elders past, present and emerging.

STUDENT GUILD OF CURTIN UNIVERSITY

QUEER COLLECTIVE

CONSTITUTION

1.1 Establishment

- (1) This Committee is established pursuant to Regulations 17 and 20 of the Student Guild (Guild Council) Regulations 2018 by the Guild Council and shall be subject to the Guild Statute Book. Where an inconsistency arises between this Constitution and the Guild Statute Book, the Guild Statute Book shall prevail.
- (2) For the purpose of this Constitution the definitions contained in regulation 3 of the Student Guild (Guild Council) Regulations 2018 shall apply.

1.2 Membership

- (1) The Committee shall consist of the following members:
 - (a) Queer Officer (Chair); and
 - (b) A maximum of ten (10) Ordinary Queer Collective Members (all of whom must identify as Queer or a member of the LGBTQIA+ community and must not be Office Bearers of the Guild. This does not include allies.)
- (2) The following people shall be standing invites to the meetings of the Committee:
 - (a) Vice President – Education
 - (b) Chair of the Representation Board
- (3) The appointments of the Ordinary Queer Collective Members shall be made within four weeks of the start of semester one, in accordance with Guild By-Law 31.
- (4) All members elected to this committee shall commence upon their appointment and conclude on the 30th of November each year.

1.3 Quorum

- (1) Pursuant to R5.1 (3) the Quorum for a meeting of the Committee shall be calculated in the same manner as the Quorum of Guild Council.
- (2) Note: regulation 5 of the Student Guild (Guild Council) Regulations 2018 states - The quorum for a meeting of Guild Council or Guild Committee shall be fifty percent plus one (50%+1) of the total positions of the Guild Council or Guild Committee, excluding any vacancy in the membership, with the following limitations:
 - (a) for the purposes of establishing a quorum figure, where a person holds more than one (1) position, those positions shall be counted as one (1) position;
 - (b) for the purposes of establishing a quorum figure, standing invites shall be excluded;
 - (c) where the figure calculated for the quorum is not a whole number, it shall be rounded down to the nearest whole number; and
 - (d) the quorum figure shall not be less than three (3).

1.4 Meetings

- (1) The Queer Officer shall be the chair of the Queer Collective.
- (2) The Committee shall meet at least three (3) times each semester.
- (3) Secretarial support for the committee shall be provided by the Queer Collective Secretary;

- (a) The Queer Collective Secretary shall be an Ordinary Queer Collective Member that is appointed at the first meeting in accordance with Guild By-Law 30;
- (4) The Queer Officer at their discretion may call a special meeting of the Queer Collective.
- (5) The committee shall report to the Representation Board by way of its minutes.

1.5 Role

- (1) The Queer Collective shall:
 - (a) Promote and assist in educational, welfare, social and cultural activities for Queer Students;
 - (b) Assist the Queer Officer in their duties, where appropriate within the Rules and Regulations of the Guild, and when requested by the Queer Officer;
 - (c) Defend the rights of all Queer Students to ensure an education system which is free from discrimination of any kind, specifically discrimination on the basis of gender identity or sexual orientation;
 - (d) Act as a medium for the exchange of information regarding the concerns and activities of Queer Students;
 - (e) Strive to enhance the academic and social lives of Queer Students; and
 - (f) Consider at each meeting a verbal report from the Queer Officer.

Date Amended	Resolution Number	Nature of Amendment
26 th November 2020		Established

STUDENT GUILD OF CURTIN UNIVERSITY

WOMEN'S COLLECTIVE

CONSTITUTION

1.1 Establishment

- (1) This Committee is established pursuant to Regulations 17 and 20 of the Student Guild (Guild Council) Regulations 2018 by the Guild Council and shall be subject to the Guild Statute Book. Where an inconsistency arises between this Constitution and the Guild Statute Book, the Guild Statute Book shall prevail.
- (2) For the purpose of this Constitution the definitions contained in regulation 3 of the Student Guild (Guild Council) Regulations 2018 shall apply.

1.2 Membership

- (1) The Committee shall consist of the following members:
 - (a) Women's Officer (Chair); and
 - (b) A maximum of ten (10) Ordinary Women's Collective Members (all of whom must identify as a woman or identify as non-binary).
- (2) The following people shall be standing invites to the meetings of the Committee:
 - (a) Vice President – Education
 - (b) Chair of the Representation Board
- (3) The appointments of the Ordinary Women's Collective Members shall be made within four weeks of the start of semester one, in accordance with Guild By-Law 31.
- (4) All members elected to this committee shall commence upon their appointment and conclude on the 30th of November each year.

1.3 Quorum

- (1) Pursuant to R5.1 (3) the Quorum for a meeting of the Committee shall be calculated in the same manner as the Quorum of Guild Council.
- (2) Note: regulation 5 of the Student Guild (Guild Council) Regulations 2018 states - The quorum for a meeting of Guild Council or Guild Committee shall be fifty percent plus one (50%+1) of the total positions of the Guild Council or Guild Committee, excluding any vacancy in the membership, with the following limitations:
 - (a) for the purposes of establishing a quorum figure, where a person holds more than one (1) position, those positions shall be counted as one (1) position;
 - (b) for the purposes of establishing a quorum figure, standing invites shall be excluded;
 - (c) where the figure calculated for the quorum is not a whole number, it shall be rounded down to the nearest whole number; and
 - (d) the quorum figure shall not be less than three (3).

1.4 Meetings

- (1) The Women's Officer shall be the chair of the Women's Collective.
- (2) The Committee shall meet at least three times each semester.
- (3) Secretarial support for the committee shall be provided by the Women's Collective Secretary;

- (a) The Women's Collective Secretary shall be an Ordinary Women's Collective Member that is appointed at the first meeting in accordance with Guild By-Law 30;
- (4) The Women's Officer at their discretion may call a special meeting of the Women's Collective.
- (5) The committee shall report to the Representation Board by way of its minutes.

1.5 Role

- (1) The Women's Collective shall:
 - (a) Promote and assist in educational, welfare, social and cultural activities for female and non-binary students;
 - (b) Assist the Women's Officer in their duties where appropriate within the Rules and Regulations of the Guild, and when requested by the Women's Officer;
 - (c) Defend the rights of all female and non-binary students to ensure an education system which is free from discrimination of any kind, specifically discrimination on the basis of gender identity or sexual orientation;
 - (d) Act as a medium for the exchange of information regarding the concerns and activities of female and non-binary students;
 - (e) Strive to enhance the academic and social lives of female and non-binary students; and
 - (f) Consider at each meeting a verbal report from the Women's Officer.

Date Amended	Resolution Number	Nature of Amendment
26 th November 2020		Established

STUDENT GUILD OF CURTIN UNIVERSITY

ACCESSIBILITY COLLECTIVE

CONSTITUTION

1.1 Establishment

- (1) This Committee is established pursuant to Regulations 17 and 20 of the Student Guild (Guild Council) Regulations 2018 by the Guild Council and shall be subject to the Guild Statute Book. Where an inconsistency arises between this Constitution and the Guild Statute Book, the Guild Statute Book shall prevail.
- (2) For the purpose of this Constitution the definitions contained in regulation 3 of the Student Guild (Guild Council) Regulations 2018 shall apply.

1.2 Membership

- (1) The Committee shall consist of the following members:
 - (a) Accessibility Officer (Chair); and
 - (b) A maximum of ten (10) Ordinary Accessibility Collective Members (all of whom must have a disability and must not be an Officer Bearer of the Guild).
- (2) The following people shall be standing invites to the meetings of the Committee:
 - (a) Vice President – Education
 - (b) Chair of the Representation Board
- (3) The appointments of the Ordinary Accessibility Collective Members shall be made within four weeks of the start of semester one, in accordance with Guild By-Law 31.
- (4) All members elected to this committee shall commence upon their appointment and conclude on the 30th of November each year.

1.3 Quorum

- (1) Pursuant to R5.1 (3) the Quorum for a meeting of the Committee shall be calculated in the same manner as the Quorum of Guild Council.
- (2) Note: regulation 5 of the Student Guild (Guild Council) Regulations 2018 states - The quorum for a meeting of Guild Council or Guild Committee shall be fifty percent plus one (50%+1) of the total positions of the Guild Council or Guild Committee, excluding any vacancy in the membership, with the following limitations:
 - (a) for the purposes of establishing a quorum figure, where a person holds more than one (1) position, those positions shall be counted as one (1) position;
 - (b) for the purposes of establishing a quorum figure, standing invites shall be excluded;
 - (c) where the figure calculated for the quorum is not a whole number, it shall be rounded down to the nearest whole number; and
 - (d) the quorum figure shall not be less than three (3).

1.4 Meetings

- (1) The Accessibility Officer shall be the chair of the Accessibility Collective.
- (2) The Committee shall meet at least three times each semester.
- (3) Secretarial support for the committee shall be provided by the Accessibility Collective Secretary;

- (a) The Accessibility Collective Secretary shall be an Ordinary Accessibility Collective Member that is appointed at the first meeting in accordance with Guild By-Law 30;
- (4) The Accessibility Officer at their discretion may call a special meeting of the Accessibility Collective.
- (5) The committee shall report to the Representation Board by way of its minutes.

1.5 Role

- (1) The Accessibility Collective shall:
 - (a) Promote and assist in educational, welfare, social and cultural activities for students with disabilities;
 - (b) Assist the Accessibility Officer in their duties where appropriate within the Rules and Regulations of the Guild, and when requested by the Accessibility Officer;
 - (c) Defend the rights of all students with disabilities to ensure an education system which is free from discrimination of any kind, specifically discrimination on the basis of accessibility;
 - (d) Act as a medium for the exchange of information regarding the concerns and activities of students with disabilities;
 - (e) Strive to enhance the academic and social lives of students with disabilities; and
 - (f) Consider at each meeting a verbal report from the Accessibility Officer.

Date Amended	Resolution Number	Nature of Amendment
26 th November 2020		Established

STUDENT GUILD OF CURTIN UNIVERSITY

FIRST NATIONS COLLECTIVE

CONSTITUTION

1.1 Establishment

- (1) This Committee is established pursuant to Regulations 17 and 20 of the Student Guild (Guild Council) Regulations 2018 by the Guild Council and shall be subject to the Guild Statute Book. Where an inconsistency arises between this Constitution and the Guild Statute Book, the Guild Statute Book shall prevail.
- (2) For the purpose of this Constitution the definitions contained in regulation 3 of the Student Guild (Guild Council) Regulations 2018 shall apply.

1.2 Membership

- (1) The Committee shall consist of the following members:
 - (a) First Nations Officer (Chair); and
 - (b) A maximum of ten (10) Ordinary First Nations Collective Members (all of whom must identify as First Nations and must not be an Officer Bearer of the Guild).
- (2) The following people shall be standing invites to the meetings of the Committee:
 - (a) Vice President – Education
 - (b) Chair of the Representation Board
- (3) The appointments of the Ordinary First Nations Collective Members shall be made within four weeks of the start of semester one, in accordance with Guild By-Law 31.
- (4) All members elected to this committee shall commence upon their appointment and conclude on the 30th of November each year.

1.3 Quorum

- (1) Pursuant to R5.1 (3) the Quorum for a meeting of the Committee shall be calculated in the same manner as the Quorum of Guild Council.

Note: regulation 5 of the Student Guild (Guild Council) Regulations 2018 states - The quorum for a meeting of Guild Council or Guild Committee shall be fifty percent plus one (50%+1) of the total positions of the Guild Council or Guild Committee, excluding any vacancy in the membership, with the following limitations:

 - (a) for the purposes of establishing a quorum figure, where a person holds more than one (1) position, those positions shall be counted as one (1) position;
 - (b) for the purposes of establishing a quorum figure, standing invites shall be excluded;
 - (c) where the figure calculated for the quorum is not a whole number, it shall be rounded down to the nearest whole number; and
 - (d) the quorum figure shall not be less than three (3).

1.4 Meetings

- (1) The First Nations Officer shall be the chair of the First Nations Collective.
- (2) The Committee shall meet at least three times each semester.
- (3) Secretarial support for the committee shall be provided by the First Nations Collective Secretary;

- (a) The First Nations Collective Secretary shall be an Ordinary First Nations Collective Member that is appointed at the first meeting in accordance with Guild By-Law 30;
- (4) The First Nations Officer at their discretion may call a special meeting of the First Nations Collective.
- (5) The committee shall report to the Representation Board by way of its minutes.

1.5 Role

- (1) The First Nations Collective shall:
 - (a) Promote and assist in educational, welfare, social and cultural activities for First Nations students;
 - (b) Assist the First Nations Officer in their duties where appropriate within the Rules and Regulations of the Guild, and when requested by the First Nations Officer;
 - (c) Defend the rights of all First Nations students to ensure an education system which is free from discrimination of any kind, specifically discrimination on the basis of ethnicity, colour, race, and cultural circumstances;
 - (d) Act as a medium for the exchange of information regarding the concerns and activities of First Nations students;
 - (e) Strive to enhance the academic and social lives of First Nations students; and
 - (f) Consider at each meeting a verbal report from the First Nations Officer.

Date Amended	Resolution Number	Nature of Amendment
26 th November 2020		Established

AGENDA

1. Acknowledgement of the Traditional Owners:

“The Curtin Student Guild would like to pay our respect to the Aboriginal and Torres Strait Islander members of our community by acknowledging the traditional owners of the land on which the Bentley Campus is located, the Wadjuk people of the Nyungar Nation; and on our Kalgoorlie Campus, the Wongutha people of the North-Eastern Goldfields. We acknowledge and respect their continuing culture and the contribution they make to the life of this university, city and this region.”

2. Attendance:

- 2.1. Members Present; Hana Arai, Jesse Naylor Zambrano, Chris Hall, Erin Russell, Dylan Botica, Cristian Moreno, Dax Jagoe, Jeru Sundar, Lulkbudia Mclean, Fatma Sehic (arrived 6.12pm) Star Castillo, Lucy Rohl
- 2.2. Others Present; Jo-Ann Naidu; Maryanne Shaddick
- 2.3. Apologies and Leave of Absence; Connie Martelli, May Majimbi,
- 2.4. Absent Luke Gibson, Alexandra Pannell, Clare Metcalf, Ben Grassi

3. Disclosure of any potential or perceived Conflicts of Interest Student Partnership agreement is part of Chris KP1

4. Minutes of the Previous Meeting:

- 4.1. Previous Meeting Minutes:
 - 4.1.1. Meeting from the 17/09/2020

Motion: that the Representation Board **Approves** the minutes of the previous meeting on the 17/09/2020 as a true and accurate record of proceedings.

Moved: Christopher Hall (Vice President – Education) Seconded: Dax Jagoe
The motion was passed

5. Matters Arising from the Minutes – N/A

6. Items Not for Discussion N/A;

7. Reports

- 7.1. President – Verbal Report. Hana Arai acknowledged the death of apprentice trademan Jonnie Hartshorn at the Exchange building site and reported that the Guild had liaised with the CMFEU. Guild representatives attended the Fight for Life Rally. The work Health and Safety Bill had now passed the Upper House.
- 7.2.

As well Hana reported that the Guild was working closely with the NETU in light of the change management on campus. A Guild/NETU taskforce had been established. The student and staff rally opposing the staff cuts was very successful. The Guild President spoke about Mental Health Week and Guild Games and congratulated all those involved. As a result of the ongoing academic concessions campaign the university had agreed to let students access an ungraded pass in semester two. The handover process for the incoming 2021 representatives had commenced and Hana requested current representatives to complete their handover reports. The Students as Partners project was progressing. Lulkbudia Mclean asked if she needed to do a handover report as she would be remaining as the 2021 First Nations representative. Chris Hall advised Lulkbudia that it was required as part of the Guild regulations and it was important in case a representative resigned from their role mid-term.

- 7.3. Vice President – Education – Verbal Report. Chris Hall spoke about the Fight for Life rally and reported on a presentation made with Student Assist Manager Jo-Ann Naidu about contract cheating and academic integrity. Chris thanked the Faculty Representatives for assessing the Excellence in Teaching nominations. Chris reported that Common Free Time was confirmed for 2021. Lectures would be online but workshops, tutorials etc would be face to face unless they exceed 100 students. Chris spoke about the Guild's negotiation with the university to phase out exams. This semester 30% of students will sit exams. In semester one next year, 20% of students will sit exams and in semester 2 only 5% of student will sit exams. Chris said that work has been done to ensure assessments would be authentic, have practical components and not put a burden on staff with regard to marking. Chris reported on the Induction Hub on the website and said there would be hands on skill based workshops. Erin Russell spoke about NTEU fight back group. She said that they would like to have more discussions about the incoming VC. Bridge Truell said that they had been in contact with the Guild at University of Otago where Professor Harlene Hayne is currently VC and that appointments have been set up with the Guild once she starts at Curtin in April 2021.
- 7.4. Faculty of Business and Law Representative – Submitted Late. As tabled. Jesse Naylor Zambrano noted the report as tabled and noted that there was to be a faculty sundowner on Nov 2.
- 7.5. Faculty of Sciences and Engineering Representative – Not Submitted. Fatma Sehic acknowledged Jason Kim as the new faculty representative.
- 7.6. Faculty of Health Sciences Representative – Not Submitted. Jeru Sundar reported that Blackboard common space was to be introduced to share information. Jeru attended student consultative meetings. Chris Hall encouraged the faculty to have open nominations for members of the consultative committee. Jeru spoke about world's biggest computer program for advancements in health. She was Interested in creating a Guild or faculty team. Fatma Sehic said that she was keen to explore the opportunity.
- 7.7. Faculty of Humanities Representative – Submitted.

- 7.7. International Students Committee President – Submitted. Cristian Moreno spoke about online education in semester 1, 2021. International students were concerned about blended learning. They were complaining about fees for online or blended learning. Cristian said that international students felt it was safe in WA and that they should have face to face education. Cristian reported that the ISC was the MC of the Global Village event. Fatma Sehic asked about international student interaction with domestic students. Cristian said it was complicated. There were examples of discrimination from local students at times.
- 7.8. Postgraduate Students Committee President – On Leave.
- 7.9. Queer Officer – Submitted. As tabled. Dax Jagoe said that there were new bathroom stickers across stickers. The Queer Department and Ally network were coordinating an event after exams. Jesse Naylor Zambrano asked about whether there were plans to oppose the funding cut to the Inclusive Education WA (IEWA). program. Chris Hall said that they were reaching out to autonomous groups, other queer collectives, reaching out to a vocal groups.
- 7.10. Women's Officer – Submitted. As tabled. Star advised that the date for the women's meet-up would be 31 October. She said that the women's community was meeting monthly normally off campus. The Network of Women Students Australia (NOWSA) would be held at the end of the year.
- 7.11. First Nations Officer – Verbal Report. Lulkbudia Mclean said she was also involved in NOWSA. Lulkbudia said that the Good Binji event was successful. NAIDOC was coming up in mid November. The First Nation department would do a giveaway and raise awareness of the department. Two artists were being contacted to paint the mural for the department. Hana asked Lulkudia to report on the Noongar naming workshop for the Vege Patch. Chris also spoke about the workshop.
- 7.12. Accessibility Department Officer – Not Submitted. Dylan thanked those involved in Mental Health Week. It was successful. Dylan reported on proposed changes to the Curtin Access Plan. He said that people may have to disclose their disabilities. Chris Hall congratulated Dylan especially with regard to the men's breakfast.
- 7.13. Higher Education Developments – Verbal Report. Maryanne Shaddick updated the committee. Chris Hall spoke about block funding and University of Tasmania divestment campaign.
- 7.14. Student Assist – Verbal Report. Jo Ann Naidu acknowledged Felicity Young's role in coordinating mental health week information. Jo-Ann said that COVID initiatives ongoing. Jo-Ann spoke about changes to food aid program and funding to purchase new laptop computers.
- 7.15. Chair of the Representation Board* - Verbal report

Motion: the Representation Board **notes** the reports

Moved: Christopher Hall (VP-E)

Seconded. Lucy seconded. Motion passes.

8. Items for Discussion and Resolution

- 8.1. Safer Communities Presentation. This agenda item was brought forward and held after item 4. Christopher Hall of the Safer Communities discussed the functions and role of the team. The committee was told that 2000 cameras fed into a central control room. Safer Communities carried out general assistance, was responsible for keys and locks, event planning, first response, student presentations especially for international students and provided escorts for staff and students. Well-being was an important part of the team's roles including response and support for incidents of domestic violence, stalking, harassment and intimidation. The committee was told that Safer Communities connected people to appropriate agencies and resources and would help even if issue

was off campus. The Vice President of Education Chris Hall asked representatives to pass on information about Safer Communities to their equity groups and to the incoming teams.

8.2. Open Letter to Minister Ellery on Behalf of the Queer Department

Motion: That the Representation Board notes the open letter to Minister Ellery on behalf of the Queer Department on the cancellation of funding to Inclusive Education WA (IEWA).

Moved: Dax Jagoe

Seconded: Christopher Hall

Dax Jagoe said the service provided information about gender and sexuality to regional schools. Chris Hall said that getting this program established was a challenge. The Government was moving the program but there had been no consultation with stakeholders about changes to the delivery.

8.3. The Glorious and Incredible Student Partnership Agreement

Motion: That the Representation Board approves the attached Student Partnership Agreement.

Chris Hall spoke to this motion. The partnership will be part of Curtin's Strategic Plan. This will put students involved in every level of decision making. Dax Jagoe asked about the commitment to inclusivity when it was against the law in some cultures. Chris advised that a committee was to be established with the Guild President and representatives from other campuses that would meet monthly. Lucy Rohl asked for more information about what was an acceptable level of student involvement. Chris Hall said that Student Voice Australia had determined benchmarks. The university would have to assess itself on all benchmarks. Outcomes very important and the Guild would have oversight. Erin Russell said that she intended to vote against it. It was vague and nothing more than a promise of good faith. Erin questioned the document's respect of First Nations people given Curtin's ties to Rio Tinto. She said that the document gave the impression that the Guild and university had shared values. Chris Hall said that the student partnership agreement did not preclude the Guild taking action against the university. Chris said that the Guild could make so many changes by working internally. Guild led priorities were now being taken seriously. Students had every right to be involved in every level. Dylan Botica asked if this would going to Guild Council for approval. Chris said the Student Partnership Agreement was going to Guild Council. Chris added that external auditors had been approached for feedback. Erin Russell requested that her dissent be noted. Dylan Botica abstained from voting.

Moved: Christopher Hall

Seconded: Dax Jagoe

The motion passed.

8.4. Fight for Life and Solidarity with the CFMEU, the ETU, and the Families Left Behind Campaign Group

Motion: That the Curtin Student Guild expresses solidarity with the family, friends, and colleagues impacted by the tragic death of Jonnie Hartshorn on Tuesday 13t October

on the Bentley campus, as well as those who were injured in the incident. The Guild stands in solidarity with the CFMEU, the ETU, and the 'Families Left Behind' campaign group in the fight to eliminate workplace injury and death at the hands of insufficient safety management, and call on the WA Legislative Council to pass the WHS Bill 2019 to harmonise WA laws with the rest of the nation.

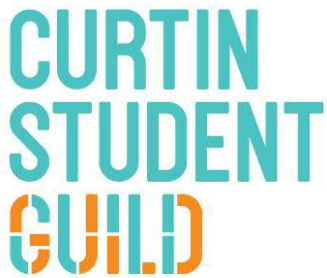
Erin Russell said that the Guild should be more critical of the university and Lend Lease. Chris Hall said that this was a very sensitive issue and an investigation could take years. Hana Arai said that the Guild had discussions with the CMFEU. Moved: Hana Arai
Seconded: Fatma Sehic. The motion passed.

8.5 Motion. That the Representation Board approves the attached strategy. Chris Hall spoke about the campaign objectives and key planks. Moved. Chris Hall. Seconded by Dax. Dax spoke in support of the motion. Motion passed.

9. General Business. Hana Arai said that the academic calendars were approved three years in advance and that a discussion will come up next year for the 2025,2026 and 2027 academic calendars.

Next Meeting: Thursday 19 November at 6pm in Council Chambers with online attendance

Meeting closed at 8pm.



Student Guild of Curtin University

Executive Committee

Meeting #25

To be held at 10:30 am on Thursday

the 15th of October 2020

Location: Presidents Office and Online

1. Acknowledgement of the Traditional Owners:

"The Curtin Student Guild would like to pay our respect to the Aboriginal and Torres Strait Islander members of our community by acknowledging the traditional owners of the land on which the Bentley Campus is located, the Wadjuk people of the Nyungar Nation; and on our Kalgoorlie Campus, the Wongutha people of the North-Eastern Goldfields. We acknowledge and respect their continuing culture and the contribution they make to the life of this university, city and this region."

2. Attendance:

- a. Members Present; [Hana Arai](#), [Chris Hall](#), [Bridge Truell](#), [Lachy Lee](#), [Jesse Naylor Zambrano](#)
- b. Others Present;
- c. Apologies and Leave of Absence;
- d. Absent;

3. Disclosure of any potential or perceived Conflicts of Interest

4. Minutes of the Previous Meeting: **EC#56/2020**

- a. Previous Meeting Minutes

Motion: That the Guild Executive Committee approves the Minutes of the Meeting on the 1st of October 2020, as a true and accurate record of the proceedings at that meeting.

Moved: [Lachlan Lee](#) (Secretary)

Seconded: [Chris Hall](#)

5. Matters Arising from the Minutes:

- a. Action List
 - i. Executive to do their Curtin Extra's [Lachy to do](#), [Bridge has started theirs](#)
 - ii. Chris to find out if Ally Training can be available for Induction Done
- b. [Hana notes that the material for the induction hub is due tomorrow afternoon](#)
[Executives add to induction Hub.](#)

6. Significant Items

- a. Guild Executive Verbal Reports
 - i. President;

Guild established a loud campaign against staff cuts. Campaign was directed at the sentiment of the university prioritising capital works over staff at the university. Lot of work building to the Protest on Thursday. Hana was unable to attend but worked on the stalls pushing students to sign the petition and go to the protest.

Hana is working with the NTEU in the Curtin Union Taskforce, and so far have established terms of reference and a meeting schedule. The task force will be used to share resources and coordinate and collaborate on any issues that will degrade the teaching quality at Curtin. Bridge has done an amazing job on Guild games. Mental health week was good. Jesse Won the Guild Games.

The incident on Campus yesterday, tragic death of a young worker, lots of speculation in the media. Hana has met with multiple people and is taking counsel on how to respond to the incident. We have put out two statements so far, one to inform students of the incident and one to express our condolences for the family, and to direct students to the NTEU's fund for the family. In consultation with Maryanne and David, Hana thinks we should do two events, a vigil on campus for people to express their sadness for the family. Hana also wishes to collaborate with the CFMEU on an event in solidarity park.

Hana has been going through the NUS KPI assessment, had a phone call with the NUS General Secretary, we are ok to approve affiliation at the next Guild Council, The NUS has met several KPI's. Hana discussed with Sam the amount we can affiliate for, the General Secretary indicated that many Unions are also decreasing their affiliations. Hana had a conversation with David about how much we can affiliate for, and on his recommendation we can affiliate for roughly 75% instead of 50%. Lachy notes that in his conversation with the NUS General Secretary several months ago, where all of this was raised, he was assured that a 50% amount would be ok.

Yesterday we met to do election debrief.

ii. Vice President – Education;

Recording broken. Most things mentioned are In council report.

Staff aren't being paid for their work, not being paid to mark. Chris wants to educate students on this point.

Excellence in Teaching awards closed yesterday, Faculty reps have returned their short lists. Really good and quick responses. Deciding how many people to invite, families and winners, or all nominees?

iii. Vice President - Activities.

Currently working on the club awards, deciding winners.

Got the site walkthrough for street party this afternoon with Tanya and Bec.

Currently been really sick.

Activities committee has been rescheduled. Postponed by a week.

EMAS will provide posters and do paid Facebook advertising.

iv. Secretary;

Induction day: separate workshops with finance to be held after the initial induction, for finance and risk and council members.

Induction day will be more practical and hands on.

Guides will be being updated and put on induction hub.

Lachy has a meeting with Bree to discuss induction hub.

Induction hub will include a section on IT, with guides on how to log on and use m-files.

WASM election are currently going on. They have an unfilled position.

v. *Chair Of the Representation Board;

Jesse would like to do more stalls more often. Chris suggests bringing back the get to know your guild initiative.

- vi. *Postgraduate Student Committee President
- vii. *International Student Committee President

b. New VC's Appointment

Bridge got in contact with someone who works at the university of Otago, who was affected by a support staff restructure. This is almost identical to the proposed cuts to Curtin. A large number of support staff were cut.

The VC grew Otago's research portfolio substantially, which is what Curtin is looking for. We are in a better position than the University of Otago union in terms of our placement on university boards and committees.

c. Clubs O'Day Sem1 2021

O'day, need to start working on what this will look like next year.

Bridge, Clubs and Societies the other day, as far as we are aware we should be ok to go ahead in person.

d. Blended Learning draft (attached)

Anything you see in this please raise it with Chris.

EC#57/2020

Motion: That the Guild Executive Committee notes the verbal reports given by the members present.

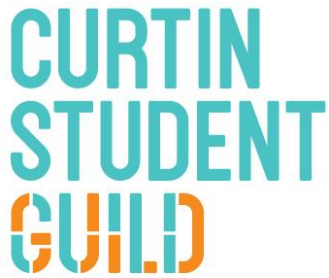
Moved: Chris Hall

Seconded: Jesse Naylor Zambrano

7. General Business

8. Next Meeting

The next meeting of the Executive Committee will be Thursday the 29th of October at 10:30 am in the President's office online.



Student Guild of Curtin University

Executive Committee

Meeting #26

To be held at 10:30 am on Thursday

the 29th of October 2020

Location: Presidents Office and Online

1. Acknowledgement of the Traditional Owners:

"The Curtin Student Guild would like to pay our respect to the Aboriginal and Torres Strait Islander members of our community by acknowledging the traditional owners of the land on which the Bentley Campus is located, the Wadjuk people of the Nyungar Nation; and on our Kalgoorlie Campus, the Wongutha people of the North-Eastern Goldfields. We acknowledge and respect their continuing culture and the contribution they make to the life of this university, city and this region."

Meeting opens at: 10:47 am

2. Attendance:

- a. Members Present;
- b. Others Present;
- c. Apologies and Leave of Absence;
- d. Absent;

3. Disclosure of any potential or perceived Conflicts of Interest

4. Minutes of the Previous Meeting: **EC#58/2020**

- a. Previous Meeting Minutes

Motion: That the Guild Executive Committee approves the Minutes of the Meeting on the 15th of October 2020, as a true and accurate record of the proceedings at that meeting.

Minutes were brief due to broken recording.

Moved: Lachlan Lee (Secretary)

Seconded:

5. Matters Arising from the Minutes:

- a. Action List
 - i. Executive to do their Curtin Extra's [Lachy to do](#)

6. Significant Items

- a. Guild Executive Verbal Reports
 - i. President;

Tomorrow, presentation with Jesse for academic board. 10am tomorrow. Guilds priorities that were presented last year, progress on those, and new priorities. Quick update on the student as partners projects. Looking forward to a robust discussion on quality of education. Attended a graduation ceremony on Saturday for the faculty of humanities.

Tuesday last week, fight for life solidarity rally. The new laws were passed on the 22nd Working with Lul and Chris and the Noongar cultural advisor for Vege patch. Went through a noongar language workshop and how they could relate to Vege patch. There will be a follow up meeting soon.

Currently working on handover and constitutions for equity collectives.

ii. Vice President – Education; N/A

iii. Vice President - Activities. “vice president of mumbles into hand”

Have been working on confirming the final details of end of sem. Lot of debate around the site, and how the shift over at 5pm will work. There will be a shuttlebus going from here just after midnight, go to Perth bus port via the Edison. This will be free.

Global village was on yesterday, sounded great. International clubs will be doing some performances

Club awards were last Friday, nice chill sundowner. Little bit of controversy around the vote counting. A big deal was made. Very quickly amended by Bec. The Curtin Filipino Student Society won, CWC came second and PSA third. Club succession training with Josh Farr, had another clubs’ leaders conference booked in, but COVID interrupted that. Instead he will be running some education sessions.

Bridge has started their handover process for VP-E.

Stress less week in study week. Will be stretched over the study week and the first week of exams. Hana suggests changing the name of Stress less week.

Smaller version of the mental health week events. Brinner will also be happening.

iv. Secretary;

Induction is progressing smoothly, discussions had regarding induction hub with staff members. Day has been organised. Kitchen Tour has been scheduled in.

Handover Report writing has begun, Lachy will be warning the Secretary to be much strict than he was. So make sure your reports are on time, people who are continuing, or else.

v. *Chair Of the Representation Board;

vi. *Postgraduate Student Committee President

vii. *International Student Committee President

EC#59/2020

Motion: That the Guild Executive Committee notes the verbal reports given by the members present.

Moved: Lachlan Lee (Secretary)

Seconded: Jesse Naylor Zambrano

7. General Business

This evening will be the ETA, this will start at 5pm

Meeting Closes 11:07 am.

8. Next Meeting

The next meeting of the Executive Committee will be Thursday the 12th of November at 10:30 am in the President's office online.